



FTE Analysis Report

**Prepared by
Human Resources Department
January 2011**



Table of Contents

<u>Background</u>	5
<u>Contextual Guide</u>	6
<u>FTE Changes by Department – 2006 to 2010</u>	8
Table 1 - FTE Continuity	9
Table 2 - Budgeted FTE and Employee Headcount by Department	10
Table 3 – Summary of FTE Changes	11
Table 4 - Detailed Summary of FTE changes 2009 & 2010.....	12
<u>Appendix 1</u>	
Corporate Organization Chart	17
<u>Appendix 2</u>	
Budgeted FTE Count by Organizational Unit by Job Title.....	18
Office of the Auditor General	19
Committee of Adjustment	21
City Manager’s Office	23
City Operations Portfolio	31
Infrastructure Services & Community Sustainability Portfolio	86
Ottawa Public Library	108
<u>Appendix 3</u>	114
Headcount by Bargaining Unit / Non-Union / Elected Representatives	115

BACKGROUND

In response to the Long Range Financial Plan Subcommittee's request to analyze and document FTE's, the Human Resources Department created a proposal for an FTE Analysis Report. The proposed framework was subsequently approved by Council on September 14, 2005, with the first FTE Analysis Report delivered during the November 2005 Budget process. This is the sixth edition of the FTE Analysis Report.

The FTE count is used for budget purposes to quantify the number of positions approved by Council. The FTE count includes full-time, part-time, salary, wage, casual and student positions. This is distinct from headcount, which represents the number of employees in those positions. For example, two half-time positions would equal one FTE.

This FTE Analysis Report addresses Council's request to report on current FTE allocations. In addition, information has been provided regarding the resourcing of key functions performed by staff.

The FTE Analysis Report assists Council and managers to monitor and evaluate the City's human resource needs.

The FTE Analysis Report summarizes the FTE count from 2006 through 2010.

GENERAL INFORMATION ABOUT THE REPORT

This is the City of Ottawa's sixth comprehensive FTE Analysis Report and is unique in the level of detail provided for a large Canadian municipality.

FTE information has been validated by Managers, and Human Resources maintains the integrity of any changes to this information. As SAP-HR is a real-time system and information changes daily, the FTE Analysis Report represents a snapshot of the City at a point in time.

The FTE Analysis Report is designed to assist Council and Managers to monitor and evaluate the City's human resource needs. An FTE Analysis Report is tabled annually with Council in conjunction with the City of Ottawa's budget process.

INFORMATION INCLUDED IN THE FTE ANALYSIS REPORT

The FTE count is used for budget purposes to quantify the number of positions approved by Council. The FTE count includes full-time, part-time, salary, wage, casual and student positions. This is distinct from headcount, which represents the number of employees in those positions. For example, two half-time positions would equal one FTE.

A summary of the FTE count from 2006 through 2010 is provided in this Report. A listing by Portfolio and Department is provided with budgeted FTE's and headcount for each area. The FTE Analysis Report also provides a summary of the FTE changes by key categories: corporate efficiencies and reorganizations, provincial and federal downloading and legislated and mandated programs, and Council-approved changes.

Three appendices are included in the Report. Appendix 1 shows a corporate organization chart down to the Department level. Appendix 2 provides the number of FTE's performing job functions broken down by portfolio, department, branch, unit, section and work group as of November 30, 2010. This information demonstrates the diversity of job functions within the City and the number of FTEs in each job function. It should be noted, however, that job titles are not always reflective of all the duties being performed within a job. Appendix 3 provides the headcount by bargaining unit/non-union/elected representatives as of November 30, 2010.

HOW THE REPORT CAN ASSIST THE CORPORATION

The FTE Analysis Report is designed to aid senior management and Council in planning and decision-making by providing information on how human resources are being utilized and showing human resource trends over time. It provides detailed information on where FTEs are located in the organization and what types of positions support the City's programs and services. This level of information increases the City's transparency and accountability to Council and the public.

When working in conjunction with a performance measurement framework, the FTE Analysis Report can assist management and Council in determining the number of resources required to provide the level of service requested by Council.

LIMITATIONS OF THE REPORT

The data in the Report is taken at one point in time and while the information is useful to show trends and job functions, due to the number of on-going organizational and position changes, the information will become dated as the year progresses.

FTE CHANGES BY DEPARTMENT – 2006 TO 2010

The Full-time Equivalent (FTE) count is used for budget purposes to quantify the number of positions approved by Council. The FTE count includes full-time, part-time, salary, wage, casual and student positions. This is distinct from the headcount, which represents the number of employees in those positions.

Staff conducted a quality assurance review of the HR SAP system to ensure that the correct number of FTEs are reflected as a starting point for the 2011 Budget for the new term of Council. The review for the period 2006 to 2010 (past term of Council) identified that 64 FTEs had not been administratively created in the HR SAP system when the compensation budgets had been approved by Council. Staff have adjusted historical FTE counts for the period 2006 to 2010 and the number reflected in the 2010 Budget is 14,838 budgeted FTEs as at November 30th, 2010. The restatement results in alignment of compensation budgets and associated FTEs.

Table 1 summarizes the FTE count for 2006 through 2010 and provides the employee headcount in 2010.

Table 2 provides the number of employees in the organization broken down by portfolio and department as at November 30, 2010. Headcount may exceed the budgeted position count if there are casual or part-time employees in the branch. For example, in Parks and Recreation there may be 10 part-time lifeguards associated with 1 FTE. Each lifeguard would work 4 hours per week, which equates to 1 FTE (based on a 40-hour work week). This occurs throughout the organization.

Table 3 provides a summary of the FTE changes from 2006 to 2010 in the following categories:

- Corporate restructuring, and other reductions;
- Provincial/Federal Downloading and Legislated/Mandated Programs;
- Council approved changes due to growth and service enhancements.

Table 4 provides a detailed summary of the FTE changes for 2009 and 2010 in the following categories:

- Corporate efficiencies and realignment;
- Provincial/Federal Downloading and Legislated/Mandated Programs;
- Council approved changes due to growth and service enhancements.

Table 1**FTE CONTINUITY 2006 - 2010** (as at 30 November 2010)

	2006	2007	2008	2009	2010	Headcount 30 Nov 2010
Elected Representatives						100
Crime Prevention Office						3
Office of the Auditor General	8.00	8.00	8.00	8.00	8.00	8
Committee of Adjustment	10.00	10.00	10.00	10.00	10.00	9
Library	452.42	452.42	454.04	444.32	450.02	697
Ottawa Police Services	1,779.00	1,806.00	1,866.30	1,926.30	1,949.30	2,004
City Departments	11,293.33	11,575.51	12,048.55	12,239.11	12,420.60	16,013
Total Departmental	13,542.75	13,851.93	14,386.89	14,627.73	14,837.92	18,834
Without Police	11,763.75	12,045.93	12,520.59	12,701.43	12,888.62	16,830

Note: City Departments represents City Manager's Office, City Operations, and ISCS.

FTE YEAR-OVER-YEAR CHANGE 2006 - 2010 (as at 30 November 2010)

	2006	2007	2008	2009	2010
Elected Representatives					
Office of the Auditor General	0.00	0.00	0.00	0.00	0.00
Committee of Adjustment	0.00	0.00	0.00	0.00	0.00
Library	6.90	0.00	1.62	-9.72	5.70
Ottawa Police Services	106.00	27.00	60.30	60.00	23.00
City Departments	227.16	282.18	473.04	190.56	181.49
Total Departmental	340.06	309.18	534.96	240.84	210.19
Without Police	234.06	282.18	474.66	180.84	187.19

Sources:

2006 - 2007 Operating Budget

2007 - 2008 Operating Budget

2008 - 2010 Operating Budget

2009 - 2010 Operating Budget

2010 - 2010 Operating

Budget and Human Resources
data for in year changes

Table 2

Budgeted FTE and Employee Headcount by Department	Budgeted FTE	Headcount
City Managers Office	1.00	1
City Clerk & Solicitor Department	198.84	211
Finance Department	454.31	437
French Language Services Branch	10.00	10
Policy Coordination & Outreach Branch	8.00	7
Real Estate Partnership & Development Office	43.50	40
City Managers Office Portfolio	715.65	706
City Operations DCM Office	7.00	7
Corporate Communications Department	52.00	51
Community & Social Services Department	1,379.13	2,014
Emergency & Protective Services Department	1,796.28	1,842
Human Resources Department	136.00	142
Information Technology Services Department	339.00	345
Organizational Development & Performance Department	126.23	141
Ottawa Public Health Department	493.91	712
Parks, Recreation & Cultural Services Department	1,033.22	3,868
Public Works Department	1,943.63	1,964
City Operations Portfolio	7,306.40	11,086
Infrastructure Services & Community Sustainability Deputy City Manager's Office	9.49	9
Community Sustainability Department	32.00	30
Environmental Services Department	740.00	610
Infrastructure Services Department	293.17	247
Planning & Growth Management Department	439.05	404
Rail Implementation Office	28.00	34
Transit Services Department	3,026.04	2,887
Infrastructure Services & Community Sustainability Portfolio	4,567.75	4,221
Unallocated Efficiency	-169.20	
Total City Departments	12,420.60	16,013
Elected Representatives		100
Crime Prevention Ottawa Office		3
Committee of Adjustment	10.00	9
Office of the Auditor General	8.00	8
Ottawa Public Library	450.02	697
Ottawa Police Services	1,949.30	2,004
Total City Wide	14,837.92	18,834
Volunteer Firefighters		493

Table 3

**Summary of FTE Changes
2006 to 2010**

	2006 FTE's per 2007 Operating Budget	2007 FTE's per 2008 Operating Budget	2008 FTE's per 2009 Operating Budget	2009 FTE's per 2010 Operating Budget	2010 FTE's per 2010 Operating Budget & HR data	Total Change
	340.06	309.18	534.96	240.84	210.19	1,635.23

**2006 March Reductions; 2008 Administrative Review & Efficiencies;
2009 Corporate Efficiencies & Realignment:**

- Library	-5.10		-4.93	-12.72		
- City Departments	-83.00		-102.73	-47.29	-0.79	
- Unallocated				-169.99	0.79	
Total 2006 March Reductions; 2008 Administrative Review & Efficiencies; 2009 Corporate Realignment	-88.10	0.00	-107.66	-230.00	0.00	-425.76

Provincial & Federal Downloading, Legislated & Mandated Programs:

- City Departments	43.07	6.50	38.00	-1.00	14.50	
Total Provincial & Federal Downloading, Legislated & Mandated Programs	43.07	6.50	38.00	-1.00	14.50	101.07

Council-approved Changes:

- Auditor General						
- Committee of Adjustment						
- Library	12.00	0.00	4.10	3.00	5.70	
- Police	106.00	27.00	60.30	60.00	23.00	
- City Departments	267.09	275.68	540.22	408.84	166.99	
Total Council-approved Changes	385.09	302.68	604.62	471.84	195.69	1,959.92

Summary:

Total 2006 March Reductions; 2008 Administrative Review & Efficiencies; 2009 Corporate Realignment	-88.10	0.00	-107.66	-230.00	0.00	-425.76
Total Provincial & Federal Downloading, Legislated & Mandated Programs	43.07	6.50	38.00	-1.00	14.50	101.07
Total Council-approved Changes	385.09	302.68	604.62	471.84	195.69	1,959.92
Total Changes	340.06	309.18	534.96	240.84	210.19	1,635.23

Total Changes, net of Provincial & Federal Downloading, Legislated & Mandated Programs

	296.99	302.68	496.96	241.84	195.69	1,534.16
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Total Changes, net of Provincial & Federal Downloading, Legislated & Mandated Programs, and Police

	190.99	275.68	436.66	181.84	172.69	1,257.86
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Table 4

**Detailed Summary of FTE Changes
2009 & 2010**

	2009 FTE's per 2010 Operating Budget	2010 FTE's per 2010 Operating Budget & HR files
	240.84	210.19
2009 Corporate Efficiencies & Realignment:		
- Library	-12.72	
- City Departments	-47.29	-0.79
- Unallocated	-169.99	0.79
Total 2009 Corporate Realignment	-230.00	0.00
Provincial & Federal Downloading, Legislated & Mandated Programs:		
- Employment & Financial Assistance:		
Program Delivery - reduction of 9.0 FTE staff associated with reduced caseloads.	-9.00	
- Public Health:		
Infection Control : Increase in Institutions (e.g., LTC facilities) to inspect and Infectious Disease outbreaks to manage.	1.00	
Epidemiology : Increased demand from Board of Health and its advisory committees for health data management, analysis and reporting.	1.00	
Clinical Case Management : to provide clinical case management to under serviced populations in order to find ways to stem the 10 year rise in syphilis, gonorrhoea and chlamydia in Ottawa.	2.00	
Service Delivery : To ensure French language quality assurance and timely risk communication to the francophone population.	1.00	
- Organizational Development & Performance:		
- Accessibility Training per Customer Service Regulations (ON 429/07)	1.00	
Provincial upload of birth registration program.		-2.00
- Human Resources		
WSIB Officer	1.00	
Base program funding to implement the diversity initiatives such as outreach, training, workplace mediation and cultural events to meet legislated Employment Equity and Accessibility for Ontarians with Disabilities Act (AODA) requirements and Council priorities.		1.00
- Parks & Recreation:		
Training requirement for Accessibility for Ontarians with Disabilities (AODA) legislation for Special Needs parttime staff		0.50
- Economic & Environmental Sustainability		
Drinking Water Source Protection Coordination and Groundwater Management	1.00	
- Environmental Services:		
Drinking Water Quality Program - 2 Operational Engineers for DWQMS legislative and reporting requirements		2.00
Sewer Maintenance - 2 Operator/Inspectors and 1 Supervisor for Operator oversight and construction supervision		3.00
Sewer Maintenance - 1 Sewer Maintenance Crew for the investigation, identification and repair of cross connections		2.00
Stormwater Management - 1 additional Stormwater Management Coordinator due to increased pond monitoring requirements.		1.00
Wastewater Treatment - 4 Process Technologists due to the requirement to add 1 part time per shift to oversee and control the collection system		4.00
Wastewater Treatment Biosolids - Technologist to oversee the supervision of the new 100% biosolids land application program		1.00
- Planning & Growth Management:		
Building Code Enforcement Officers required to ensure proper rehabilitation of former grow-op buildings. Funded through building permit fees, in accordance with the Ontario Building Code Act.		2.00
Total Provincial & Federal Downloading, Legislated & Mandated Programs	-1.00	14.50
Council-approved Changes:		
- City Manager:		
- Financial Services:		
Growth in tax and water client base plus the introduction of new programs has caused delays in processing that result in the requirement to pay interest charges. These FTE's will alleviate the existing situation and mitigate increasing interest requirements.	3.00	
Additional POA collection staff as per City Council motion 49-12	4.00	
Additional collectors required to implement changes in POA and Parking Ticket collection practices as a result of Bill 212. Costs offset by increased POA and parking ticket revenues.		5.00
- City Clerk & Solicitor:		
Provincial Offence Services - resources required to enable the maintenance of front-line service delivery for expanding volumes within legislated timelines.	2.00	
In the event Council determines that the Enhanced Risk Management ("ERM") program will become a permanent function within the City's administration, base budget funding as well as a permanent FTE will be required	1.00	
Senior Labour Relations Consultant to meet the requirements of Council's approach to Strategic Collective Bargaining, as well as commitments made in response to the 2007 Auditor General's Labour Relations Audit.		1.00

Table 4

**Detailed Summary of FTE Changes
2009 & 2010**

	2009 FTE's per 2010 Operating Budget	2010 FTE's per 2010 Operating Budget & HR files
	240.84	210.19
- City Operations:		
- Community & Social Services		
That Council approve the re-integration of existing social housing and residential supports with affordable housing; and that the position of Manager for Housing within Community and Social Services, responsible for social housing, shelter management and new affordable housing development, be created at a senior manager level. June 10, 2009	2.00	
- Emergency & Protective Services		
Additional Fire FTEs for the new Ottawa West fire station due to growth.		20.00
Additional Paramedic FTEs due to growth, which is to be funded 50% by the Province.	65.00	23.00
Additional By-Law & Regulatory Services due to growth in call volume, which is offset (70%) by increased revenue associated with the FTEs.	6.00	7.00
- Human Resources		
In response to increased demand for services from internal clients, as well as Council's 2007 July 11 motion regarding the reduction of lost time injuries, 2 additional Safety Consultants are required to keep pace with increasing demands for service as well as to work on strategic initiatives targeted at the reduction of workplace incidents and injuries. To be funded through WSIB savings.	2.00	
Second Language Training and Testing - Increase Program Clerk from 0.6 to full time. Required to manage increased workload resulting from increased demand for services as a result of the implementation of the designation of bilingual positions project.	0.40	
- Information Technology Services:		
Project Leader position is required to provide to manage on-going projects related to the computer infrastructure.	1.00	
Enterprise Architect position to plan, update, review, approved technological and security infrastructure, applications and standards.	1.00	
Sr. Network Analyst position is required to provide an additional ITS resource to support the ever increasing number of technically complex computer network initiatives (RFID, wireless, cellular wireless, mobility, video).	1.00	
Analyst III Desktop Configuration position to provide computer configuration support for software upgrades, deployments and security patches.	1.00	
Sr. Database Administrator (DBA) position - The number of DBA resources has not increased since amalgamation, however the number of databases have increased 33% to 300 in 2008.	1.00	
Intermediate Web Developer position - The number of Ozone posting requests and effort required to enhance employee efficiency and service delivery has increased 16% from 2006 to 2008.	1.00	
SAP Portal Technical Analyst: In support of the eGovernment Investment Strategy.		1.00
Telecommunications Services Assistant Telecom position acts as a liaison between ITS and vendors of telecom services and equipment. Currently, the position is a full-time temporary, funded from gapping and capital.		1.00
Desktop Configuration Analyst II position is one of three temporary positions that provide full-time support for client business applications.		1.00
Business Solutions Project Manager position is required to provide support for the Fire, Paramedics, Parks, Rec and Community Services portfolio of project and operational work.		1.00
IT Security Analyst position required to meet the increased workload resulting from the requirements of the Office of the Auditor General to conduct audits related to Fraud & Waste complaints and specific audits.		1.00
- Ottawa Public Health		
Food Safety : Growth in number of food premises requires additional inspectors to conduct mandated yearly inspections to mitigate risk and annual education program for food premises regarding safety, as directed by Council, August 28, 2008.	3.00	
Expanded Needle Recovery Program - Approved Council Report (June 25, 2008, ACS2008-CPS-OPH-0008)	1.00	
The establishment of one (1) FTE in the Communicable Disease Control and Outbreak Management Unit, for a full-time Infection Prevention and Control Nurse (ICN), to be funded 100% by the Ontario Ministry of Health and Long-Term Care June 24, 2009	1.00	
An increase of FTEs for the Healthy Sexuality and Risk Reduction Unit, from 0.3 to 1.8, to be funded 100% by the Ontario Ministry of Health and Long-Term Care (MOHLTC) AIDS Bureau June 24, 2009	1.50	
Council, acting as the Board of Health, directs Ottawa Public Health to apply for 100% provincial funding for expanded dental health services for people with low incomes under the age of 18 by submitting a business case by January 29, 2010. (Jan 13, 2010 Council meeting)		15.00
- Parks & Recreation:		
Recreation program growth in Osgoode/Rideau, Riverside South, Kanata and Goulbourn/West Carleton.	15.15	
New East End Community space - operating required for 2400 sq. ft facility for programming and rental space; includes one-time start up costs subject to funding from capital closures	2.10	
Shenkman Arts Center - to open in the spring of 2009. The center includes a 500-seat theatre for the performing arts, a 100-seat studio theatre, a visual arts gallery, multi-disciplinary performing arts rehearsal spaces, offices, café, and instructional studios for pottery, visual arts, theatre and new media.	7.10	

