

**2. APPOINTMENT OF ASSOCIATE MEDICAL OFFICERS OF HEALTH –
IN CAMERA - PERSONAL MATTERS ABOUT IDENTIFIABLE
INDIVIDUALS. REPORTING OUT DATE: UPON COUNCIL APPROVAL**

**NOMINATION DES MÉDECINS ADJOINTS EN SANTÉ PUBLIQUE – À
HUIS CLOS – AFFAIRES PRIVÉES CONCERNANT UNE PERSONNE
QUI PEUT ÊTRE IDENTIFIÉE. DATE DE COMPTE RENDU : SUR
APPROBATION PAR LE CONSEIL.**

**THE BOARD OF HEALTH REFERRED THE FOLLOWING REPORT
RECOMMENDATIONS TO CITY COUNCIL:**

1. That Council recommend the appointment of Drs. Carolyn Pim and Rosamund Lewis as Associate Medical Officers of Health to the Minister of Health and Long-Term Care in accordance with the *City of Ottawa Act, 1999* and the *Health Protection and Promotion Act*; and
2. Subject to approval of recommendation 1, that Council transmit its recommendation for approval of the appointments to the Minister of Health and Long-Term Care.

**LE CONSEIL DE SANTÉ A TRANSMIS LES RECOMMANDATIONS
SUIVANTES AU CONSEIL MUNICIPAL:**

1. Que le Conseil recommande la désignation de la D^{re} Carolyn Pim et de la D^{re} Rosamund Lewis comme médecins adjointes en santé publique auprès du ministre de la Santé et des Soins de longue durée, conformément à la *Loi de 1999 sur la ville d'Ottawa* et à la *Loi sur la protection et la promotion de la santé*;
2. Que le Conseil transmette la recommandation 1, une fois celle-ci approuvée, au ministre de la Santé et des Soins de longue durée, aux fins d'approbation des nominations.

DOCUMENTATION

1. Transmittal Report to the Board of Health for the City of Ottawa Health Unit (ACS2012-OPH-SSB-0005)
2. Extract of Board of Health Disposition dated 7 May 2012

Report to/Rapport au :

**Ottawa Board of Health
Conseil de santé d'Ottawa**

**May 7, 2012
7 mai 2012**

**Submitted by/Soumis par :
Dr./D^r Isra Levy,
Medical Officer of Health/Médecin chef en santé publique**

*Contact Person / Personne ressource:
John Steinbachs, Board Secretary/Secrétaire du Conseil
Ottawa Public Health /Santé publique Ottawa
613-580-2424, ext./poste 15083, john.steinbachs@ottawa.ca*

CITY WIDE / À L'ÉCHELLE DE LA VILLE

Ref N°: ACS2012-OPH-SSB-0005

**SUBJECT: APPOINTMENT OF ASSOCIATE MEDICAL OFFICERS OF HEALTH –
IN CAMERA - PERSONAL MATTERS ABOUT IDENTIFIABLE
INDIVIDUALS. REPORTING OUT DATE: UPON COUNCIL APPROVAL**

**OBJET : NOMINATION DES MÉDECINS ADJOINTS EN SANTÉ PUBLIQUE – À
HUIS CLOS – AFFAIRES PRIVÉES CONCERNANT UNE PERSONNE
QUI PEUT ÊTRE IDENTIFIÉE. DATE DE COMPTE RENDU : SUR
APPROBATION PAR LE CONSEIL.**

REPORT RECOMMENDATIONS

That the Board of Health for the City of Ottawa Health Unit refer to following to Council:

1. That Council recommend the appointment of Drs. Carolyn Pim and Rosamund Lewis as Associate Medical Officers of Health to the Minister of Health and Long-Term Care in accordance with the *City of Ottawa Act, 1999* and the *Health Protection and Promotion Act*; and
2. Subject to approval of recommendation 1, that Council transmit its recommendation for approval of the appointments to the Minister of Health and Long-Term Care.