Table 4**Detailed Summary of FTE Changes
2009 & 2010**

	2009 FTE's per 2010 Operating Budget	2010 FTE's per 2010 Operating Budget & HR files
	240.84	210.19
Arts Investment Strategy and Festival Funding - approved by Council February 14, 2007 (ASC2007-CPS-CSF-0001) as part of the Arts Investment Strategy and Festivals Sustainability Plan.	1.00	
Museum Sustainability Plan - approved by Council Sept. 28, 2005 (ACS2005-CPS-CSF-0012) in order to sustain the Museum sector capacity. 2009 is the 4th year of a 4-year plan.	3.00	
City Archives - preventative maintenance and restoration services to assist in reducing the backlog of unappraised records held in storage, to maintain a comprehensive records condition inventory, identify Archival items requiring immediate conservation attention and establish conservation treatment priorities.	2.00	
Branch wide support for fitness services & programs (ie, 50+ shift) as a result of growth		1.00
Operating impacts from capital for expansion of the Glen Cairn pool - doubling the capacity		0.67
Adjust staffing to support City-wide sports due to growth in programs		1.00
Adjust part-time hours for Special Needs Shared Care services to address growth in programs		0.55
Operating impact for capital project for Old South Ottawa Community Centre addition		0.13
Part-year operating impact from capital for new Archives facility opening early 2011		3.00
Increased staffing related to providing services to address Accessibility for Ontarions with Disabilities (AODA) customer service requirements		1.00
Operating impacts from capital for new community building - Ledbury Fieldhouse		0.60
Improved controls for Corporate Art collection as a result of 2008 Audit to meet needs for maintenance, conservation and appraisals.		0.70
Staff to provide development, compliance, control and monitoring of community partners and purchase of service arrangements.		2.00
City Wide Training Coordinator for implementation of new guidelines, policies and procedures associated with the Master Plan implementation		1.00
- Public Works:		
Operating Impact of Client Requested Growth and New Vehicles as identified in the Fleet Growth reports	6.00	
Growth of 175 lkm of roadways, 30km of sidewalks/pathways, 23 Ha of parks and other parks amenities and 10,000 trees from developer built and capital works.	15.19	
Growth in Roadways - Provincial Transfer Hwy 7 service roads ASC2008-PWS-INF-HWY7	0.58	
Incremental costs for maintenance of growth in city infrastructure, including 175 lkm kilometres of roadway for pavement markings and signage, 20 new traffic signals, 26 new video cameras and 1,200 new street lights.	8.07	
Commencing in the fall of 2009, 15 new Adult Crossing Guard Locations to be implemented and 1 summer student to assist in the administration of the program.	0.33	
Trees and Forests Maintenance Program and Improvement Strategies Report submitted in 2006 with 5 year phase-in beginning in 2008. ACS2006-PWS-SOP-0005	8.84	
Adjustment to operating provisions for New Facilities and Major Upgrades for new and expanded facilities.		2.88
Adjust the increased operating provisions for maintenance divisions resulting from growth of 46 ha of parks and other park amenities from developer built and City capital works.		4.11
Support services for energy reduction strategies.		1.66
Emerald Ash Borer Management Strategy reference ACS2008-COS-SOP-0012 EAB Report.		4.00
Increased support and maintenance operations resulting from growth: 176.18lkm of roadways, pavement markings and signage; 25 km of sidewalks/pathways; 20 new TCS signals; 30 video traffic cameras installations; 1,200 street lights from developer-built and City capital works.		7.49
Transitway expansion of 6 km for roadway maintenance.		0.22
Service Excellence Initiative - Casual Labour Pool.		2.00
Staff to prepare and report results of Local Area Parking Studies including program funding for data monitoring and associated program costs.		2.00
- Infrastructure Services & Community Sustainability:		
- Environmental Services:		
Customer Services due to system growth and increased volume of calls	2.00	
2 new Operator FTE's for the Water Purification Plants	2.00	
Water Distribution for growth and final commissioning design reviews	1.00	
Maintenance Management to support the growth in the system	2.00	1.00
Support to the Water Loss Control Program	3.00	
1 Heavy Equipment Operator for new Hook Lift Truck for handling metals.	1.00	
Additional resources required to maintain service level for various wastewater and surface water projects	1.00	
2 Additional FTE's and the conversion of 2 temporary FTE's to permanent due to system growth in the wastewater and stormwater systems.	4.33	
Additional Lab Tech due tom increased volume of testing requirements	1.00	
Quality Management Coordinator and Quality Management Clerk for new Wastewater Quality Management System	2.00	
Nine new Collection Operators , one Supervisor and one Inspector for the In House Collection group due to the implementation of the new Green Bin Program in January 2010.		11.00
One FTE for the management of the City's Bin inventory .		1.00

Table 4

**Detailed Summary of FTE Changes
2009 & 2010**

	2009 FTE's per 2010 Operating Budget	2010 FTE's per 2010 Operating Budget & HR files
	240.84	210.19
Five new Solid Waste By-Law Inspectors to support compliance and enforcement of the new Solid Waste By-Law.		3.00
One Data/Business Analyst to assist with improving data management for various solid waste programs with goal of identifying potential future efficiency savings.		1.00
Customer Service Person and Communications Officer due to backlog that needs to be addressed		2.00
Project Coordinator for the changes associated with individual accounts through the installation phase of the AMI project, and an Field Inspector to ensure quality control of the contracted installations for the duration of the AMI project.		2.00
1 Public Outreach Officer and 6 summer students to increase profile in the community and to promote the City's high quality drinking water		2.98
Network Analyst to provide support for the new SCADA security system and network		1.00
Sewer Inspections - 1 additional Coordinator		1.00
Maintenance Management - 1 additional Maintenance Management Planner to support the Pumping Station Program		1.00
Sewer Maintenance - 1 additional Sewer Maintenance Coordinator		1.00
Wastewater Treatment - 1 Database Technician for data management, data mining and data trending		1.00
Wastewater Treatment - 1 Coordinator to assist with scheduling and support		1.00
Wastewater Treatment - Project Manager to work on business cases, business process improvement, service levels, benchmarking, performance management, etc		1.00
Branch Management - one Utility Clerk to improve support for data entry and field dispatching		1.00
Stormwater Management - Field Technician due to addition of 18 new stormwater facilities, 4 of which require extensive monitoring and reporting requirements due to Certificate of Approval conditions		1.00
Industrial Waste Program - Industrial Waste Coordinator to oversee workload and improve hauled liquid waste audits to maximize agreement revenues with the haulers		1.00
Environmental Programs - Field Technician due to the increased reporting requirements for Environmental Effects Monitoring and the Ottawa River Action Plan		1.00
Laboratory Services - Lab Technician to incorporate the lab testing from the former RPAM group		1.00
Sewer Maintenance Customer Service - Notification Clerk for the new notification Protocol		1.00
Sewer Maintenance - Crew for critical manholes, new monitoring stations and overflows		2.00
Sewer Maintenance - 1 Sewer Maintenance Operator/Inspector for pre-commissioning inspection of new Infrastructure as recommended by the Auditor General		1.00
Stormwater Management - Stormwater Coordinator to improve leadership and coordination of stormwater operations		1.00
Facilities Maintenance -1 Technical Assistant to ensure Life, Safety and Regulatory changes are complied with		1.00
- Infrastructure Services:		
Increased capital program including infrastructure renewal and sewer system improvements	2.00	
FTE to support hydraulic modeling and sewer system evaluation associated with implementation of Real Time Control.		1.00
- Planning & Growth Management		
Four Building Officials to offset the continued peak workloads to ensure service delivery and compliance with statutory mandate for enforcement of the Building Code Act. Funded through building permit fees, in accordance with the Ontario Building Code Act.		4.00
FTE to support Transit Priority Unit to accommodate increased transit projects and undertake the planning, design, and implementation of Phase I of the City's Rapid Transit Network.		1.00
Staff resources to support the implementation of the approved Cycling Plan and Pedestrian Plan.		2.00
- Transit Services:		
Operating impact of replacement buses	14.25	
Para Transpo: maintenance of vehicles no longer under manufacturer's warranty	3.00	
132,800 service hours: 125 Bus Operators, 44 Mechanics & Garage Attendants, 1 Transit Planner.	166.00	
Operating impact of Transit Garage: 15 Transit Fleet & Stores FTEs, 6 Transit Operations FTEs.	21.00	
Transportation Operations: 1 Section Head, 1 Transit Supervisor, 1 Scheduling Analyst, 1 Admin Support	4.00	
Transit Law: 2 Special Constables;	2.00	
Light Rail: Program Manager	1.00	
Transit Support: 1 Admin. Support and 1 summer student	1.30	
Performance Management: summer student	0.30	
Maintenance cost of 50 new bus Shelters. (Deferred for six months.)	1.00	

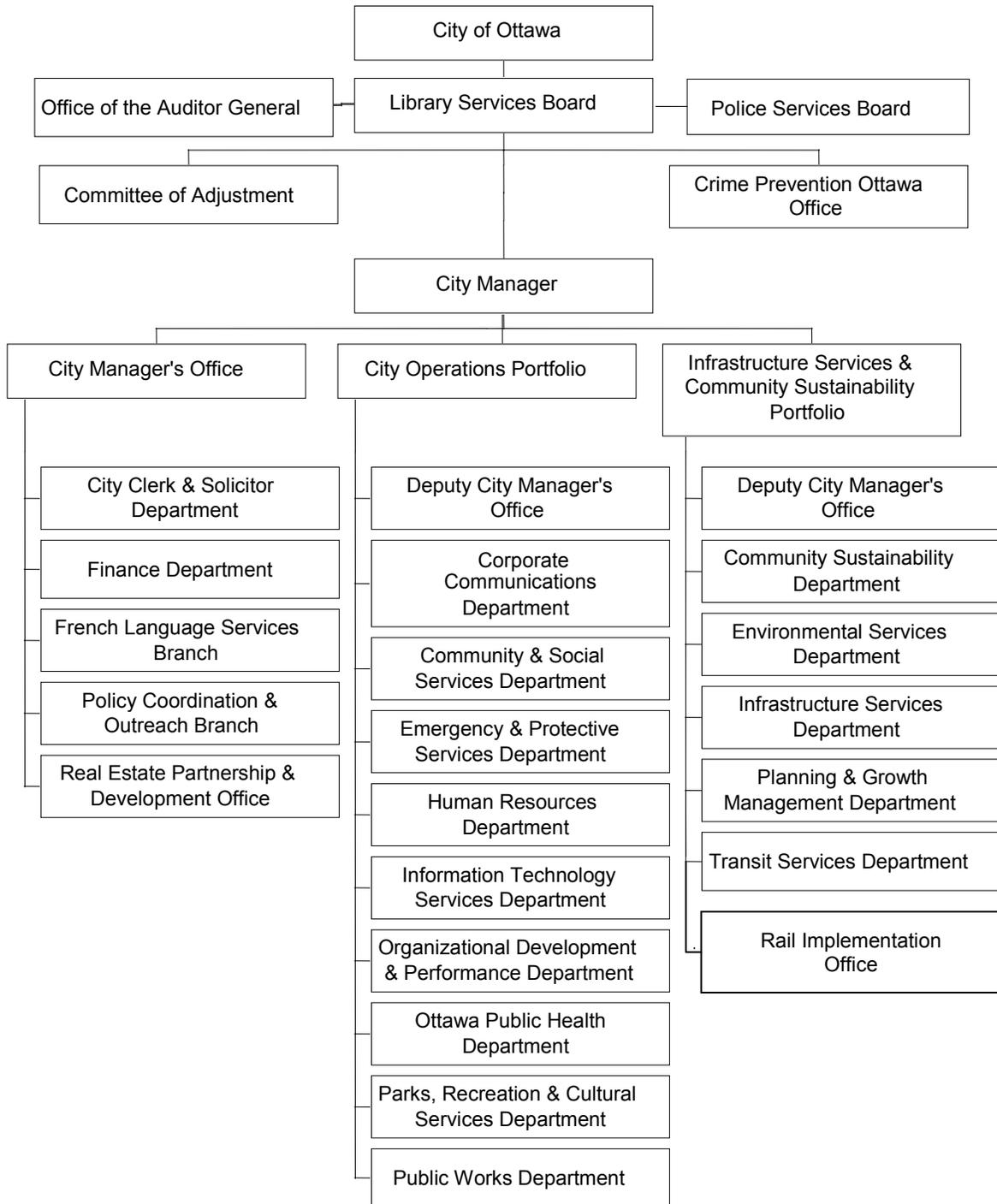
Table 4**Detailed Summary of FTE Changes
2009 & 2010**

	2009 FTE's per 2010 Operating Budget	2010 FTE's per 2010 Operating Budget & HR files
	240.84	210.19
Program Management requirement as a result of increase in Lifecycle capital program.	2.40	
Maintenance costs as a result of the opening of the new bus garage in 2009.	4.00	
Hiring of a Labour Relations Specialist, as directed by Council Motion No. 62/6.		1.00
Transit Operations: 1 Timekeeper, 1 Sick Leave Tracking, 1 Records Management.		3.00
Service Design: Co-op students to develop expertise in transit planning for future recruitment.		1.00
- Library		
Library Web Administrator to support & maintain OPL's website which has increased in visits per month by 255% since 2005	1.00	
Beaverbrook Public Service Assistant to support growth in library usage - overall population increase in the area up 28% since 2001 and circulation has increased by 137%	1.00	
Community Outreach Librarian - to support newcomers to Canada through the Federal Immigrant Settlement and Adaptation Program - offset by federal grant revenue	1.00	
Capital project management: to plan, monitor, and coordinate major expansion to capital program, as the number of major capital facilities projects has more than tripled in OPL;		1.00
Digital services: capacity required to support digital public library services		1.00
Children & Teen Services: to support growing demand for French language library services to children in west end;		1.00
Accessibility: capacity required to plan, coordinate and deliver accessible customer-driven services that are barrier-free in 33 locations, mobile and virtual services; and to ensure compliance with the Accessibility for Ontarians with Disabilities Act (AODA).		1.00
Expanded hours: as per 2008 OMBI results, OPL has lowest library service hours/capita, and is below the provincial mean and median @ 0.09 hours/capita; funding would provide expanded yearround Sunday hours for Main and 3 district branches, and extend Sunday hours in additional branches by 8 weeks/branch.		1.70
- Police		
- Strategic Staffing Initiative	60.00	23.00
Total Council-approved Changes	471.84	195.69
Summary:		
Total 2004 Corporate Reorganization & Universal Program Review; 2006 March Reductions; 2008 Administrative Review & Efficiencies; 2009 Corporate Realignment	-230.00	0.00
Total Provincial & Federal Downloading, Legislated & Mandated Programs	-1.00	14.50
Total Council-approved Changes	471.84	195.69
Total Changes	240.84	210.19
Total Changes, net of Provincial & Federal Downloading, Legislated & Mandated Programs	241.84	195.69
Total Changes, net of Provincial & Federal Downloading, Legislated & Mandated Programs, and Police	181.84	172.69

APPENDIX 1

Corporate Organization Chart

This appendix provides a high-level corporate organization chart.



APPENDIX 2

Budgeted FTE Count By Organizational Unit By Job Title

This appendix provides the number of FTEs performing job functions broken down by portfolio, department, branch, unit, section, work group and sub-work group, as of November 30, 2010. This aids in demonstrating to Council the diversity of job functions within the City and the number of FTEs in each job function. The budgeted FTE count includes full-time, part-time, salary, wage, casual and student positions.

The information presented in Appendix 2 was extracted from the SAP Human Resource (SAP-HR) system as of November 30, 2010. SAP-HR is a real-time system, and, as such, this information is in a continuous state of change. For example, approximately 300 organization and position changes and 1,000 staffing actions are processed each month. This does not include major changes such as Corporate restructurings or seasonal changes (e.g. summer student program).

Organization and position data are continually validated by the Departments to ensure an accurate reflection of the organization.

Office of the Auditor General

**Budgeted FTE Count by Organizational Unit
by Job Title**

As at November 30, 2010

APPENDIX 2

Department	Branch	Unit	Section	Work Group	WG 2	Job Description	Total
						Auditor General	1.00
						Executive Assistant to Auditor General	1.00
Office of the Auditor General Total							2.00
Audit Div. Team 1						Audit Technician	1.00
						Mgr, Office of the Auditor General	1.00
						Sr Auditor	1.00
Audit Div. Team 1 Total							3.00
Audit Div. Team 2						Auditor	1.00
						Mgr, Office of the Auditor General	1.00
						Sr Auditor	1.00
Audit Div. Team 2 Total							3.00
Office of the Auditor General Grand Total							8.00

Committee of Adjustment

Budgeted FTE Count by Organizational Unit by Job Title

As at November 30, 2010

Department	Branch	Unit	Section	Work Group	WG 2	Job Description	Total
						Secretary/Treasurer, Comm of Adjustment	1.00
Committee of Adjustment Total							1.00
Committee of Adjustment WG						Committee of Adjustment Technical Clerk	8.00
						Deputy Secretary-Treasurer	1.00
Committee of Adjustment WG Total							9.00
Committee of Adjustment Grand Total							10.00

City Manager's Office

Budgeted FTE Count by Organizational Unit by Job Title

As at November 30, 2010

Department	Branch	Unit	Section	Work Group	WG 2	Job Description	Total
						City Manager	1.00
City Managers Office Portfolio							1.00
City Clerk & Solicitor Dept						City Clerk & Solicitor	1.00
						Executive Assistant, GM	1.00
	Corporate Development & Env Law Branch					Coord, Insurance Srvc	1.00
						Law Clerk	3.00
						Legal Assistant	1.00
						Legal Conveyancer	1.00
						Legal Counsel 1	1.00
						Legal Counsel 2	2.00
						Legal Counsel 3	6.00
						Legal Risk Officer	1.00
						Mgr, Legal Srvc	1.00
						Senior Legal Counsel	1.00
		Development Law Unit				Development Agreement Officer	1.00
						Law Clerk	8.00
						Senior Legal Counsel	1.00
	Courthouse & Prov Offence Srvc Branch					Mgr, Courthouse & Provincial OffenceSrvc	1.00
		P.O.A. Unit				Client Srvc Clerk - POA	22.00
						Officer, Court Finance	1.00
						Prg Coord, Prov Off Court Prg	1.00
						Std - Office Asst IV	1.08
						Team Lead POA/Court Srvc	3.00
		Parking Ticket Management Unit				Administrator, Prg Support POA	2.00
						Client Srvc Clerk - POA	2.00
						Client Srvc Rep First AttendanceFacility	7.00
						Operations Analyst	1.00
						Prj Officer, POA	1.00
						Specialist, POA Systems & Operations	1.00
						Spvr, POA Front-Line Administration	1.00
		Print Solutions & Mail Services Unit				Spvr, Print Solutions & Mail Srvc	1.00
			Mail Services Sect.			Driver/Messenger	2.00
						Mail Clerk	8.20
						Std - Mailroom/Printing Asst	0.06
						Team Leader, Mail Srvc	1.00
			Printing Services Sect.			Business Consultant, Mail Srvc&Print Sol	1.00
						Print Shop Helper	0.50
						Reproduction Srvc Operator 2	1.00
						Reproduction Srvc Operator 3	5.00
						Spvr, Mail & Printing Srvc	1.00
						Technical Coord, Printing Srvc	2.00
	Elections & MFIPPA Branch					Officer, Elections & MFIPPA	1.00
						Prg Mgr, Elections & MFIPPA	1.00
						Sr Officer, Elections & MFIPPA	1.00
		MFIPPA Unit				Analyst, Access & Privacy	4.00
						Coord, MFIPPA	1.00
	Legal Ops & Support Srvc Branch					Articling Law Student	2.00
						Assistant, Employee Srvc	1.00
						Claims Administrative Clerk	3.00
						Insurance Assistant	1.00
						Legal Administrative Clerk	1.00
						Legal Assistant	1.00
						Mgr, Legal Ops & Support Srvc	1.00
						Research Officer Legal	2.00
	Legislative Services Branch					Asst, Elected Rep Support Srvc	1.00
						Deputy City Clerk	1.00
						Officer, Research	1.00
						Prj Coord	2.00
		Advisory Committees Unit				Advisory Committee Coord	5.00
		Council & Standing Committee Unit				Committee/Council Assistant	5.00
						Coord, Standing Committee	6.00
			Council Services Sect.			Committee/Council Assistant	1.00
						Coord, Council	1.00

Department	Branch	Unit	Section	Work Group	WG 2	Job Description	Total
		Council Support Svc Unit				Asst, Communications/Constituency	1.00
						Mgr, Administrative Svc	1.00
						Receptionist/Clerk	1.00
		Mayor Support Svc Unit				Asst, Communications/Constituency	1.00
						Chauffeur	1.00
						Communications Officer	1.00
						Executive Assistant to Chief Of Staff	2.00
						Mgr, Administrative Svc	1.00
						Scheduling Asst	1.00
	Litigation & Labour Relations Branch					Chief Negotiator	1.00
						Law Clerk	2.00
						Legal Assistant Litigation & Admin Law	2.00
						Legal Counsel 1	5.00
						Legal Counsel 3	2.00
						Litigation Clerk	1.00
						Mgr, Legal Svc	1.00
		Claims Unit				Intermediate Investigator	2.00
						Junior Investigator	2.00
						Senior Legal Counsel	1.00
						Specialist, Claims	1.00
						Sr Investigator	3.00
		Labour Relations Unit				Coord, Labour Relations	1.00
			Labour Relations Sect. 1			Consultant, Labour Relations	2.00
						Prg Mgr, Labour Relations	1.00
						Sr Consultant, Labour Relations	1.00
			Labour Relations Sect. 2			Consultant, Labour Relations	1.00
						Prg Mgr, Labour Relations	1.00
						Sr Consultant, Labour Relations	3.00
			Labour Relations Sect. 3			Consultant, Labour Relations	2.00
						Prg Mgr, Labour Relations	1.00
						Sr Consultant, Labour Relations	1.00
		POA-Prosecution Unit				Legal Assistant	1.00
						Prosecutor	6.00
						Senior Legal Counsel	1.00
	Protocol Branch					Chief of Protocol	1.00
						Protocol Advisor	3.00
City Clerk & Solicitor Dept							198.84
Finance Dept.						City Treasurer	1.00
						Executive Assistant, GM	1.00
	Deputy City Treasurer Controller Branch					Deputy Treasurer/Controller	1.00
						Sr Administrative Assistant	1.00
		Financial Policy Compl & Systems Unit				Audit Coord	1.00
						Mgr, Financial Policy, Compliance & Sys	1.00
			Financial Mgmt Info Systems Sect.			Business Analyst, FMIS - Finance	4.00
						Prg Mgr, Financial Mgmt Info Systems	1.00
			Policy & Compliance Sect.			Prg Mgr, Policy & Compliance	1.00
				Commodity Taxes WG		Financial Analyst	1.00
						Sr Business Cnslt, Commodity Taxes	1.00
				Compliance Review WG		Accounting Coordinator	1.00
						Business Consultant, CPT	3.00
				Process Management WG		Business Consultant, CPT	2.00
		Financial Services CMO & CO Unit				Mgr, Financial Svc	1.00
			CMO/Shared Svc & PH Client Sect.			Account Mgr, FSU	1.00
				ES/Communicatio ns WG		Coord, Finance & Opr'l Support	1.00
						Finance Officer	1.00
				Finance/CMO WG		Coord, Finance & Opr'l Support	1.00

Department	Branch	Unit	Section	Work Group	WG 2	Job Description	Total
				ITS WG		Finance Officer	1.00
						Coord, Finance & Opr'l Support	1.00
						Finance Officer	1.00
				Public Health WG		Coord, Finance & Opr'l Support	1.00
						Finance Officer	1.00
						Finance/Purchasing Officer	1.00
				Shared Services WG		Coord, Finance & Opr'l Support	1.00
						Finance Officer	1.00
			EPS & LTC Client Sect.			Account Mgr, FSU	1.00
				Bylaw, OEM, Security WG		Coord, Finance & Opr'l Support	1.00
						Finance Officer	1.00
				EMS WG		Coord, Finance & Opr'l Support	1.00
						Finance Officer	1.00
				Fire WG		Coord, Finance & Opr'l Support	1.00
						Finance Officer	2.00
				Long Term Care WG		Coord, Finance & Opr'l Support	1.00
						Finance Officer	2.00
						Sr Accounts Clerk	1.00
			Public Works Client Sect.			Account Mgr, FSU	1.00
						Analyst, Financial/Budget	1.00
				Municipal Fleet WG		Coord, Finance & Opr'l Support	1.00
						Finance Officer	1.00
				Public Works WG		Coord, Finance & Opr'l Support	3.00
						Finance Officer	6.00
				RPAM/Program Properties WG		Coord, Finance & Opr'l Support	1.00
						Finance Officer	3.00
			Rec, Comm Svc, OPL Client Sect.			Account Mgr, FSU	1.00
				Community Serv WG		Coord, Finance & Opr'l Support	1.00
						Finance Officer	1.00
				Library WG		Coord, Finance & Opr'l Support	1.00
				Recreation WG		Accounts Payable Clerk	2.00
						Coord, Finance & Opr'l Support	1.00
						Finance Officer	2.00
						Sr Accounts Clerk	1.00
			Social Services Client Sect.			Account Mgr, FSU	1.00
				Child Care WG		Accounts Payable Clerk	2.00
						Coord, Finance & Opr'l Support	1.00
						Finance Officer	1.00
						Sr Accounts Clerk	1.00
				EFA WG		Coord, Finance & Opr'l Support	1.00
						Finance Officer	2.00
				Housing WG		Accounts Payable Clerk	2.00
						Coord, Finance & Opr'l Support	1.00
						Finance Officer	1.00
		Financial Services ISCS Unit				Mgr, Financial Svc	1.00
			PGM, IS, CS Sect.			Account Mgr, FSU	1.00
						Accounts Payable Clerk	1.00
				BIA WG		Coord, Finance & Opr'l Support	1.00
						Finance Officer	1.00
				CS, DCMO-ISCS, COA WG		Coord, Finance & Opr'l Support	1.00
						Finance Officer	1.00
				Infrastructure Svc WG		Coord, Finance & Opr'l Support	2.00
						Finance Officer	4.00
				Planning & Growth Mgmt WG		Coord, Finance & Opr'l Support	2.00
						Finance Officer	2.00
			Transit & Fleet Client Sect.			Account Mgr, FSU	1.00
						Coord, Finance & Opr'l Support	3.00
						Prj Officer	1.00
				Cash Office WG		Cash Clerk	6.50
						Spvr, Cash Office	1.00
						Sr Cash Clerk	1.00
						Std - Cash Clerk Asst	0.66

Department	Branch	Unit	Section	Work Group	WG 2	Job Description	Total
				Finance WG		Accounts P/R Administrator	2.00
						Federal EcoPass Finance/Payroll Admin	2.00
						Revenue Accountant	1.00
						Word Proc.Opt/Jr.Sec.-T&A	1.00
			Utilities Client Sect.			Account Mgr. FSU	1.00
						Std - Accounting Assistant	0.33
				Solid Waste WG		Coord, Finance & Opr'l Support	1.00
						Finance Officer	1.00
				Wastewater WG		Coord, Finance & Opr'l Support	1.00
						Finance Officer	3.00
				Water & Customer WG		Administrative Clerk	1.00
						Coord, Finance & Opr'l Support	1.00
						Finance Officer	2.00
		Payroll Unit				Assistant, Employee Srvc	1.00
						Business Analyst, Payroll	1.00
						Mgr, Payroll	1.00
			Finance Sect.			Analyst, Employee Deductions	2.00
						Payroll, Finance Analyst	1.00
						Sr Finance Officer	1.00
			Payroll Processing - Group 1 Sect.			Analyst, Payroll	10.00
						Business Analyst, Payroll	1.00
						Prg Mgr, Payroll	1.00
						Std - Office Asst IV	0.33
			Payroll Processing - Group 2 Sect.			Analyst, Payroll	6.00
						Business Analyst, Payroll	1.00
						Prg Mgr, Payroll	1.00
						Sr Analyst, Payroll	2.00
			Payroll System Sect.			Business Analyst, Payroll	5.00
						Prg Mgr, Payroll	1.00
			Payroll Transaction Sect.			Assistant, Employee Transactions	6.00
						Business Analyst, Payroll	1.00
						Payroll Client Support Representative	2.00
						Prg Mgr, Payroll	1.00
						Std - Office Asst IV	0.67
				Time Transaction WG		Assistant, Time Transactions	6.00
						Spvr, Time Transactions	1.00
						Time Administrator	1.00
	Deputy City Treasurer Corp Fin Branch					Deputy City Treasurer Corporate Finance	1.00
		Accounting Unit				Accounting Coordinator	1.00
						Business Consultant Mun Prop Tax Sys	1.00
						Prg Mgr, Accounting	1.00
						Std - Accounting Assistant	0.33
			Asset Reporting Sect.			Financial Analyst	2.00
			Cash Accounting Sect.			Accounting Clerk	3.00
						Accounting Coordinator	1.00
						Financial Analyst	1.00
			General Accounting Sect.			Accounting Clerk	4.00
						Accounting Coordinator	1.00
			Operating Reporting Sect.			Accounting Coordinator	1.00
						Financial Analyst	2.00
		Accounts Payable Unit				Accounts Payable Clerk	5.00
						Business Consultant Mun Prop Tax Sys	1.00
						Finance Officer	1.00
						Prg Mgr, Accounts Payable	1.00
						Std - Accounting Assistant	0.33
			Invoice Processing Sect.			Accounts Payable Clerk	5.00
						Coord, Finance	1.00
						Financial Analyst	1.00
			Payments & Documents Sect.			Accounts Payable Clerk	3.00
						Coord, Finance	1.00
		Budget & Financial Planning Unit				Mgr, Budgets & Financial Planning	1.00

Department	Branch	Unit	Section	Work Group	WG 2	Job Description	Total
			Capital Budget Sect.			Budget Officer	1.00
						Coord, Capital Budget	1.00
						Coord, Finance & Opr'l Support	1.00
			Operating Budget Sect.			Coord, Operating Budget	2.00
		Treasury Unit				Mgr, Treasury	1.00
			Investment Sect.			Capital Financing Analyst	1.00
						Officer, Senior Investment	2.00
						Treasury Analyst	1.00
	Deputy City Treasurer Revenue Branch					Administrative Assistant, Mgr	1.00
						Deputy City Treasurer Revenue	1.00
						Revenue Administrative Assistant	1.00
		Assessment Unit				Prg Mgr, Assessment	1.00
			Assessment Control Sect.			Coord, Finance - Assessment	1.00
						Financial Specialist I, Revenue	4.00
						Financial Specialist II, Revenue	2.00
						Municipal Assessment Review Officer	1.00
						Office Clerk	1.00
						Std - Revenue Account Asst	0.66
			PILT Recording Sect.			Analyst, Municipal Property Taxation	1.00
						Coord, Finance - Assessment	1.00
						Finance Specialist I	1.00
						Financial Specialist I, Revenue	6.00
						Financial Specialist II, Revenue	3.00
						Std - Revenue Account Asst	0.99
			Tax Adjustments/Support Sect.			Coord, Finance - Assessment	1.00
						Financial Specialist I, Revenue	7.00
						Financial Specialist II, Revenue	2.00
						Std - Revenue Account Asst	1.33
		Billing & Tax Policy Unit				Mgr, Billing & Tax Policy	1.00
			Business Consult Tax Sect.			Analyst, Municipal Property Taxation	1.00
						Business Consultant Mun Prop Tax Sys	2.00
						Revenue Systems Analyst	1.00
			Special Projects Sect.			Business Consultant Mun Prop Tax Sys	1.00
						Financial Specialist II, Revenue	1.00
			Tax Accounting Sect.			Coord, Finance & Opr'l Support	1.00
						Financial Specialist I, Revenue	1.62
			Water Billing/Reading Sect.			IT Team Lead	1.00
						Portfolio Coord Water Billing	1.00
				Business Consult Water WG		Business Consultant, Water Billing Sys	1.00
				Meter Readers WG		Spvr, Water Meter Reader	1.00
						Sr Water Meter Reader	2.00
						Std - Water Meter Reader Asst	0.66
						Water Meter Reader	10.33
				Water Billing WG		Financial Specialist I, Revenue	5.00
						Spvr, Water Billing	1.00
						Std - Revenue Account Asst	0.99
		Customer Service & Collection Unit				Mgr, Customer Srvc & Collections	1.00
						Revenue Research Officer	1.00
			Cash Operations Support Sect.	Point of Service Support WG		Coord, Finance - Cash Operations	1.00
						Finance Specialist II	1.00
						Std - Accounting Assistant	0.33
				Remittance Processing & Recording WG		Coord, Finance - Cash Operations	1.00
						Finance Specialist I	2.00
						Finance Specialist II	1.00
						Remittance Processing Clerk	1.00
						Securities Administrator	1.00
			Collections/MTSA Sect.			Administrative/Mail Clerk	1.00
						Collections Coord	1.00
						Finance Specialist II	1.00
						Financial Specialist II, Revenue	5.00
						Std - Revenue Account Asst	0.33

Department	Branch	Unit	Section	Work Group	WG 2	Job Description	Total
			Corporate Accounts Receivable Sect.			Coord, Finance	1.00
				Accounts Receivable WG		Accounts Clerk	1.00
						Business Consultant Mun Prop Tax Sys	1.00
						Finance Specialist II	4.00
						Financial Specialist I, Revenue	5.00
						Financial Specialist II, Revenue	4.00
						Std - Revenue Account Asst	0.66
				Overpayment Recovery WG		Accounts Clerk	1.00
						Finance Specialist II	1.00
						Financial Specialist II, Revenue	3.00
						Std - Revenue Account Asst	1.33
			Customer Accounts Sect.			Prg Mgr, Customer Accounts	1.00
				Account Maintenance WG		Coord, Customer Accounts	1.00
						Financial Specialist I, Revenue	12.00
						Financial Specialist II, Revenue	3.00
						Office Clerk	2.00
						Std - Revenue Account Asst	1.32
				Payment App. & Recording WG		Coord, Customer Accounts	1.00
						Finance Specialist II	1.00
						Financial Specialist I, Revenue	6.00
						Financial Specialist II, Revenue	2.00
						Office Clerk	2.00
						Std - Revenue Account Asst	1.33
			Provincial Offences Sect.			Collections Officer	1.00
						Coord, Finance	1.00
						Filing Clerk	0.30
						Financial Specialist I, Revenue	2.00
						Financial Specialist II, Revenue	15.00
						Std - Accounting Assistant	0.33
						Std - Revenue Account Asst	0.66
	Legislative, Planning & Perf Mgmt Branch					Coord, Strategic Support	2.00
						Mgr, Legislative, Planning and Perf Mgmt	1.00
						Strategic Initiatives Prj Officer	1.00
	Supply Branch					Chief Procurement Officer	1.00
		Purchasing Unit				Mgr, Procurement	1.00
			Fleet & Equipment Sect.			Buyer	2.00
						Officer, Purchasing	5.00
						Sr Officer, Purchasing & Policy	1.00
			Goods Sect.			Buyer	3.00
						Officer, Purchasing	3.00
						Sr Officer, Purchasing & Policy	1.00
			Professional Services Sect.			Buyer	2.00
						Officer, Purchasing	5.00
						Sr Officer, Purchasing & Policy	1.00
			Purchasing Support Services Sect.			Std - Purchasing Support Analyst	0.99
			Technical Services Sect.			Buyer	1.00
						Officer, Purchasing	6.00
						Sr Officer, Purchasing & Policy	1.00
		Strategic Sourcing Group Unit				Analyst, Strategic Sourcing&Supply Chain	2.00
						Insurance Clerk	1.00
						Inventory Control Specialist	1.00
						Materials Administrator - TOSS	1.00
						Materials Mgmt Clerk	1.00
						Mgr, Strategic Sourcing&Supply ChainMgmt	1.00
						Receptionist/Clerk, Purchasing	1.00
						Sr Analyst, Inventory	1.00
						Sr Purchasing Clerk	1.00
						Storekeeper	1.00
						Team Lead, Purchasing	1.00
Finance Dept.	Total						454.31
French Language Services Branch						Coord, French Language	1.00
						Mgr, French Language Srvc	1.00
						Prj Officer, FLS	1.00
						Translator - Revisor	2.00

Department	Branch	Unit	Section	Work Group	WG 2	Job Description	Total
	Translation Services Sect.					Coord, Translation - Revision	1.00
						Translation Intake Clerk	4.00
French Language Services Branch Total							10.00
Policy Coordination & Outreach Branch						Coord, Audit Portfolio	1.00
						Coord, Community Staff & Org Outreach	1.00
						Coord, Intergovernmental Relations	2.00
						Legislative & Executive Coord	1.00
						Mgr, PolicyCoordination&Outreach,CMO	1.00
						Sr Administrative Assistant	1.00
						Sr Executive Assistant, DCM/CMO	1.00
Policy Coordination & Outreach Branch Total							8.00
Real Estate Partnership & Dev Office						Dir, Real Est Part & Dev Office	1.00
						Prj Coord	1.00
						Sr Administrative Assistant	1.00
	Realty Init & Development Branch					Mgr, Realty Initiatives & Development	1.00
		Corporate Realty Value Analysis Unit				Analyst, Strategic Asset Rationalization	5.00
						Prg Mgr, Strategic Asset Mgmt	1.00
		Realty Init & Development Unit				Coord, Real Estate	1.00
						Officer, Real Estate	1.00
						Planner III	2.00
						Prg Mgr, Real Estate Svc	1.00
	Realty Services Branch					Administrative Clerk	1.00
						Mgr, Realty Services	1.00
		Acquisition Unit				Administrative Clerk	1.00
						Coord, Real Estate	1.00
						Officer, Real Estate	5.00
						Prg Mgr, Real Estate Svc	1.00
		Disposals & Enviro Remediation Unit				Advisor, Env. Remediation	1.00
						Analyst, Strategic Asset Rationalization	1.00
						Master Data Coord	1.00
						Officer, Real Estate	3.00
						Prg Mgr, Real Estate Svc	1.00
						Specialist, Env. Remediation	1.00
		Valuation & Leasing Unit				Administrative Clerk	1.00
						Coord, Real Estate	3.00
						Officer, Real Estate	5.50
						Prg Mgr, Real Estate Svc	1.00
Real Estate Partnership & Dev Office Total							43.50
City Managers Office Portfolio Grand Total							715.65