RECOMMANDATIONS DU RAPPORT

Que le Conseil de santé de la circonscription sanitaire de la ville d'Ottawa transmette les recommandations suivantes au Conseil municipal :

1. Que le Conseil recommande la désignation de la D^{re} Carolyn Pim et de la D^{re} Rosamund Lewis comme médecins adjointes en santé

publique auprès du ministre de la Santé et des Soins de longue durée, conformément à la *Loi de 1999 sur la ville d'Ottawa* et à la *Loi sur la protection et la promotion de la santé*;

2. Que le Conseil transmette la recommandation 1, une fois celle-ci approuvée, au ministre de la Santé et des Soins de longue durée, aux fins d'approbation des nominations.

BACKGROUND

Following a national search with the National Specialty Society for Community Medicine, Ottawa Public Health has successfully recruited two Associate Medical Officer of Health positions.

Under the *Health Promotion and Protection Act* (HPPA) AMOHs, for the purpose of assisting the Medical Officer of Health, are empowered to write orders and have all of the statutory powers of the Medical Officer of Health. Although the Ministry of Health and Long-Term Care has been informed of the proposed appointments, City Council is required to officially recommend the qualified candidates to the Minister of Health and Long-Term Care. The Minister may then approve the proposed appointments under Section 64 of the HPPA.

DISCUSSION

Ottawa Public Health was fortunate to recruit Drs. Pim and Lewis, who commenced work on February 22, 2012. Both licenced physicians, Drs. Pim and Lewis are medical specialists in Public Health and Preventative Medicine, and are fully qualified to be Associate Medical Officers of Health.

Ontario Public Health Unit Medical Positions

There are 36 Health Units in Ontario falling under the jurisdiction of the Ministry of Health and Long-Term Care, many of which are experiencing challenges finding and appointing qualified Medical Officers of Health and Associate Medical Officers of Health.

As of October 20, 2011, ten Ontario public health units had vacant Medical Officers of Health positions being filled by Associate Medical Officers of Health.

Bilingualism

The Associate Medical Officer of Health positions are designated bilingual. This requires the candidates to meet a specific proficiency in English or French as a second language, in order to meet service delivery requirements. Candidates who do not meet the specific language requirements must enrol in second language training to improve their abilities in this regard.

Drs. Pim and Lewis have been tested for proficiency in French. Both achieved advanced standing in all three areas evaluated: oral comprehension, oral expression and reading comprehension.

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LEGAL IMPLICATIONS

There are no legal impediments to the implementation of the recommendations in this report.

FINANCIAL IMPLICATIONS

There are no financial implications associated with this report.

TECHNOLOGY IMPLICATIONS

There are no technology implications associated with this report.

DISPOSITION

Following Board approval, Ottawa Public Health staff will transmit these report recommendations to Council.

EXTRACT OF DISPOSITION
7 May 2012

EXTRAIT DE LA SUITE À DONNER
7 Mai 2012

Motion

Moved by Member Hobbs

Be it resolved that the Board of Health for the City of Ottawa Health Unit resolve *In Camera* pursuant to Section 13(1)(b) of the *Procedure By-law 2011-1* to consider personal matters about an identifiable individual, including staff with respect to the appointment of associate medical officers of health.

CARRIED

- K. APPOINTMENT OF ASSOCIATE MEDICAL OFFICERS OF HEALTH – IN CAMERA – PERSONAL MATTERS ABOUT IDENTIFIABLE INDIVIDUALS. REPORTING OUT DATE: UPON COUNCIL APPROVAL
NOMINATION DES MÉDECINS ADJOINTS EN SANTÉ PUBLIQUE – À HUIS CLOS – AFFAIRES PRIVÉES CONCERNANT UNE PERSONNE QUI PEUT ÊTRE IDENTIFIÉE. DATE DE COMPTE RENDU : SUR APPROBATION PAR LE CONSEIL.
ACS2012-OPH-SSB-0005

To be issued separately / À être distribué séparément

CARRIED and REFERRED

Motion

Moved by Member Hobbs

Be it resolved that the Board of Health for the City of Ottawa Health Unit move *out of camera* and resume in open session.

CARRIED