City Operations Portfolio

Budgeted FTE Count by Organizational Unit by Job Title

As at November 30, 2010

Department	Branch	Unit	Section	Work Group	WG 2	Job Description	Total
City Operations DCM Office						Coord, Strategic Support	1.00
						Deputy City Mgr	1.00
						Sr Executive Assistant, DCM/CMO	1.00
						Coord, Issues Mgmt, StakeholderOut&Rel't	1.00
						Coord, Strategic Support	1.00
						Prg Mgr, Deputy City Mgr's Office	1.00
						Prj Coord	1.00
City Operations DCM Office							7.00
Community & Social Services Dept.						Coord, Strategic Support	1.00
						Executive Assistant, GM	1.00
						General Mgr	1.00
						Specialist, Policy Plng & Dev	1.00
	Children's Services Branch					Mgr, Parks & Recreation	1.00
						Prg Administrative Clerk	1.00
		Child Care Services Unit	Best Start Program, Administration Sect.			Coord, Child Care Subsidy	2.00
						Prg Development Officer - Best Start Prg	1.00
			Child Care Subsidy Sect.			Prg Mgr, Child Care Srvc	1.00
				Child Care Subsidy WG	Child Care Subsidy SW 2	Children's Srvc's App Support Specialist	1.00
						Coord, Child Care Subsidy	8.00
						Spvr, Child Care Subsidy	1.00
						Support Assistant, Child Care Subsidy	3.00
					Child Care Subsidy SW 3	Administrative Clerk	3.00
						Coord, Child Care Subsidy	6.00
						Spvr, Child Care Subsidy	1.00
						Support Assistant, Child Care Subsidy	3.00
			Project Office Sect.			Prj Coord	1.00
			Purchase of Service Sect.			Prg Mgr, Child Care Srvc	1.00
				Child Care Services WG		Specialist, Child Care Prg Dev	4.00
				Home Child Care/Ontario Works WG		Home Visitor	4.00
						MH/OW Child Care Verification Specialist	3.00
						Ontario Works Child Care Coordinator	2.00
						Spvr, Municipal Home/Ont Works CC Unit	1.00
		Municipal Centres Unit				Prg Mgr, Child Care Srvc	1.00
						Specialist, Child Care Prg Dev	1.00
			Bayshore Child Care Sect.			Child Care Aide	1.20
						Child Care Teacher I	0.70
						Child Care Teacher II	1.00
						Spvr, Child Care Center	1.00
						Supply Teacher	1.00
			Beausoleil Child Care Sect.			Child Care Aide	0.40
						Child Care Cook	1.00
						Child Care Housekeeper	0.60
						Child Care Teacher I	7.00
						Child Care Teacher II	3.00
						Spvr, Child Care Center	1.00
						Supply Teacher	2.00
			Borden Farm Child Care Sect.			Child Care Cook	1.00
						Child Care Housekeeper	0.50
						Child Care Teacher I	5.00
						Child Care Teacher II	2.00
						Spvr, Child Care Center	1.00
						Supply Teacher	1.50
			Centre Educatif Tournesol Sect.			Child Care Cook	1.00
						Child Care Housekeeper	0.60
						Child Care Teacher I	3.80
						Child Care Teacher II	2.00
						Spvr, Child Care Center	1.00
						Supply Teacher	1.50
			Charmian Craven Child Care Sect.			Child Care Cook	1.00
						Child Care Housekeeper	0.60
						Child Care Teacher I	5.00
						Child Care Teacher II	2.00

Department	Branch	Unit	Section	Work Group	WG 2	Job Description	Total
						Spvr, Child Care Center	1.00
						Supply Teacher	1.30
			Dr. E. Couture Child Care Sect.			Child Care Cook	1.00
						Child Care Housekeeper	0.60
						Child Care Teacher I	3.00
						Child Care Teacher II	2.00
						Spvr, Child Care Center	1.00
						Supply Teacher	0.70
			Elsie Stapleford Child Care Sect			Child Care Cook	1.00
						Child Care Housekeeper	0.60
						Child Care Teacher I	3.00
						Child Care Teacher II	2.00
						Spvr, Child Care Center	1.00
						Supply Teacher	0.90
			Esther By Child Care Sect.			Child Care Cook	1.00
						Child Care Housekeeper	0.60
						Child Care Teacher I	2.70
						Child Care Teacher II	2.00
						Spvr, Child Care Center	1.00
						Supply Teacher	0.90
			Fisher Heights Child Care Sect.			Child Care Aide	1.70
						Child Care Teacher I	1.30
						Child Care Teacher II	1.00
						Spvr, Child Care Center	1.00
						Supply Teacher	1.70
			Foster Farm Child Care Sect.			Child Care Cook	1.00
						Child Care Housekeeper	0.30
						Child Care Teacher I	3.00
						Child Care Teacher II	1.00
						Spvr, Child Care Center	1.00
						Supply Teacher	0.80
			Huron Towers Child Care Sect.			Child Care Cook	0.90
						Child Care Housekeeper	0.60
						Child Care Teacher I	3.00
						Child Care Teacher II	2.00
						Spvr, Child Care Center	1.00
						Supply Teacher	1.00
			Parkwood Hills Child Care Sect.			Child Care Aide	0.60
						Child Care Teacher I	0.80
						Child Care Teacher II	1.00
						Spvr, Child Care Center	1.00
						Supply Teacher	0.50
			Pinocchio Child Care Sect.			Child Care Teacher I	3.00
						Child Care Teacher II	2.00
						Housekeeping Food Srvc Attendant	0.90
						Spvr, Child Care Center	1.00
						Supply Teacher	1.40
			Quatre Saisons School Age Program Sect.			Child Care Aide	1.10
						Child Care Housekeeper	0.50
						Child Care Teacher I	2.00
						Child Care Teacher II	1.00
						Spvr, Child Care Center	1.00
						Supply Teacher	0.40
			St. Luke Child Care Sect.			Child Care Cook	1.00
						Child Care Housekeeper	0.60
						Child Care Teacher I	5.00
						Child Care Teacher II	2.00
						Spvr, Child Care Center	1.00
						Supply Teacher	1.10
			Woodridge Child Care Sect.			Child Care Cook	1.00
						Child Care Housekeeper	0.60
						Child Care Teacher I	4.00
						Child Care Teacher II	2.00
						Cook Helper	0.60
						Spvr, Child Care Center	1.00
						Supply Teacher	1.00
			Woodroffe Child Care Sect.			Child Care Aide	1.20
						Child Care Teacher I	0.60
						Child Care Teacher II	1.00
						Spvr, Child Care Center	1.00

Department	Branch	Unit	Section	Work Group	WG 2	Job Description	Total
	Community Development & Funding Branch					Supply Teacher	0.70
						Administrative Assistant, Mgr	1.00
						Analyst, Policy Research	2.00
						Mgr, Social Policy, CommPartnership&Eval	1.00
		Community Funding Unit					1.00
						Consultant, Community Development	3.00
						Coord, Funding & Empl. Development	3.00
						Financial Srvc Technician	1.00
	Housing Services Branch						1.00
						Administrative Assistant, Mgr	1.00
						Mgr, Housing	1.00
						Mgr, Social Housing & Shelters Mgmt	1.00
						Prg Administrative Clerk	1.00
						Specialist, Policy Plng & Dev	1.00
		Affordable Housing Unit				Housing Developer	1.00
						Prg Mgr, Affordable Housing	1.00
						Prj Coord	1.00
						Sr Housing Development Coord.	1.00
		Community & Family Shelters Unit					
						Business Analyst, Housing	1.00
						Business Consultant, Housing	1.00
						Coord, Rooming House Srvc	1.00
						Prg Coord, Residential Srvc	1.00
						Prg Mgr, Residential Srvc	1.00
			Carling Shelter Sect.			Case Coord	2.00
						Shelter Support Worker	10.00
						Spvr, Family Residential Srvc	1.00
			Forward Shelter Sect.			Case Coord	2.00
						Prg Support Clerk	1.00
						Shelter Support Worker	8.40
						Spvr, Family Residential Srvc	1.00
		Domiciliary Hostels Unit				Prg Coord, Residential Srvc	1.00
		Social Housing Unit	Housing Program Administration Sect.			Officer, Operations Policy	1.00
						Prg Administrator	4.00
						Sr Prg Administrator	1.00
			Housing Program Rent Supplement Sect.			Coord, Rent Supplement	1.00
						Housing Clerk	4.00
						Officer, Housing	1.00
			Housing Program Support Sect.			Business Consultant, Housing	1.00
						Coord, Finance & Opr'l Support	1.00
						Prg Support Clerk	1.00
						Sr Coord, Prg Support	1.00
						Technical Assessor	2.00
		Support Services Administration Unit				Prg Coord, Support Srvc	2.00
	Long Term Care Branch	Long Term Care Support Unit				Administrative Assistant	4.00
						Mgr, Long Term Care Support	1.00
						Prg Administrative Clerk	4.00
						Prj Coord	1.00
						Receptionist/Clerk	5.13
						Staffing Coord, LTC	4.00
						Storekeeper - Materials	1.00
		LTC (Carleton Lodge) Unit				Administrator, Long Term Care	1.00
						Coord Best Practice	1.00
						Social Worker	1.00
			Food Services Sect.			Cook	3.60
						Food Srvc Attendant	13.57
						Food Srvc Spvr	1.50
						Prg Mgr, Hospitality Srvc	1.00
				Environmental Support Services WG		Housekeeping Attendant	8.71
						Sr Environmental Srvc Attendant	1.00

Department	Branch	Unit	Section	Work Group	WG 2	Job Description	Total
					Environmental Support Services WG2	Laundry Attendant	3.10
			Recreation & Leisure Sect.			Activities Coord - LTC	3.40
						Hairdresser	1.00
						Prg Mgr, Recreation & Leisure	1.00
						Rehabilitation Assistant	1.00
				Day Centre WG		Day Centre Assistant	2.00
						Day Centre Coord	1.00
				Recreation & Leisure Peter D. Clark WG		Activities Coord - LTC	4.40
						Rehabilitation Assistant	1.00
			Resident Care Sect.			Prg Mgr, Resident Care	1.00
						RN - CIPP	12.10
				Resident Care WG		Health Care Aide	56.16
						LTC Support Clerk	1.40
						Registered Practical Nurse (LTC)	14.00
		LTC (Centre D'Accueil) Unit				Administrator, Long Term Care	1.00
						Coord Best Practice	1.00
						Social Worker	1.00
			Environmental Support Services Sect.			Housekeeping Attendant	9.83
						Prg Mgr, Hospitality Svcs	1.00
				Environmental Support Services WG		Laundry Attendant	2.70
			Resident Care Sect.			Prg Mgr, Resident Care	1.00
						RN - CIPP	12.23
				Resident Care WG		Health Care Aide	51.70
						LTC Support Clerk	1.40
						Registered Practical Nurse (LTC)	15.62
		LTC (Garry Armstrong) Unit				Administrator, Long Term Care	1.00
						Coord Best Practice	1.00
						Social Worker	1.00
			Environmental Support Services Sect.			Housekeeping Attendant	11.40
						Prg Mgr, Hospitality Svcs	1.00
						Sr Environmental Svc Attendant	1.00
				Environmental Support Services WG		Laundry Attendant	3.20
				Foods Services WG		Assistant Cook	4.50
						Cook	1.40
						Food Svc Attendant	11.00
						Food Svc Spvr	1.68
			Recreation & Leisure Sect.			Activities Coord - LTC	3.40
						Hairdresser	1.00
						Prg Mgr, Recreation & Leisure	1.00
						Rehabilitation Assistant	1.00
				Day Centre WG		Day Centre Assistant	2.00
						Day Centre Coord	1.00
				Recreation & Leisure Centre D'Accueil WG		Activities Coord - LTC	3.40
						Hairdresser	1.00
						Rehabilitation Assistant	1.00
			Resident Care Sect.			Prg Mgr, Resident Care	1.00
						RN - CIPP	15.70
				Residential Care WG		Health Care Aide	61.62
						LTC Support Clerk	1.40
						Registered Practical Nurse (LTC)	15.28
		LTC (Peter D. Clark) Unit				Administrator, Long Term Care	1.00
						Coord Best Practice	1.00
						Social Worker	1.00
			Food Services Sect.			Assistant Cook	1.60
						Food Svc Attendant	18.31
						Food Svc Spvr	1.45

Department	Branch	Unit	Section	Work Group	WG 2	Job Description	Total
				Environmental Support Services WG		Prg Mgr, Hospitality Svcs	1.00
						Housekeeping Attendant	14.49
						Sr Environmental Svc Attendant	1.00
					Environmental Support Services WG2	Laundry Attendant	3.81
			Resident Care Sect.			Prg Mgr, Resident Care	1.00
						RN - CIPP	14.00
				Resident Care WG		Health Care Aide	72.34
						LTC Support Clerk	1.40
						Registered Practical Nurse (LTC)	22.20
	Social Assistance Services Branch					Mgr, Business Support & Integration	1.00
						Prg Administrative Clerk	1.00
		Business Applications Unit				Assistant, Research	1.00
						Business Consultant, Housing	1.00
						Officer, Policy and Planning	2.00
						Prg Mgr, Ops Support	1.00
						Specialist, Business Applications Support	8.00
						Spvsr, Systems Support	1.00
		Planning & Performance Measurement Unit				Administrative Clerk	1.00
						Assistant, Research	1.00
						BSI Trainer	1.00
						Case Reviewer	3.00
						Coord, Dept Communications	1.00
						Coord, HR Planning, Trg & Dev	1.00
						Prj/Policy Officer	3.00
						Section Mgr, Plng&Perf Measurement Unit	1.00
	Social Services Operations Branch						0.50
						Prj Coord	1.00
		Application Screen Unit				Prg Administrative Clerk	1.00
						Section Mgr, ASU	1.00
			Application Screen Sect.			Intake Specialist, ASU	19.00
						Team Lead, Applications Screening Unit	2.00
			Complaints and Appeals Sect.			Case Presenting Officer	1.00
		Employment Services Unit				Mgr, Employment Svc	1.00
			Employment Services Delivery Sect.			Office Unit Leader	1.00
				Employment Devel & Partnerships WG		Coord, Funding & Empl. Development	4.00
						Employment Specialist	3.00
						Prg Mgr, Employment	1.00
						Verification Specialist	1.00
					ASI ECP SW	Coord, Funding & Empl. Development	1.00
				Employment Ontario WG		Employment Specialist	5.00
						Prg Mgr, Employment	1.00
				Employment Placement WG		Employment Specialist	7.00
						Prg Mgr, Employment	1.00
				Job Retention WG		Employment Specialist	5.00
						Prg Mgr, Employment	1.00
			Enhanced Employment Svc Sect.			Coord, Funding & Empl. Development	1.00
				ESU Supports WG		Coord, Funding & Empl. Development	2.00
						Employment Specialist	3.00
			Youth Zone Sect.			Employment Specialist	1.00
		HR Business Services Unit				Coord, HR Planning, Trg & Dev	1.00
						Prj Coord	1.00
		Social Services Centre Central				Mgr, Social Service Centres	1.00

Department	Branch	Unit	Section	Work Group	WG 2	Job Description	Total
			Domiciliary Hostel Services Sect.			EFA Spvr	1.00
						Resident Care Srvc Worker	8.00
						Verification Specialist	1.00
				EHSS 100% WG		Case Coord	2.00
						Verification Specialist	1.00
			Home Support Services Sect.			Employment Specialist	1.00
						Home Mgmt Counsellor	11.00
						Prg Assistant	1.00
						Prg Mgr, Employment	1.00
						Team Lead, Applications Screening Unit	1.00
				EHSS Program Delivery - ECP WG		Case Coord	1.00
				HomeHelp Program Delivery - ECP WG		Case Coord	1.00
						Verification Specialist	1.00
			WF-Social Services Centre Central Sect.			Administrative Clerk	11.00
						Case Coord	51.00
						EFA Spvr	7.00
						Employment Specialist	1.00
						Spvr, Site & Admin Support Srvc	1.00
						Verification Specialist	15.00
				ASI Central WG		Case Coord	4.00
				ERA Central WG		Employment Specialist	3.00
						Systems & Resource Support Worker	1.00
						Verification Specialist	1.00
				ODSP Discretionary Benefit WG		Verification Specialist	6.00
				WF-Social Services Centre Central WG		Administrative Clerk	2.00
						Office Unit Leader	1.00
		Social Services Centre East				Mgr, Social Service Centres	1.00
			WF-Social Services Centre East Sect. 1			Case Coord	56.00
						EFA Spvr	7.00
						Verification Specialist	18.00
				ASI East WG		Case Coord	3.00
				ERA East WG		Case Coord	1.00
						Employment Specialist	5.00
						Systems & Resource Support Worker	1.00
				LEAP-East Unit		Case Coord	1.00
			WF-Social Services Centre East Sect. 2			Administrative Clerk	6.00
						Spvr, Site & Admin Support Srvc	1.00
				WF-Social Services Centre East WG		Administrative Clerk	1.00
						Office Unit Leader	1.00
		Social Services Centre South				Mgr, Social Service Centres	1.00
						Verification Specialist	1.00
			Family Support Program Sect.			EFA Spvr	1.00
						Family Support Worker	8.00
			WF-Social Services Centre South Sect. 1			Case Coord	50.00
						EFA Spvr	6.00
						Employment Specialist	1.00
						Systems & Resource Support Worker	1.00
						Verification Specialist	13.00
				ASI South WG		Case Coord	3.00
				ERA South WG		Case Coord	1.00
						Employment Specialist	5.00
						Verification Specialist	1.00
			WF-Social Services Centre South Sect. 2			Administrative Clerk	9.00
						Spvr, Site & Admin Support Srvc	1.00
				WF-Social Services Centre South WG		Office Unit Leader	1.00

Department	Branch	Unit	Section	Work Group	WG 2	Job Description	Total
		Social Services Centre West				Mgr, Social Service Centres	1.00
						Verification Specialist	1.00
			Eligibility Review Sect.			EFA Spvr	1.00
						Eligibility Review Officer	7.00
						Verification Specialist	5.00
				Eligibility Review 100% WG		Case Coord	1.00
			WF-Social Services Centre West Sect. 1			Case Coord	53.00
						EFA Spvr	7.00
						Verification Specialist	16.00
				ERA West WG		Case Coord	3.00
						Employment Specialist	7.00
						Systems & Resource Support Worker	1.00
					ASI West SW	Case Coord	3.00
			WF-Social Services Centre West Sect. 2			Administrative Clerk	8.00
						Spvr, Site & Admin Support Srvc	1.00
				WF-Social Services Centre West WG		Administrative Clerk	1.00
						Office Unit Leader	1.00
Community & Social Services Dept.		Total					1,379.13
Corporate Communications Dept.						Chief, Corporate Communications	1.00
						Coord, Advertising Srvc	1.00
						Corporate Communication Strategist	6.00
						Sr Administrative Assistant	1.00
	Client Relations Branch					Communications Assistant	1.00
						Mgr, Client Relations	1.00
		Client Service Unit - 1				Coord, Dept Communications	5.00
						Officer, Dept Communications	1.00
						Prj Mgr, Departmental Communications	1.00
		Client Service Unit - 2				Coord, Dept Communications	3.00
						Officer, Dept Communications	1.00
						Prj Mgr, Departmental Communications	1.00
		Client Service Unit - 3				Coord, Dept Communications	2.00
						Officer, Dept Communications	1.00
						Prj Mgr, Departmental Communications	1.00
		Client Service Unit - 4				Graphic Designer	6.00
						Prj Mgr, Departmental Communications	1.00
		Client Service Unit - 5				Coord, Dept Communications	2.00
						Coordinator, Internal Communications	2.00
						Prj Mgr, Departmental Communications	1.00
	E-Media Branch					Assistant, Research	1.00
						Assistant, Web Performance	1.00
						Coord, Dept Communications	1.00
						Coord, Web Publishing	1.00
						Intranet Project Coordinator	1.00
						Prg Mgr, E-Media	1.00
						Web Innovations Analyst	1.00
	Public Affairs & E-Publishing Branch	Media Relations & Public Information Unit				Coord, Comm Events	1.00
						Officer, Corporate Media Relations	2.00
						Officer, Dept Communications	1.00
						Prg Mgr, Media Relations & Public Info	1.00
						Visual Resource Officer	1.00
Corporate Communications Dept.		Total					52.00
Emergency & Protective Services Dept						Executive Assistant, GM	1.00
						General Mgr	1.00
	By-law & Regulatory Services Branch					Chief, By-Law & Regulatory Srvc	1.00
						Prj/Policy Officer	2.00
						Strategic Initiatives Prj Officer	1.00
		Licensing, Permits & Markets Unit				Coord, Dept Communications	1.00
						Prg Mgr, Licensing, Permits & Markets	1.00

Department	Branch	Unit	Section	Work Group	WG 2	Job Description	Total
			Business Licensing Sect.			By-Law Srvc Assistant	18.00
						Coord, By-Law Srvc	1.00
						Sr By-Law Administrative Officer	1.00
			Licensing Enforcement Sect.			By-Law Enforcement Officer	8.00
						Coord, By-Law Srvc	1.00
			Markets Mgmt Sect.			Administrative Clerk	3.00
						Markets Clerk	0.60
						Markets Mgmt Lead Officer	1.00
						Officer, Markets Mgmt	3.00
						Std - Markets Ops Support	2.97
			Spay/Neuter Clinic Sect.			Coord, Spay/Neuter Clinic	1.00
						Veterinary Technician	2.00
		Enforcement - East Unit				Prg Mgr, Bylaw & Reg Enforcement Srvc	1.00
			Enforcement - East Sect.			By-Law Enforcement Officer	14.00
						Spvr, By-Law Enforcement	2.00
						Std - Bylaw Officer Asst	2.31
			Property Standards East Sect			Property Standards/Zoning Officer	12.00
		Enforcement - West Unit				Prg Mgr, Bylaw & Reg Enforcement Srvc	1.00
			Enforcement - West Sect.			By-Law Enforcement Officer	13.00
						Spvr, By-Law Enforcement	2.00
						Std - Bylaw Officer Asst	2.31
			Property Standards West Sect			Property Standards/Zoning Officer	13.00
		Parking Enforcement Unit				Prg Mgr, Parking Enforcement	1.00
			Parking Enforcement Sect.			Parking Control Officer	62.00
						Spvr, By-Law Enforcement	3.00
						Std - Bylaw Officer Asst	2.31
	Fire Services Branch					Fire Chief	1.00
						Sr Administrative Assistant	1.00
						Strategic Initiatives Prj Officer	1.00
		Business Services Unit				Administrative Assistant	1.00
						Assistant, Research	1.00
						Coord, Fire Srvc Assets Mgmt	1.00
						Mgr, Business Srvc	1.00
						Office Spvr	1.00
						Prj/Policy Officer	1.00
						Spvr, Plng & Perf Measurement Unit	1.00
			WF-Business Services RMS Sect			Applications Administrator (FDM-RMS)	1.00
						FDM-RMS Support Technician	1.00
						Officer, Fire Quality Review	1.00
			WF-Business Services Scheduling Sect.			Fire Shift Scheduler	2.00
						Prg Mgr, Scheduling & Attendance Mgmt	1.00
		Education & Prevention Services Unit				Administrative Assistant	1.00
						Deputy Fire Chief	1.00
						Engineer, Fire Protection	1.00
			Communications Sect.			Ass't Div Chief - Communication	1.00
						Call Taker	8.00
						Communications Spvr	4.00
						Dispatcher	15.00
						Dispatcher Fire (PT)	2.00
						Div Chief - Communication	1.00
						IT Technician	1.00
			Fire Prevention Sect.			Administrative Assistant, Mgr	1.00
						Administrative Clerk	3.00
						Ass't Div Chief - Prevention	3.00
						Div Chief - Prevention	1.00
						Fire Prevention Officer	33.00
						Sr Administration Clerk	1.00

Department	Branch	Unit	Section	Work Group	WG 2	Job Description	Total
			Planning & Safety Sect.			Div Chief - Planning & Safety	1.00
						Respirator Prg Coord	1.00
						Safety Officer	4.00
				Maintenance WG		SCBA Technician	1.00
						Mtce Div Coord	1.00
						Mtce Officer	2.00
			Special Operations Sect.			Prg Mgr, Special Ops	1.00
						Public Information Officer	1.00
			Training Sect.			Administrative Clerk	1.00
						Div Chief - Prevention	1.00
						Sr Administration Clerk	1.00
						Training Officer	10.00
		Rural Services Unit				Administrative Assistant	1.00
						Deputy Fire Chief	1.00
			District 40 Sect.			Chief, Rural Sector	1.00
			District 60 Sect.			Administrative Assistant, Mgr	1.00
						Chief, Rural Sector	1.00
			District 70 Sect.			Administrative Assistant, Mgr	1.00
						Chief, Rural Sector	1.00
			District 80 Sect.			Administrative Assistant, Mgr	1.00
						Chief, Rural Sector	1.00
			District 90 Sect.			Administrative Assistant, Mgr	1.00
						Chief, Rural Sector	1.00
			Fleet Apparatus Sect.			Equipment/Mechanical Coord	1.00
		Urban Services Unit				Administrative Assistant	1.00
						Deputy Fire Chief	1.00
			Platoon A Sect.			Captain	27.00
						District Chief	5.00
						Firefighter	165.00
						Lieutenant	19.00
						Platoon Chief	2.00
			Platoon B Sect.			Captain	28.00
						District Chief	5.00
						Firefighter	167.00
						Lieutenant	17.00
						Platoon Chief	1.00
			Platoon C Sect.			Captain	26.00
						District Chief	5.00
						Firefighter	164.00
						Lieutenant	20.00
			Platoon D Sect.			Captain	27.00
						District Chief	5.00
						Firefighter	167.00
						Lieutenant	20.00
						Platoon Chief	1.00
	Integrated Public Safety Branch					Chief, Integrated Public Safety	1.00
		Corporate Security Unit				Prg Mgr, Corporate Security	1.00
						Security Operations Support Assistant	1.00
			By-Law Dispatch Sect.			By-Law Dispatch Officer	11.00
						Coord, By-Law Svc	1.00
			Corporate Radio System Sect.			System Mgr - Corp Radio System	1.00
			Corporate Security Sect.			Security Advisor	5.00
		OEM Unit				Community Emergency Mgmt Coord	1.00
						Coord, Emerg Mgmt & Business Continuity	4.00
						Coord, Emerg Mgmt & Response Devel	1.00
						Coord, Specialty Task Force	1.00
						Emergency Mgmt Administrative Clerk	1.00
						Prg & Prj Mgmt Officer	1.00
						Prg Mgr, Office of Emergency Mgmt	1.00
						Std - Prj Asst	0.33
		Service Integration & Assessment Unit				Analyst, Business	1.00
						Prg Mgr, Service Integration&Assessment	1.00
						Prj/Policy Officer	1.00
						Specialist, Policy Plng & Dev	1.00
	Ottawa Paramedic Service Branch					Chief, Ottawa Paramedic Svc	1.00
						Sr Administrative Assistant	1.00
						Strategic Initiatives Prj Officer	1.00
		Communications Unit				Administrative Assistant, Mgr	1.00

Department	Branch	Unit	Section	Work Group	WG 2	Job Description	Total
			Dispatch Operations Sect.			Deputy Chief, OPS	1.00
						Communications Officer	46.45
						Paramedic Commander	1.00
						Paramedic Supt Communications	6.00
				Ops Communication - Platoon A		Communications Officer	1.00
				Ops Communication - Platoon B		Communications Officer	1.00
				Ops Communication - Platoon C		Communications Officer	1.00
				Ops Communication - Platoon D		Communications Officer	4.00
				Ops Communication - Platoon E		Communications Officer	2.00
			Performance Mgmt Sect.			Paramedic Commander	1.00
						Paramedic Supt, Communication Prj	1.00
						Paramedic Supt, Regulatory Compliance	1.00
						Prg Performance Analyst	1.00
		Operations Unit				Administrative Assistant, Mgr	1.00
						Deputy Chief, OPS	1.00
			Platoon A			Advanced Care Paramedic-40	19.00
						Advanced Care Paramedic-42	45.00
						Paramedic Commander	1.00
						Paramedic Supt, Team Lead-42	6.00
						Primary Care Paramedic-40	41.00
						Primary Care Paramedic-42	61.00
						Shift Scheduler	2.00
			Platoon B			Advanced Care Paramedic-40	3.00
						Advanced Care Paramedic-42	48.00
						Paramedic Commander	1.00
						Paramedic Supt, Team Lead-42	4.00
						Primary Care Paramedic-42	69.00
			Platoon C			Advanced Care Paramedic-40	3.00
						Advanced Care Paramedic-42	52.00
						Paramedic Commander	1.00
						Paramedic Supt, Team Lead-42	6.00
						Primary Care Paramedic-42	69.00
			Platoon D			Paramedic Commander	1.00
						Paramedic Supt, Team Lead-42	6.00
		Professional Standards Unit				Administrative Assistant	1.00
						Mgr, Perf Mgmt & Professional Standards	1.00
			Professional Standards Sect.			Paramedic Commander	1.00
						Paramedic Supt, Public Education	1.00
						Paramedic Supt, Quality Review	2.00
						Quality Improvement Technician	1.00
			Quality Assurance & Clinical Prg Sect.			Paramedic Commander	1.00
						Paramedic Supt, Communication QA & Trg	1.00
						Paramedic Supt, Quality Review	2.00
						Prg Performance Analyst	1.00
						Quality Improvement & Records Technician	1.00
						Quality Improvement Technician	1.00
			WF-Community Medicine Sect.			Paramedic Commander	1.00
		Technical Services Unit				Administrative Assistant, Mgr	1.00
						Deputy Chief, OPS	1.00
			Logistics Sect.			Biomedical Engineer Technologist	1.00
						Coord, Warehouse	1.00
						Equipment & Supply Technician	25.00
						Paramedic Commander	1.00
						Paramedic Supt, Logistics	6.00
						Primary Care Paramedic-40	1.00
			Special Operations Sect.			Paramedic Commander	1.00
						Special Events Paramedic	1.00
			Training & Development Sect.			Paramedic Commander	1.00
						Paramedic Supt, Clinical Training	9.00
						Paramedic Supt, Communication QA & Trg	1.00
Emergency & Protective Services Dept		Total					1,796.28

Department	Branch	Unit	Section	Work Group	WG 2	Job Description	Total
Human Resources Dept.						Director, Human Resources	1.00
						Research Officer, HR Director's Office	1.00
	Compensation & Benefits Branch					Assistant, Employee Srvc	1.00
						Mgr, Compensation & Benefits	1.00
						Specialist, Compensation	2.00
		HR Systems & Reporting Unit				Analyst, HRIS Business	5.00
						Officer, HRIS	1.00
						Prg Mgr, HR Systems & Reporting	1.00
		Organizational Design & JE Unit				Consultant, Job Evaluation	6.00
						Prg Mgr, Org Design & Job Evaluation	1.00
						Research Officer, Compensation/JE	1.00
						Specialist, Job Evaluation	1.00
			JE Plan Development			Consultant, Job Evaluation	1.00
						Research Officer, Compensation/JE	2.00
						Specialist, Job Evaluation	1.00
		Pension & Benefits Unit				Analyst, Benefits	2.00
						Assistant, Benefits Transaction	2.00
						Assistant, Pension Transactions	3.00
						Officer, Pension	5.00
						Prg Mgr, Pension & Benefits	1.00
						Specialist, Pension & Benefits	1.00
	Diversity & Employment Equity Branch					Consultant, Diversity	3.00
						Prg Mgr, Diversity & Employment Equity	1.00
	HR Client & Business Solutions Branch					Assistant, Employee Srvc	1.00
						Mgr, HR Client & Business Solutions	1.00
		Client Relations Unit 1				Consultant, Human Resources	8.00
						Prg Mgr, Client Relations	1.00
		Client Relations Unit 2				Consultant, Human Resources	7.00
						Prg Mgr, Client Relations	1.00
		Client Relations Unit 3				Prg Mgr, Client Relations	1.00
		HR Service Centre				HR Service Centre Representative	4.50
						Team Lead, HR Service Centre	1.00
		Service Innovation Unit				Business Partner	1.00
						Consultant, HR Planning & Prg	1.00
	Occupational Health & Safety Branch					Analyst, Health & Safety	1.00
						Assistant, Employee Srvc	1.00
						Mgr, Occupational Health & Safety	1.00
		Employee Assistance Program				Counsellor, Employee Assistance	4.00
						EAP Intake Coord	1.00
						Prg Mgr, Employee Assistance Prg	1.00
		Employee Health & Wellness Unit				Administrative Assistant, Mgr	1.00
						Consultant, Occupational Health	5.20
						Consultant, WSIB Claims	4.80
						Officer, Short Term/LTD Claims	3.00
						Prg Mgr, Employee Health & Wellness	1.00
		Safety Unit				Consultant, Safety	9.00
						Prg Mgr, Safety	1.00
	Resourcing & Talent Mgmt Branch					Consultant, Org Effectiveness	3.00
						Mgr, Resourcing & Talent Mgmt	1.00
		Employee Recognition Unit				Consultant, HR Planning & Prg	1.00
						Prg Asst, Employee Recognition Prg	0.50
		Leadership & Employee Development Unit				Prg Mgr, Leadership & Employee Devel	1.00
			Computer Training Sect.			Coord, IT Computer Training	1.00
						IT Training Specialist	2.00

Department	Branch	Unit	Section	Work Group	WG 2	Job Description	Total
			Employee & Mgmt Development Sect.			Consultant, Org Effectiveness	1.00
						Prg Consultant, Learning & Development	2.00
				WF-Employee & Mgmt Development WG		Admin Spvr, Learning Centre	1.00
						Prg Clerk, Learning Centre	3.00
			Second Language Training Sect.			Prg Clerk, Learning Centre	1.00
						Prg Cnslt, Learning & Dev-Second Lang Trg	1.00
		Recruitment & Staffing Unit				Assistant, Human Resources	2.00
						Consultant, Human Resources	1.00
						Coord, Stdt Prg	1.00
						Officer, Staffing	7.00
						Prg Mgr, Recruitment & Staffing	1.00
Human Resources Dept.		Total					136.00
Information Technology Services Dept.						Director, IT Svc & Chief Info Officer	1.00
						Sr Administrative Assistant	1.00
	Business Solutions Branch					Clk IT Infra or Clk Enterprise App Mgmt Mgr, Business Solutions	1.00
		Business Solutions 2 Unit				Prg Mgr, Business Application Mgmt	1.00
			Business Solutions 2 - Prj Mgmt I Sect.			Intermediate Systems Dev/Integrator	2.00
						Prj Mgr, Business Appl. Mgmt	1.00
						Sr Systems Analyst	4.00
			Business Solutions 2 - Prj Mgmt II Sect.			Prj Mgr, Business Appl. Mgmt	1.00
						Specialist, Desktop Applications	1.00
						Sr Systems Analyst	3.00
			Business Solutions 2 - Prj Mgmt IV Sect.			Analyst 2, Desktop Configuration	2.00
						Analyst, Quality Assurance	1.00
						Portfolio Coord, IT Asset Lifecycle Plng	1.00
			Business Solutions 2-Prj Mgmt III Sect.			Business Analyst, BAM	1.00
						Intermediate Systems Dev/Integrator	3.00
						Prj Mgr, Business Appl. Mgmt	1.00
						Sr Systems Analyst	2.00
		Business Solutions 3 Unit				IT Team Lead	1.00
						Prg Mgr, Business Application Mgmt	1.00
			Business Solutions 3 - Prj Mgmt 1 Sect.			Intermediate Systems Dev/Integrator	1.00
						Prj Mgr, Business Appl. Mgmt	1.00
						Specialist, Desktop Applications	1.00
			Business Solutions 3 - Prj Mgmt II Sect.			Intermediate Systems Dev/Integrator	2.00
						Prj Mgr, Business Appl. Mgmt	1.00
						Sr Systems Analyst	4.00
			Business Solutions 3 - Prj Mgmt IV Sect.			Business Analyst, BAM	1.00
						Intermediate Systems Dev/Integrator	1.00
						Prj Mgr, Business Appl. Mgmt	1.00
						Specialist, Desktop Applications	1.00
						Sr Systems Analyst	1.00
			Business Solutions 3-Prj Mgmt III Sect.			Analyst 2, Desktop Configuration	1.00
						Intermediate Systems Dev/Integrator	1.00
						Prj Mgr, Business Appl. Mgmt	1.00
						Specialist, Desktop Applications	1.00
						Sr Systems Analyst	2.00
		Business Solutions 4 Unit				Prg Mgr, Business Application Mgmt	1.00
			Business Solutions 4 - Prj Mgmt 1 Sect.			Intermediate Systems Dev/Integrator	2.00
						Prj Mgr, Business Appl. Mgmt	1.00

Department	Branch	Unit	Section	Work Group	WG 2	Job Description	Total
						Specialist, Desktop Applications	1.00
						Sr Systems Analyst	4.00
			Business Solutions 4 - Prj Mgmt IV Sect.			Business Analyst, BAM	1.00
						Intermediate Systems Dev/Integrator	1.00
						IT Team Lead	1.00
						Prj Mgr, Business Appl. Mgmt	1.00
						Sr Systems Analyst	1.00
			Business Solutions 4-Prj Mgmt III Sect.			Intermediate Systems Dev/Integrator	2.00
						Prj Mgr, Business Appl. Mgmt	1.00
						Specialist, Desktop Applications	1.00
						Sr Systems Analyst	4.00
	Business Technology Architecture Branch					ITS Business Planner	2.00
						Mgr, Business Technology Architecture	1.00
	Client Services Branch					Administrative Assistant, Mgr	1.00
						Mgr, Client Services	1.00
						Prg Mgr, RIM Ops	1.00
						RIM Operations Clerk	1.00
		Client Relationship Mgmt Unit				Analyst, R/3 Authorization	1.00
						Coord, Business Support	2.00
						Coord, IM Systems Training	1.00
						Coord, RIM Prg Support	1.00
						Officer, Client Relations	6.00
						Prg Mgr, Client Relationship Mgmt	1.00
		Client Solution Service Support Unit				Analyst, R/3 Authorization	1.00
						Coord, RIM Operations	4.00
						Prg Mgr, RIM Ops	1.00
						Records & Information Mgmt Assistant	30.00
						RIM Operations Clerk	1.00
		IT Client Supp. Serv. Unit				Analyst 3, Desktop Configuration	1.00
						Prg Mgr, Support Svc	1.00
			Client IT Asset Lifecycle Sect.			Analyst, Quality Assurance	2.00
						IT Buyer & Asset Specialist	5.00
						Portfolio Coord, Configuration Mgmt	1.00
			IT Client Supp. Serv. (Dsktp Conf) Sect.			Analyst 1, Desktop Configuration	1.00
						Analyst 2, Desktop Configuration	3.00
						Analyst 3, Desktop Configuration	2.00
						Operations Analyst	1.00
						Portfolio Coord, Client Support Svc	1.00
			IT Client Supp. Serv. (Site Sprt) Sect.			Group Lead - Svc Desk	1.00
						Portfolio Coord, Client Support Svc	1.00
						Svc Desk Analyst	10.00
			IT Client Supp. Serv. (Telephone) Sect.			Group Lead - Svc Desk	2.00
						Portfolio Coord, Client Support Svc	1.00
						Svc Desk Analyst	14.00
	Enterprise Solutions Branch					Clk IT Infra or Clk Enterprise App Mgmt	1.00
						Mgr, Enterprise Application Mgmt	1.00
		Enterprise Integ. & Applic. Dev. Unit				Prg Mgr, Business Application Mgmt	1.00
			Database Administration Sect.			Coord, Database Administration	1.00
						Database Administrator	4.00
						IT Team Lead	1.00
						Sr Database Administrator	3.00
			EDMS Sect.			Prj Mgr, Business Appl. Mgmt	1.00
						Sr Systems Analyst	6.00
			E-Services Sect.			Prj Mgr, Business Appl. Mgmt	1.00
						Sr Systems Analyst	2.00
						Web Administrator	4.00
			Web Services Sect.			Prj Mgr, Business Appl. Mgmt	1.00

Department	Branch	Unit	Section	Work Group	WG 2	Job Description	Total
						Team Lead Web Srvc	1.00
						Web Inter Sys Developer/Integrator EAM	3.00
						Web Specialist	3.00
		Geographic Information Systems Unit				Prg Mgr, Geographic Info Systems	1.00
			GIS-Business Integration II Sect.			Analyst, Business & Configuration	2.00
						Coord, Business Support	1.00
						GIS Data Technician	2.00
						IT Team Lead	1.00
						Prj Mgr, Business Appl. Mgmt	1.00
			GIS-Business Integration Sect.			Analyst 1, Desktop Configuration	1.00
						Analyst, Business & Configuration	5.00
						IT Team Lead	3.00
						Prj Mgr, Business Appl. Mgmt	1.00
			GIS-Technical Project Sect.			Analyst, GIS Support	3.00
						IT Team Lead	1.00
						Prj Mgr, GIS Technical Support	1.00
						Sr Systems Analyst	4.00
		SAP Support Center Unit				Administrative Assistant, Mgr	1.00
						Prg Mgr, SAP Support Centre	1.00
			SAP Continuous Business Imprvmt Sect.			Analyst, Business & Configuration	6.00
						IT Team Lead	2.00
						Prj Mgr, SAP Continuous Bus Improvement	1.00
			SAP Integration Project Sect.			Analyst, Business & Configuration	5.00
						IT Team Lead	2.00
						Prj Mgr, Business Appl. Mgmt	2.00
			SAP Technical Project Sect.			Analyst, R/3 Authorization	2.00
						Basis Administrator	2.00
						IT Team Lead	1.00
						Prj Mgr, Business Appl. Mgmt	1.00
						Sr Systems Analyst	6.00
	IM/IT Architecture & Security Branch					Administrative Assistant, Mgr	1.00
						Coord, Strategic Support	1.00
						Mgr, Info Mgmt, Security & Business Srvc	1.00
		IM/IT Architecture Unit				Analyst, Records & Info Mgmt	3.00
						Prg Mgr, IM/IT Architecture	1.00
		IM/IT Business Services Unit				Business Consultant	2.00
						Coord, ITS Contracts	1.00
						Portfolio Coord, IM/IT Architecture	1.00
						Prj Control Coord	1.00
						Prj Leader, Tech Infrastructure	1.00
		IM/IT Security Unit				Analyst, Security	2.00
						Analyst, Security Operations	3.00
						Prg Mgr, IM/IT Security	1.00
	Technology Infrastructure Branch					Clk IT Infra or Clk Enterprise App Mgmt	1.00
						Mgr, Technology Infrast	1.00
		Architecture Planning Services Unit				Prg Mgr, Network Srvc	1.00
			Enterprise Systems Planning Srvc Sect.			Network Analyst	1.00
						Portfolio Coord, Network Srvc	1.00
						Sr Analyst, Network	3.00
			Infrastructure Architecture Srvc Sect.			IT Team Lead	1.00
						Network Analyst	1.00
						Portfolio Coord, Network Srvc	1.00
						Sr Analyst, Network	2.00
			Tech Infrastructure Project Mgmt Sect.			Prj Leader, Tech Infrastructure	3.00
						Prg Mgr, Technolgy Infrastructure	1.00

Department	Branch	Unit	Section	Work Group	WG 2	Job Description	Total
		Operations & Support Unit				Prg Mgr, TI Operations Services	1.00
			Enterprise Sys & Storage Supp Svc Sect.			IT Team Lead	1.00
						Network Analyst	4.00
						Network Operations Technician	2.00
						Portfolio Coord, Network Srvc	1.00
						Sr Analyst, Network	1.00
			Platform and Network Support Svc Sect.			Network Analyst	9.00
						Portfolio Coord, Network Srvc	1.00
						Sr Analyst, Network	2.00
		Telecommunications Unit				Analyst, Telecommunications App's Supp	1.00
						Sr Analyst, Network	1.00
						Sr Analyst, Telecommunications	2.00
						Telecommunications Analyst	4.00
						Telecommunications Srvc Assistant	4.00
Information Technology Services Dept. Total							339.00
Organizational Dev & Performance Dept						Coord, Strategic Support	1.00
						Director, Organizational Dev & Perf	1.00
						Sr Administrative Assistant	1.00
	Client Service Strategies Branch					Consultant, Community Development	1.00
						Mgr, Client Srvc Strategies	1.00
						Planner II	1.00
						Planner III	1.00
						Prg & Prj Mgmt Officer	1.00
						Prj Coord	1.00
						Specialist, Policy Plng & Dev	2.00
		Corporate Accessibility Unit				Advisor, Accessibility Training	1.00
						Coord, Accessibility Initiatives	1.00
						Corporate Accessibility Specialist	1.00
	Client Services Branch					Coord, Trainer & E-Srvc	1.00
						Mgr, Client Srvc Centres	1.00
						Prg Administrative Clerk	1.00
						Assistant, Research	1.00
						Prg Mgr, Call Centre	1.00
						Weekend Team Lead	0.60
			Call Centre Sect.			311 Contact Centre Agent	28.80
						Shift Spvr, Call Centre	2.00
		Client Service Centres Unit				Prg Mgr, Client Srvc Centres	1.00
			Ben Franklin Place/North Gower CSC Sect.			Client Srvc Centre Representative	9.00
						Spvr, Satellite Centre	1.00
			City Hall CSC Sect.			Client Srvc Centre Representative	12.50
						Information Clerk	4.00
						Spvr, Business Srvc	1.00
						Stdt - Counter Srvc Asst	0.33
			Kanata/Kinburn CSC Sect.			Client Srvc Centre Representative	6.00
						Spvr, Satellite Centre	1.00
			Orleans/Metcalf CSC Sect.			Client Srvc Centre Representative	7.00
						Spvr, Satellite Centre	1.00
	Corp Business Svc Branch					Administrative Assistant, Mgr	1.00
						Coord, Corp Risk Mgmt	1.00
						Coord, Strategic Support	5.00
						Mgr, Corporate Business Srvc	1.00
						Specialist, Policy Plng & Dev	1.00
		Corp Planning & Performance Mgmt Unit				Prg Mgr, Corporate Plng&Performance Mgmt	2.00
						Specialist, Corporate Perf Reporting	3.00
						Specialist, Corporate Planning	2.00
						Specialist, Policy Plng & Dev	1.00
	Org Development Branch					Administrative Assistant, Mgr	1.00
						Mgr, Organizational Development	1.00
						Specialist, Org Devel & Change Mgmt	10.00

Department	Branch	Unit	Section	Work Group	WG 2	Job Description	Total
	Project Mgmt Office Branch					Prg & Prj Mgmt Officer	2.00
						Prg Mgr, Project Mgmt Office	1.00
Organizational Dev & Performance Dept Total							126.23
Ottawa Public Health Dept.						Executive Assistant, GM	1.00
						MOH Public Health	1.00
	Clinical Programs Branch					AMOH Clinical Programs	1.00
						Prg Administrative Assistant	1.00
		Dental Health Services Unit				Clinical Dentist	10.31
						Prg Assistant	1.00
						Prg Mgr, Public Health	1.00
			Healthy Smiles Ontario Prg-Admin Sect.			Dental Claims Clerk	2.00
						Spvr, Dental Support Srvc	1.00
				Dental Health Support Unit		Dental Assistant	8.60
						Dental Prg Assistant	1.00
						Dental Receptionist/Assistant	3.40
			Healthy Smiles OntarioPrg- Clinical Sect.			Clinical Dentist	3.00
						Dental Assistant	1.00
			Healthy SmilesOntarioPrg- Promotion Sect.			Hygienist, Dental	6.00
						Officer, Dental Hlth Promotion	1.00
						Spvr, Dental Health Promotion	1.00
				CINOT WG		Hygienist, Dental	3.00
				Dental Health Promotion WG		Officer, Dental Hlth Promotion	1.00
		Dental Health Unit HBHC Unit				Dental Officer of Health	1.00
						Prg Assistant	1.00
						Prg Mgr, Public Health	1.00
			HBHC Central Sect.			Spvr, Family & Community Health	1.00
				HBHC PHN Central WG		PHN II	7.00
				PHN Weekend Pool WG		PHN II	2.00
				Post-Partum Central WG		PHN II	7.00
						Prg Assistant	2.00
			HBHC PA Central A Sect.			Prof'l Advisor/Family Visitors	1.00
				Family Visitor Central A WG		Family Visitor	5.00
			HBHC PA Central B Sect.			Prof'l Advisor/Family Visitors	1.00
				Family Visitor Mid B WG		Family Visitor	4.50
			HBHC PA East Sect.			Prof'l Advisor/Family Visitors	1.00
				Family Visitor East WG		Family Visitor	5.00
			HBHC PA West Sect.			Prof'l Advisor/Family Visitors	1.00
				Family Visitor West WG		Family Visitor	4.50
			HBHC Specialist Sect.			Specialist, Family Health	1.00
			HBHC West Sect.			Spvr, Family & Community Health	1.00
				HBHC PHN West WG		PHN II	8.50
				HBHC West Operating WG		Prg Assistant	1.00
				Post-Partum West WG		PHN II	4.50
						Prg Assistant	1.00
			ISCIS Sect.			IRIS Data Clerk	2.00
						Sr ISCIS Clerk	1.00
			Post-Partum East Sect.			PHN II	5.00
						Prg Assistant	1.00
						Spvr, Family & Community Health	1.00
				HBHC East Operating WG		Prg Assistant	0.50

Department	Branch	Unit	Section	Work Group	WG 2	Job Description	Total
				HBHC PHN East WG		PHN II	9.00
		Sexual Health Unit				Prg Assistant	1.00
						Prg Mgr, Public Health	1.00
			Case Management and Info Line Sect.			Clinical Secretary	1.00
						Data Control Clerk	1.00
						PHN II	9.00
						Spvr, Case Mgmt & Info Line	1.00
				AIDS Hotline WG		PHN II	0.70
			Clinical Operations -SH Sect.			Clinical Secretary	1.00
						PHN II	12.20
						Prg Assistant	3.00
						Registered Medical Laboratory Tech	1.00
						Sr Nurse Practitioner/Clinic Supervisor	1.00
			Harm Reduction Sect.			Outreach Worker	1.00
						PHN II	3.00
						Prg Assistant	1.00
						Spvr, Harm Reduction	1.00
				Site Expansion WG		Outreach Worker	1.20
						PHN II	0.60
			Nurse Practitioners Sect.			Nurse Practitioner	3.50
			Service and Innovation Sect.			Officer, Prg Development	1.00
						Prj Officer	2.00
						Prj Officer, Nursing	1.00
	Enviro, Hlth Prot & Outbreak Mgmt Branch					Mgr, Enviro Health Prot & Outbreak Mgmt	1.00
						Prg Administrative Assistant	1.00
						Public Health Inspector	1.00
		Comm Disease Control/Outbreak Mgmt Unit				Infection Prevention & Ctrl Nurse	1.00
						Prg Assistant	1.00
						Prg Mgr, Comm Disease Cntrl/Outbrk Mgmt	1.00
			Communicable Disease Program Sect.			PHN II	6.00
						Prg Assistant	2.00
						Spvr, Communicable Disease Prg	1.00
				Infectious Disease WG		PHN II	1.00
			Outbreak Mgmt/Infection Cntrl Sect.			PHN II	1.00
						Prg Assistant	1.00
						Public Health Insp Spvr InstOutbreakMgmt	1.00
						Public Health Inspector	2.00
				Infection Control - East WG		Public Health Inspector	2.00
				Outbreak Management WG		PHN II	3.00
		Food Safety & Rabies Prev Mgmt Unit				Data Control Clerk	1.00
						Prg Assistant	1.00
						Prg Mgr, Inspection	1.00
			Food Safety - West Sect.			Public Health Inspector	9.50
						Spvr, Public Health Inspection	1.00
			Food Safety & Health Hazard Mgmt Sect.			PH Applications Support Specialist	1.00
						Public Health Inspector	1.00
			Food Safety Central Sect.			Public Health Inspector	7.00
						Spvr, Public Health Inspection	1.00
			Food Safety Certification Sect.			Public Health Inspector	3.00
			Infection Control - Central Sect.			PHN II	2.00
			Rabies - Central Sect.			Prg Assistant	1.00

Department	Branch	Unit	Section	Work Group	WG 2	Job Description	Total
		Safe Water & Hlth Hazard Prev&Mgmt Unit				Prg Mgr, Inspection	1.00
			Food Safety - East Sect.			Public Health Inspector	9.00
						Spvr, Public Health Inspection	1.00
			Health Hazard Prevention & Mgmt Sect.			PHN II	2.00
						Prg Assistant	1.00
						Spvr, Health & Social Crisis	1.00
				Chronic Disease Prevention WG		PHN II	4.00
			Health Hazards & Investigations Sect.			Prg & Prj Mgmt Officer	1.00
						Public Health Inspector	4.00
			Safe Water Prg Sect.			Public Health Inspector	1.00
			Safe Water Sect.			Public Health Inspector	1.00
	Health Promotion & Disease Prev Branch					Mgr, HealthProm&DiseasePrev&SrNursingOff	1.00
						Officer, Prg Development	1.00
						Prg & Prj Mgmt Officer	1.00
						Prg Administrative Assistant	1.00
		Chronic Disease & Injury Prevention Unit				Prg Assistant	1.00
						Prg Mgr, Public Health	1.00
						Specialist, Family Health	1.00
			Injury Prev, Substance Misuse & Srs Sect			Officer, Prg Development	1.00
						PHN II	1.00
						Prg Assistant	1.00
				Injury Prev & Substance Abuse WG		PHN II	4.00
						Prj Officer	1.00
				Injury Prevention WG		PHN II	1.00
						Prj Officer	1.00
				Seniors WG		PHN II	3.00
						Registered Practical Nurse (Health)	1.00
					Sr Injury & Substance Abuse WG	PHN II	2.00
			Nutrition & Cancer Prevention Sect.			Nutritionist, Food Industry	1.00
				Cancer Prevention WG		PHN II	2.00
						Prj Officer	0.50
				Dietitian Child Health WG		Dietitian, Public Health	0.50
				Nutrition & Food Industry WG		Dietitian, Public Health	3.00
						Nutritionist Public Health	3.00
						Prg Assistant	1.00
			Physical Activity Sect.			Officer, Healthy Living Prj	1.00
						PHN II	7.00
						Prg Assistant	1.00
						Prj Officer	2.00
						Spvr, Family & Community Health	1.00
			Priority Populations Sect.			Officer, Prg Development	1.00
						Prg Assistant	1.00
				Franco Sante WG		PHN II	4.00
				Multicultural Health WG		Officer, Heart Health Prj	1.00
						PHN II	3.00
						Prj Officer	1.00
				Urban Aboriginal WG		PHN II	1.00
				Workplace Health WG		PHN II	3.00
			Smoke Free Ont-Innovative Sect.			Officer, Prg Development	1.00

Department	Branch	Unit	Section	Work Group	WG 2	Job Description	Total
				Tobacco Control Program WG		PHN II	3.00
						Prj Officer	1.00
				Tobacco Control WG		Officer, Community Liaison	2.00
						Prj Officer	1.00
		Family & School Health Unit				Prg Assistant	1.00
						Prg Mgr, Public Health	1.00
						Specialist, Family Health	1.00
			Live It Up Sect.			PHN II	10.00
						Prg Administrative Clerk	1.00
						Prj Officer	2.00
						Spvr, Family & Community Health	1.00
						Youth Facilitator	2.00
			Reproductive Health & Early Years Sect.			PHN II	1.00
						Spvr, Reproductive Health	1.00
				Casual Pool Prenatal WG		PHN II	1.70
				Early Years 0-6 WG		PHN II	13.50
						Prg Assistant	1.00
				Prenatal Tobacco WG		PHN II	0.50
				Prenatal WG		PHN II	2.50
						Prg & Prj Mgmt Officer	1.00
						Prg Assistant	1.00
			School Health Sect.			Prg Assistant	1.00
						Spvr, Family & Community Health	1.00
				School Health WG		Officer, Healthy Living Prj	1.00
						PHN II	18.00
			Tobacco Use Prevention Sect.			Officer, Prj Development	1.00
				Tobacco Use Prevention WG		Officer, Community Liaison	2.00
						PHN II	5.00
						Prg Assistant	1.50
						Prj Officer	2.00
						Youth Facilitator	1.00
	Integration Quality & Standards Branch					Mgr, Integration, Quality & Standards	1.00
						Prg Administrative Assistant	1.00
		Business Practices Unit				Administration Spvr	1.00
						Officer, Prj Development	1.00
						Prg Assistant	1.00
						Prg Mgr, Public Health Business Practice	1.00
			Business Practices Operations Sect.			PH Applications Support Specialist	1.00
			Staff Development Mandated Sect.			Clinical Nurse Specialist	1.00
						PHN II	1.00
						Prg Assistant	1.00
			Volunteers Sect.			Coord. Of Volunteers	1.00
						Officer, Community Liaison	0.50
		Health Emergency Planning Unit				Officer, Prj Development	1.00
						PHN II	2.00
						Prg Assistant	1.00
						Prj Officer	1.00
		Health Emergency Specialist Unit				Specialist, Family Health	1.00
		Health Equity Unit				Officer, Prj Development	1.00
		Knowledge Mgmt Unit				Prg & Prj Mgmt Officer	1.00
		Ottawa Public Health Info (OPHIL) Unit				Attendant, Central Reception U	2.00
						PHN II	4.00
						Spvr, Family & Community Health	1.00
			PHIL - Equal Access WG			PHN II	1.00

Department	Branch	Unit	Section	Work Group	WG 2	Job Description	Total
		Planning & Decision Support Unit				Prg Assistant	1.00
						Prg Mgr, Public Health	1.00
			Epidemiology Sect.			Epidemiologist	3.00
						Prg Assistant	0.50
						Sr Epidemiologist	1.00
				Surveillance - SARS WG		Epidemiologist	1.00
			Performance Mgmt PHRED Sect.	Performance Mgmt SW		Officer, Prg Plan. & Eval.	1.00
			Quality Assurance & Infection CntrlSect.			Officer, Prg Development	1.00
				Planning & Org Standards Sect.		Analyst, Business	1.00
						Officer, Prg Plan. & Eval.	4.00
						Prg & Prj Mgmt Officer	1.00
						Prg Assistant	1.00
	Strategic Support Branch					Officer, Healthy Living Prj	1.00
						Officer, Prg Development	1.00
						Prg & Prj Mgmt Officer	2.00
						Prg Assistant	1.00
						Prg Mgr, Strategic Support	1.00
		Community Events Unit				Officer, Community Liaison	1.00
						Officer, Prg Development	1.00
						Resource Clerk	3.00
			Business Operations Sect.			Health Graphics Designer	1.00
						Prg Assistant	1.00
						Prj Officer	3.50
	Vaccine Preventable Diseases Branch					AMOH, Vaccine Preventable Disease	1.00
						Prg Administrative Assistant	1.00
		Community Immunization Clinics Unit				PHN II	1.00
						Prg Assistant	1.00
						Registered Practical Nurse (Health)	0.20
						Spvr, Immunization Clinics	1.00
			Influenza Sect.			Clerk, Clinic Reception	0.40
						Prg Assistant	0.30
						Registered Practical Nurse (Health)	0.40
						RN - Immunization	1.60
		Immunization Program Unit				Coord, Vaccine Prg	2.00
						IRIS Data Clerk	4.50
						PHN II	2.00
						Prg Assistant	1.00
						Registered Practical Nurse (Health)	5.00
						Spvr, Immunization Prg	1.00
		School Immunization Clinics Unit				Spvr, Immunization Clinics	1.00
			Hepatitis B Sect.			Clerk, Clinic Reception	0.20
						IRIS Data Clerk	0.50
						PHN II	1.00
						Prg Assistant	1.00
						Registered Practical Nurse (Health)	0.20
						RN - Immunization	0.90
		Vaccine Prg Development & Outreach Unit				Officer, Prg Development	1.00
Ottawa Public Health Dept.	Total						493.91
Parks, Recreation & Cultural Srvc Dept.							0.20
						Coord, Strategic Support	1.00
						Executive Assistant, GM	1.00
						General Mgr	1.00
						Prj Coord	1.00
						Std - Research Asst	0.33
	Community Programs Branch					Liaison Officer, Community Recreation	5.00
						Mgr, Community Prg	1.00
						Prg Administrative Clerk	3.00

Department	Branch	Unit	Section	Work Group	WG 2	Job Description	Total
		Rural Community Services & Centres Unit				Prg Mgr, Parks, Rec & Cultural Srvc	1.00
			City-Wide Special Needs Sect.			Portfolio Mgr, Special Needs City Wide	1.00
						Prg Administrative Clerk	1.00
				SPL Needs A/Y Programs WG		Coord, Special Needs Portfolio	1.00
						Counsellor, Special Needs	0.38
						Instructor, Special Needs	0.63
						Specialist, Therapeutic Recreation	0.04
						Stdt - Special Needs Support Worker	3.41
					Variety Program East SW1	Instructor, Special Needs	1.31
						Specialist, Therapeutic Recreation	0.65
				SPL Needs Childrens Programs WG		Coord, Special Needs Portfolio	1.00
						Integration Coord, Special Needs	0.10
						Prg Leader, Special Needs	0.02
						Stdt - Special Needs Asst Camp Director	0.15
						Stdt - Special Needs Camp Counsellor	0.05
						Stdt - Special Needs Camp Director	0.16
					Special Needs West WG	Counsellor, Special Needs	0.33
						Instructor, Special Needs	0.20
						Instructor, Specialized Fitness	0.12
				SPL Needs Health Programs WG		Coord, Special Needs Portfolio	1.00
					Acquired Brain Injury Program SW	Instructor, Special Needs	0.81
						Prg Administrator, Special Needs	1.00
						Registered Practical Nurse, Parks & Rec	1.00
						Specialist Therapeutic Rec	1.00
					Ottawa Childrens Treatment Centre SW	Counsellor, Special Needs	0.02
						Instructor, Special Needs	2.50
						Integration Coord, Special Needs	0.06
						Prg Leader, Special Needs	0.02
						RN - CIPP	0.41
						RPN, Special Needs	0.38
						Specialist, Therapeutic Recreation	0.13
				SPL Needs Interactive Programs WG		Coord, Special Needs Portfolio	1.00
				SPL Needs WG		Coord, Special Needs Portfolio	1.00
					Rendez Vous SW	Instructor, Special Needs	1.06
						Prg Administrator, Special Needs	1.00
						Specialist, Therapeutic Recreation	0.65
					Supported Comm Enhanced Learning WG	Instructor, Special Needs	1.02
						Prg Administrator, Special Needs	1.00
						Specialist, Therapeutic Recreation	0.65
					Variety Program West WG	Instructor, Special Needs	1.45
						Prg Administrator, Special Needs	1.00
						Specialist, Therapeutic Recreation	0.41
			City-Wide Sports Sect.			Customer Srvc Representative 2	0.74
						Customer Srvc/Booking Clerk	1.00
						Portfolio Mgr, City Wide Sports	1.00
						Srvc Representative I	0.02
				City Wide Sports Program WG		Prg Coord	2.00
						Prg Leader, Sports	0.05
						Specialist, Intermediate Sport	0.08
						Stdt - Beach Volleyball Support	0.34
						Stdt - Instructor I, Specialty	1.00
						Stdt - Specialty Sports/Arts Instructor	0.08
						Stdt-Specialty Sr Sports/Arts Instructor	0.50
					Development Camp SW	Stdt - Instructor I, Specialty	0.31
					Tennis School SW	Specialist, Advanced Sport	0.05
				Women & Sport WG		Prg Coord	2.00
						Prg Leader, Sports	0.77

Department	Branch	Unit	Section	Work Group	WG 2	Job Description	Total
						Specialist, Advanced Sport	0.20
						Specialist, Intermediate Sport	0.74
						Specialist, Introductory Sport	0.74
						Std - Beach Volleyball Support	0.48
						Std - Coord, Camp Specialty	0.28
						Std - Specialty Sports/Arts Director	0.03
						Std - Specialty Sports/Arts Instructor	0.48
						Std-Specialty Sr Sports/Arts Instructor	0.14
			Cumberland Recreation Sect.			Customer Srvc/Booking Clerk	2.00
						Portfolio Mgr, Recreation	1.00
				Cumberland Rec Programs WG		Prg Coord	1.00
					Aquaview Community Hall SW		
						Instructor, Advanced Arts	0.02
						Instructor, Fitness	0.02
						Instructor, Specialized Fitness	0.04
						Prg Coord, Recreation	0.10
						Prg Leader, Recreation	0.37
						Specialist, Introductory Sport	0.02
						Srvc Representative I	0.05
						Std - Camp Coord	0.18
						Std - Camp Counsellor	0.17
						Std - Instructor I, Specialty	0.13
					Cumberland Fallingbrook School SW		
						Instructor, Specialized Fitness	0.03
						Prg Coord, Recreation	0.03
						Prg Leader, Recreation	0.05
						Specialist, Advanced Sport	0.10
						Specialist, Introductory Sport	0.10
						Std - Camp Coord	0.46
						Std - Camp Counsellor	0.52
						Std - Camp Sr Counsellor	0.18
					Cumberland Queenswood Heights SW		
						Instructor, Intermediate Arts	0.10
						Instructor, Specialized Fitness	0.03
						Prg Coord, Recreation	0.32
						Prg Leader, Recreation	0.55
						Std - Camp Coord	0.26
						Std - Camp Counsellor	0.61
						Std - Camp Sr Counsellor	0.13
					Cumberland Youth on the Move SW		
						Std - Youth Outreach Rec Worker - YOM	0.50
					Navan Arena Community Space SW		
						Instructor, Fitness	0.01
						Instructor, Specialized Fitness	0.03
						Specialist, Advanced Sport	0.01
					Participate SW		
						Std - Camp Asst Coord	0.03
						Std - Camp Counsellor	0.39
						Std - Camp Sr Counsellor	0.27
					RJ Kennedy Arena Community Space SW		
						Instructor, Fitness	0.01
						Instructor, Specialized Fitness	0.01
				Cumberland South Fallingbrook WG			
						Instructor, Fitness	0.01
						Instructor, Intermediate Arts	0.02
						Instructor, Introductory Arts	0.03
						Instructor, Specialized Fitness	0.02
						Prg Coord	1.00
						Prg Coord, Recreation	0.67
						Prg Leader, Recreation	2.98
						Specialist, Advanced Sport	0.37
						Specialist, Introductory Sport	0.24
						Spr, Recreation Prg	0.20
						Srvc Representative I	1.05
						Std - Aquatic Cashier	0.03
						Std - Camp Coord	0.58
						Std - Camp Counsellor	1.68
						Std - Camp Director	0.24
						Std - Camp Sr Counsellor	0.05
						Std - Instructor I, Specialty	0.03
						Std - Specialty Sports/Arts Director	0.20
				Orléans Community Programs WG			
						Instructor, Advanced Arts	0.06

Department	Branch	Unit	Section	Work Group	WG 2	Job Description	Total
						Instructor, Intermediate Arts	0.04
						Prg Coord	1.00
						Prg Coord, Recreation	2.22
						Prg Leader, Recreation	5.28
						Specialist, Intermediate Sport	0.02
						Specialist, Introductory Sport	0.02
						Spvr, Recreation Prg	0.05
						Std - Camp Asst Coord	0.02
						Std - Camp Coord	0.58
						Std - Camp Counsellor	0.53
						Std - Camp Sr Counsellor	0.21
						Std - Instructor I, Specialty	0.02
						Std - Instructor III, Specialty	0.01
						Std - Specialty Sports/Arts Director	0.10
						Std-Specialty Sr Sports/Arts Instructor	0.02
			Goulbourn & West- Carleton Sect.			Portfolio Mgr, Recreation	1.00
				Rural Goulbourn Area Programs WG		Prg Coord	1.00
					Goulbourn Municipal Office - Rec SW	Instructor, Introductory Arts	0.06
						Instructor, Specialized Fitness	0.12
						Spvr, Recreation Prg	0.42
					Munster SW	Specialist, Advanced Sport	0.01
						Std - Camp Counsellor	0.04
						Std - Camp Director	0.05
						Std - Camp Sr Counsellor	0.02
					Richmond Arena Community Space SW	Instructor, Specialized Fitness	0.09
						Prg Coord, Recreation	0.09
						Prg Leader, Recreation	0.07
						Std - Camp Coord	0.15
						Std - Camp Counsellor	0.13
						Std - Camp Director	0.05
				Stittsville Area Programs WG		Prg Coord	1.00
					Fringewood SW	Instructor, Advanced Arts	0.04
						Specialist, Advanced Sport	0.01
					Pretty Street SW	Instructor, Specialized Fitness	0.02
						Prg Coord, Recreation	0.14
						Prg Leader, Recreation	0.12
						Spvr, Recreation Prg	0.02
						Std - Camp Coord	0.16
						Std - Camp Counsellor	0.15
						Std - Camp Director	0.10
						Std - Camp Sr Counsellor	0.02
					Stittsville Arena Community Space SW	Instructor, Advanced Arts	0.03
						Instructor, Specialized Fitness	0.14
						Prg Coord, Recreation	0.03
						Prg Leader, Recreation	0.13
						Std - Camp Coord	0.15
						Std - Camp Counsellor	0.31
						Std - Camp Director	0.27
						Std - Coord, Camp Specialty	0.23
						Std - Specialty Sports/Arts Counsellor	0.43
				West Carleton Programs WG		Prg Coord	1.00
					West Carleton Community Centre SW	Instructor, Fitness	0.01
						Instructor, Specialized Fitness	0.17
						Prg Coord, Recreation	0.51
						Prg Leader, Recreation	0.46
						Spvr, Recreation Prg	0.30
						Std - Camp Coord	0.40
						Std - Camp Counsellor	0.42
						Std - Camp Director	0.33
						Std - Camp Sr Counsellor	0.02
						Std - Specialty Sports/Arts Counsellor	0.03
						Std-Specialty Sr Sports/Arts Instructor	0.15
			Nepean Recreation Sect.			Administrative Assistant	1.00
						Portfolio Mgr, Recreation	1.00
				Nepean Rec Adult/Sr Programs WG		Prg Coord	1.00

Department	Branch	Unit	Section	Work Group	WG 2	Job Description	Total
					Comm Bldg - Adult/Senior Programs SW	Instructor, Specialized Fitness	0.05
					Comm Schools Adult/Seniors Programs SW	Std - Camp Counsellor	0.64
						Std - Camp Director	0.49
						Std - Instructor I, Specialty	0.04
					Sportsplex Adult/Seniors Programs SW	Instructor, Specialized Fitness	0.19
					Walter Baker Adult/Seniors Programs SW	Std - Camp Asst Coord	0.18
						Std - Camp Counsellor	1.99
						Std - Camp Director	0.56
						Std - Camp Sr Counsellor	0.05
						Std - Specialty Sports/Arts Counsellor	0.05
				Nepean Rec Children's Programs WG		Prg Coord	1.00
					Comm Schools - Children's Programs SW	Prg Leader, Recreation	0.02
						Specialist, Advanced Sport	0.01
						Specialist, Introductory Sport	0.01
					Sportsplex Children's Programs SW	Prg Leader, Recreation	0.03
				Nepean Rec Other Programs WG		Customer Srvc Representative 2	0.13
						Instructor, Introductory Arts	0.04
						Prg Coord, Recreation	0.11
						Prg Leader, Recreation	0.29
						Specialist, Advanced Sport	0.07
						Specialist, Introductory Sport	0.01
						Spvr, Recreation Prg	0.05
				Nepean Rec Preschool Programs WG		Prg Coord	1.00
					Comm Bldg - Preschool Programs SW	Instructor, Introductory Arts	0.01
						Prg Coord, Recreation	1.65
						Prg Leader, Recreation	2.86
						Spvr, Recreation Prg	0.41
					Knotty Knoll Camp - Bell Arena SW	Std - Camp Counsellor	1.07
						Std - Camp Director	0.50
					Sportsplex Preschool Programs SW	Prg Coord, Recreation	0.04
						Specialist, Advanced Sport	0.04
						Specialist, Introductory Sport	0.04
					Walter Baker Preschool Programs SW	Prg Leader, Recreation	0.11
						Specialist, Advanced Sport	0.13
						Specialist, Introductory Sport	0.11
				Nepean Rec Youth Programs WG		Prg Coord	1.00
					Comm Bldg - Youth Programs SW	Std - Camp Asst Coord	4.00
						Std - Camp Director	0.58
					Comm Schools - Youth Programs SW	Attendant, Recreation & Culture	0.94
						Prg Leader, Recreation	0.50
						Spvr, Recreation Prg	0.26
						Std - Camp Asst Coord	1.19
						Std - Camp Director	0.29
						Std - Summer Equip Support	0.22
						Std - Youth Outreach Rec Worker - YOM	1.10
					Sportsplex Youth Programs SW	Prg Coord, Recreation	0.01
						Spvr, Recreation Prg	0.22
						Std - Coord, Camp Specialty	0.86
			Osgoode/Rideau Recreation Sect.			Administrative Assistant	1.00

Department	Branch	Unit	Section	Work Group	WG 2	Job Description	Total
				Osgoode Rideau Programs WG		Recreation Spvr 2	1.00
						Prg Coord	3.00
					Greely CC SW	Instructor, Intermediate Arts	0.05
						Instructor, Specialized Fitness	0.04
						Prg Coord, Recreation	0.04
						Prg Leader, Recreation	0.25
						Prg Leader, Sports	0.02
						Specialist, Introductory Sport	0.02
						Spvr, Recreation Prg	0.06
						Std - Camp Coord	0.12
						Std - Camp Counsellor	0.19
						Std - Camp Director	0.27
						Std - Camp Sr Counsellor	0.02
						Std - Coord, Camp Specialty	0.04
					Manotick Arena Community Space SW	Instructor, Advanced Arts	0.07
						Instructor, Aquatics	0.26
						Instructor, Specialized Fitness	0.05
						Prg Leader, Recreation	0.24
						Spvr, Recreation Prg	0.38
						Std - Aquatic Head Instructor/Lifeguard	0.14
						Std - Aquatic Instructor	0.14
						Std - Camp Coord	0.18
						Std - Camp Counsellor	0.49
						Std - Spvr, Aquatic	0.16
					Metcalfe Arena Community Space SW	Instructor, Introductory Arts	0.03
						Instructor, Specialized Fitness	0.16
						Prg Leader, Recreation	1.13
						Specialist, Intermediate Sport	0.03
						Spvr, Recreation Prg	0.16
						Std - Camp Asst Coord	0.17
						Std - Camp Coord	0.17
						Std - Camp Counsellor	0.33
						Std - Camp Sr Counsellor	0.02
						Std - Coord, Camp Specialty	0.23
					North Gower SW	Prg Leader, Recreation	0.65
						Spvr, Aquatics	0.17
						Spvr, Recreation Prg	0.44
						Std - Camp Coord	0.47
						Std - Camp Counsellor	0.93
					Osgoode Arena Community Space SW	Counsellor, Special Needs	0.22
						Prg Coord, Recreation	0.12
						Prg Leader, Recreation	0.49
						Spvr, Recreation Prg	0.05
						Std - Camp Asst Coord	0.17
						Std - Camp Coord	0.04
						Std - Camp Counsellor	0.30
						Std - Camp Sr Counsellor	0.02
						Std - Coord, Camp Specialty	0.04
					Vernon CC WG	Instructor, Specialized Fitness	0.10
		Suburban Community Srvc & Centres Unit				Prg Mgr, Parks, Rec & Cultural Srvc	1.00
			Alexander/Bellevue C.C. Sect.			Recreation Spvr 2	1.00
						Std - Camp Counsellor	0.99
				Alexander/Bellevue C.C. WG		Attendant, Recreation & Culture	0.90
						Instructor, Specialized Fitness	0.02
						Prg Coord	1.00
						Prg Leader, Recreation	1.65
						Prg Leader, Sports	0.02
						Specialist, Advanced Sport	0.04
						Specialist, Intermediate Sport	0.02
						Specialist, Introductory Sport	0.02
						Std - Camp Director	0.19
						Std - Camp Sr Counsellor	0.30
				Bellevue C.C. & Carlington Gym WG		Attendant, Recreation & Culture	0.34
						Prg Coord	1.00
						Prg Coord, Recreation	0.53
						Prg Leader, Recreation	1.87
						Prg Leader, Sports	0.02
						Specialist, Introductory Sport	0.02
						Srvc Representative I	0.70
						Std - Camp Coord	0.19

Department	Branch	Unit	Section	Work Group	WG 2	Job Description	Total
						Std - Camp Counsellor	0.22
						Std - Camp Sr Counsellor	0.25
			Carleton Heights C.C. Sect.			Recreation Spvr 1	1.00
				Carleton Heights C.C. Unit		Attendant, Recreation & Culture	0.56
						Customer Srvc Representative 2	0.40
						Prg Coord	1.00
						Srvc Representative 1	0.01
			Fisher Park CC & Churchill Senior Sect.			Recreation Spvr 2	1.00
				Churchill Seniors Centre WG		Attendant, Recreation & Culture	0.92
						Customer Srvc Representative 2	0.18
						Instructor, Advanced Arts	0.22
						Instructor, Specialized Fitness	0.57
						Prg Coord	1.00
						Prg Leader, Recreation	0.02
						Spvr, Recreation Prg	0.67
						Trainer, Personal Fitness	0.05
				Fisher Park C.C. Unit		Customer Srvc Representative 2	0.02
						Instructor, Advanced Arts	0.11
						Instructor, Specialized Fitness	0.16
						Prg Coord	1.00
						Prg Coord, Recreation	0.24
						Prg Leader, Recreation	0.41
						Specialist, Advanced Sport	0.02
						Specialist, Intermediate Sport	0.01
						Specialist, Introductory Sport	0.29
						Srvc Representative 1	0.94
						Std - Camp Asst Coord	0.20
						Std - Camp Counsellor	0.34
						Std - Camp Director	0.17
						Std - Camp Sr Counsellor	0.34
						Std - Instructor I, Specialty	0.04
						Std - Instructor III, Specialty	0.04
						Std - Office Asst II - 40 hrs	0.10
			Foster Farm C.C. Sect.			Attendant, Recreation & Culture	0.56
						Customer Srvc Representative 2	0.45
						Prg Coord, Recreation	0.60
						Prg Leader, Recreation	0.30
						Prg Leader, Sports	0.02
						Recreation Spvr 1	1.00
						Specialist, Advanced Sport	0.10
						Specialist, Introductory Sport	0.05
						Spvr, Recreation Prg	0.10
						Srvc Representative 1	0.46
						Std - Camp Asst Coord	0.29
						Std - Camp Coord	0.10
						Std - Camp Counsellor	0.40
						Std - Camp Director	0.24
						Std - Camp Sr Counsellor	0.41
			Greenboro Complex Sect.			Recreation Spvr 2	1.00
				Greenboro Programs WG		Customer Srvc Representative 2	0.40
						Prg Coord	2.00
						Prg Coord, Recreation	0.19
						Prg Leader, Recreation	3.36
						Srvc Representative 1	2.07
						Std - Camp Coord	0.87
						Std - Camp Counsellor	1.97
						Std - Camp Sr Counsellor	0.87
					Greenboro Wading Pool SW	Std - Park Programmer	0.77
						Std - Park Spvr	0.25
			Heron Road/Albion C.C. Sect.			Recreation Spvr 2	1.00
				Albion & LIT Programs WG		Instructor, Advanced Arts	0.40
						Prg Coord	1.00
						Prg Coord, Recreation	0.49
						Prg Leader, Recreation	0.38
						Prg Leader, Sports	0.20
						Specialist, Introductory Sport	0.40
						Spvr, Recreation Prg	0.26
						Srvc Representative 1	2.30
						Std - Camp Coord	0.38
						Std - Camp Counsellor	0.89

Department	Branch	Unit	Section	Work Group	WG 2	Job Description	Total
						Std - Camp Sr Counsellor	0.38
					Leadership in Training SW		
						Std - Coord, Camp Specialty	0.78
						Std - Specialty Sports/Arts Director	0.03
						Std - Youth Outreach Rec Worker - YOM	0.50
				Heron Road Seniors WG			
						Instructor, Advanced Arts	0.26
						Instructor, Specialized Fitness	0.07
						Prg Coord	1.00
						Prg Leader, Recreation	0.10
						Specialist, Advanced Sport	0.14
						Specialist, Intermediate Sport	0.41
				Heron Road/Albion C.C. WG			
						Instructor, Advanced Arts	0.45
						Instructor, Specialized Fitness	0.18
						Prg Coord	1.00
						Prg Coord, Recreation	0.07
						Prg Leader, Recreation	0.81
						Specialist, Advanced Sport	0.17
						Specialist, Introductory Sport	0.16
						Svc Representative I	2.68
						Std - Camp Coord	0.28
						Std - Camp Sr Counsellor	1.30
						Trainer, Personal Fitness	0.83
			Lakeside/A Haydon Programs Sect.				
						Customer Svc Representative 2	0.59
						Instructor, Advanced Arts	0.09
						Instructor, Fitness	0.12
						Prg Coord, Recreation	0.64
						Prg Leader, Recreation	0.01
						Recreation Spvr 1	1.00
						Spvr, Recreation Prg	1.35
						Std - Lakeside Facility Ops Asst	0.15
						Std - Pathway Patrol Coord	0.31
				A. Haydon Park WG			
						Std - Park Spvr	0.13
			Michele Heights C.C. Sect.				
				Michele Heights C.C. WG			
						Recreation Spvr 1	1.00
						Attendant, Recreation & Culture	1.02
						Prg Coord	1.00
						Prg Coord, Recreation	0.75
						Prg Leader, Recreation	2.11
						Prg Leader, Sports	0.02
						Specialist, Advanced Sport	0.32
						Specialist, Introductory Sport	0.02
						Spvr, Recreation Prg	0.09
						Svc Representative I	0.61
						Std - Camp Asst Coord	0.13
						Std - Camp Coord	0.44
						Std - Camp Counsellor	0.61
						Std - Camp Sr Counsellor	0.55
			Rideauview/Fred Barrett Sect.				
				Rideauview Community Centre WG			
						Recreation Spvr 1	1.00
						Customer Svc Representative 2	0.48
						Instructor, Advanced Arts	0.05
						Instructor, Introductory Arts	0.03
						Instructor, Specialized Fitness	0.11
						Prg Coord	1.00
						Prg Coord, Recreation	0.52
						Prg Leader, Recreation	2.67
						Specialist, Introductory Sport	0.10
						Svc Representative I	0.33
						Std - Camp Asst Coord	0.04
						Std - Camp Coord	0.14
						Std - Camp Counsellor	0.40
						Std - Camp Sr Counsellor	0.02
			West Recreation Sect.				
				Eva James Programs WG			
						Portfolio Mgr, Recreation	1.00
						Prg Coord	1.00
					Eva James Memorial SW		
						Attendant, Recreation & Culture	0.01
						Instructor, Advanced Arts	0.07
						Instructor, Intermediate Arts	0.04
						Instructor, Introductory Arts	0.05
						Instructor, Specialized Fitness	0.25
						Prg Coord, Recreation	0.16
						Prg Leader, Recreation	0.65

Department	Branch	Unit	Section	Work Group	WG 2	Job Description	Total
						Prg Leader, Sports	1.58
						Specialist, Advanced Sport	0.33
						Specialist, Arts	0.02
						Specialist, Intermediate Sport	0.01
						Specialist, Introductory Sport	0.12
						Spvr, Recreation Prg	0.07
						Srvc Representative I	0.50
						Std - Camp Coord	0.02
						Std - Camp Counsellor	0.53
						Std - Camp Sr Counsellor	0.07
						Std - Coord, Camp Specialty	0.21
				Kanata Rec Programs WG		Prg Coord	3.00
					Bridlewood Recreation Facility SW	Prg Coord, Recreation	0.32
						Prg Leader, Recreation	1.25
						Spvr, Recreation Prg	0.26
						Std - Camp Coord	0.18
						Std - Camp Counsellor	0.72
						Std - Specialty Sports/Arts Director	0.05
						Std - Youth Outreach Rec Worker - YOM	0.50
					Glen Cairn Recreation Facility SW	Instructor, Advanced Arts	0.09
						Instructor, Intermediate Arts	0.02
						Instructor, Introductory Arts	0.03
						Instructor, Specialized Fitness	0.02
						Prg Coord, Recreation	0.64
						Prg Leader, Recreation	0.93
						Prg Leader, Sports	0.07
						Specialist, Advanced Sport	0.03
						Spvr, Recreation Prg	0.20
						Std - Camp Coord	0.40
						Std - Camp Counsellor	0.68
						Std - Camp Director	0.27
					Kanata SS#1 Recreation Facility SW	Prg Coord, Recreation	0.01
						Prg Leader, Recreation	0.10
					Katimavik Recreation Facility SW	Std - Camp Coord	0.18
						Std - Camp Counsellor	0.31
					Miacak Arena Community Space SW	Instructor, Advanced Arts	0.17
						Instructor, Intermediate Arts	0.10
						Instructor, Specialized Fitness	0.04
						Std - Camp Coord	0.36
						Std - Camp Counsellor	0.43
						Std - Camp Director	0.19
						Std - Specialty Sports/Arts Instructor	0.24
				Kanata Senior Centre Program WG		Customer Srvc Representative 2	0.33
						Instructor, Advanced Arts	0.09
						Instructor, Specialized Fitness	0.18
						Prg Coord	1.00
						Prg Coord, Recreation	0.09
						Prg Leader, Recreation	0.53
						Srvc Representative I	1.20
		Urban Community Services & Centres Unit				Prg Mgr, Parks, Rec & Cultural Srvc	1.00
			Cyrville/Beacon Hill C.C. Sect.			Recreation Spvr 1	1.00
				Cyrville Beaconhill Programs WG		Customer Srvc Representative 2	0.65
						Instructor, Specialized Fitness	0.34
						Prg Coord	1.00
						Prg Coord, Recreation	0.59
						Prg Leader, Recreation	3.06
						Spvr, Recreation Prg	0.05
						Srvc Representative I	0.86
						Std - Camp Coord	0.55
						Std - Camp Counsellor	1.30
						Std - Camp Sr Counsellor	0.16
			Dempsey Community Centre Sect.			Instructor, Advanced Arts	0.15

Department	Branch	Unit	Section	Work Group	WG 2	Job Description	Total
						Instructor, Specialized Fitness	0.04
						Prg Coord, Recreation	0.09
						Prg Leader, Recreation	0.02
						Prg Leader, Sports	0.02
						Recreation Spvr 1	1.00
						Specialist, Advanced Sport	0.70
						Specialist, Intermediate Sport	0.04
						Specialist, Introductory Sport	0.02
						Spvr, Recreation Prg	0.04
						Srvc Representative I	1.70
						Std - Instructor I, Specialty	0.07
			Glebe Community Centre Sect.			Client Srvc Clerk	1.00
						Recreation Spvr 1	1.00
				Glebe Community Centre WG		Prg Coord	1.00
						Srvc Representative I	0.93
						Std - Camp Coord	0.58
						Std - Camp Counsellor	1.10
						Std - Camp Sr Counsellor	0.96
						Std - Instructor II, Specialty	0.06
			Hintonburg C.C. Sect.			Recreation Spvr 2	1.00
				Hintonburg C.C. WG		Instructor, Specialized Fitness	0.20
						Prg Coord	1.00
						Prg Coord, Recreation	0.53
						Prg Leader, Recreation	1.85
						Prg Leader, Sports	0.02
						Specialist, Intermediate Sport	0.15
						Specialist, Introductory Sport	0.02
						Srvc Representative I	2.09
						Std - Camp Asst Coord	0.20
						Std - Camp Coord	0.25
						Std - Camp Counsellor	0.62
						Std - Camp Sr Counsellor	0.10
				Hintonburg Segregated Program WG		Instructor, Specialized Fitness	0.02
						Prg Coord	1.00
						Prg Leader, Special Needs	1.54
						Recreation Coord, Special Needs	0.20
						Std - Special Needs Asst Camp Director	0.48
						Std - Special Needs Camp Counsellor	1.48
						Std - Special Needs Support Worker	0.58
			McNabb/Dalhousie Complex Sect.			Client Srvc Clerk	1.00
						Recreation Spvr 2	1.00
				McNabb/Dalhousie Complex WG		Attendant, Recreation & Culture	0.12
						Counsellor, Special Needs	0.19
						Customer Srvc Representative 2	0.67
						Instructor, Advanced Arts	0.51
						Instructor, Intermediate Arts	0.38
						Instructor, Specialized Fitness	0.43
						Prg Coord	2.00
						Prg Coord, Recreation	0.58
						Prg Leader, Special Needs	0.96
						Prg Leader, Sports	0.16
						Specialist, Advanced Sport	0.33
						Specialist, Intermediate Sport	0.24
						Specialist, Introductory Sport	0.02
						Srvc Representative I	2.60
						Std - Coord, Camp Specialty	0.24
						Std - Instructor II, Specialty	0.12
						Std - Park Programmer	0.87
						Std - Park Spvr	0.19
						Std - Specialty Sports/Arts Counsellor	0.67
						Std - Specialty Sports/Arts Director	0.22
						Std - Specialty Sports/Arts Instructor	0.59
			Ottawa South Community Centre Sect.			Recreation Spvr 1	1.00
				Ottawa South Community Centre WG		Customer Srvc Representative 2	0.72
						Prg Coord	1.00
			Overbrook C.C. Sect.			Recreation Spvr 1	1.00
				Overbrook Programs WG		Instructor, Advanced Arts	0.06

Department	Branch	Unit	Section	Work Group	WG 2	Job Description	Total
						Prg Coord	1.00
						Prg Coord, Recreation	0.30
						Prg Leader, Recreation	1.33
						Specialist, Advanced Sport	0.17
						Specialist, Introductory Sport	0.03
						Srvc Representative I	0.72
						Std - Camp Coord	0.26
						Std - Camp Counsellor	0.31
						Std - Camp Sr Counsellor	1.06
						Std - Park Programmer	0.62
						Std - Park Spvr	0.15
			Richelieu/Vanier C.C. Sect.			Customer Srvc/Booking Clerk	1.00
						Recreation Spvr 2	1.00
				Richelieu/Vanier Programs WG		Attendant, Recreation & Culture	1.15
						Customer Srvc Representative 2	0.58
						Prg Coord	1.00
						Prg Coord, Recreation	0.36
						Srvc Representative I	1.24
						Std - Aquatic Cashier	0.31
						Std - Office Asst II - 40 hrs	0.25
					R.E. Wilson School SW	Prg Coord, Recreation	0.29
						Prg Leader, Recreation	0.34
						Prg Leader, Sports	0.02
						Specialist, Introductory Sport	0.02
						Std - Camp Counsellor	0.38
						Std - Camp Sr Counsellor	0.19
					Rockcliffe Operations SW	Attendant, Recreation & Culture	0.05
						Customer Srvc Representative 2	0.23
						Instructor, Advanced Arts	0.09
						Instructor, Specialized Fitness	0.08
						Prg Leader, Recreation	0.02
						Specialist, Introductory Sport	0.29
						Spvr, Recreation Prg	0.96
						Srvc Representative I	0.36
						Std - Camp Counsellor	0.15
						Std - Camp Sr Counsellor	0.06
					VA Day Camp SW	Std - Camp Asst Coord	0.19
						Std - Camp Counsellor	0.96
						Std - Camp Director	0.30
						Std - Camp Sr Counsellor	0.58
					VA Program SW	Instructor, Advanced Arts	0.01
						Instructor, Fitness	0.05
						Instructor, Intermediate Arts	0.04
						Instructor, Introductory Arts	0.01
						Instructor, Specialized Fitness	0.13
						Specialist, Introductory Sport	0.04
						Spvr, Recreation Prg	0.01
					Youth on the Move SW	Std - Youth Outreach Rec Worker - YOM	0.54
			Routhier C.C. Sect.			Instructor, Specialized Fitness	0.26
						Recreation Spvr 1	1.00
						Specialist, Intermediate Sport	0.10
						Specialist, Introductory Sport	0.05
						Spvr, Recreation Prg	0.70
						Srvc Representative I	2.03
						Std - Specialty Sports/Arts Director	0.04
			Sandy Hill/Old TownHall C.C. Sect.			Recreation Spvr 2	1.00
				Old Town Hall Programs WG		Prg Coord	1.00
					Old Town Hall C.C. SW	Attendant, Recreation & Culture	0.66
						Prg Coord, Recreation	0.17
						Prg Leader, Recreation	0.81
						Std - Coord, Camp Specialty	0.18
						Std - Instructor I, Specialty	0.29
						Std - Specialty Sports/Arts Counsellor	0.68
				Sandy Hill Programs WG		Instructor, Advanced Arts	0.18
						Instructor, Introductory Arts	0.12
						Instructor, Specialized Fitness	0.11
						Prg Coord	1.00
						Prg Coord, Recreation	0.40
						Prg Leader, Recreation	2.26
						Specialist, Intermediate Sport	0.03
						Srvc Representative I	1.72

Department	Branch	Unit	Section	Work Group	WG 2	Job Description	Total
						Std - Aquatic Cashier	0.01
						Std - Camp Asst Coord	0.19
						Std - Camp Coord	0.13
						Std - Camp Counsellor	0.12
						Std - Camp Director	0.24
						Std - Camp Sr Counsellor	1.08
						Std - Instructor I, Specialty	0.01
						Std-Specialty Sr Sports/Arts Instructor	0.01
	Complexes, Fitness & Aqua Venues Branch					Mgr. Multiservice Rec Venues & Prg	1.00
						Prg Administrative Clerk	2.00
		Aquatic Venues Unit				Prg Mgr, Parks, Rec & Cultural Srvc	1.00
			Aquatic Beaches Sect.			Administrative Clerk	1.00
						Portfolio Mgr, Aquatic Prgs	1.00
						Recreation Spvr 1	1.00
				Britannia Beach WG		Std - Aquatic Beach Ops Support	0.69
						Std - Aquatic Waterfront Lifeguard	1.38
						Std - Instructor I, Specialty	0.48
						Std - Spvr, Aquatic	0.02
				Champagne Pool WG		Recreation Spvr 1	1.00
					Champagne Programs WG	Instructor, Advanced Aquatic Prg	0.28
						Instructor, Aquafitness	0.06
						Instructor, Aquatics	0.10
						Instructor, Fitness	0.09
						Lifeguard	1.37
						Lifeguard/Instructor, Head	1.92
						Prg Coord	1.00
						Std - Aquatic Head Instructor/Lifeguard	0.50
						Std - Aquatic Instructor	0.01
						Std - Aquatic Lifeguard	0.26
						Std - Instructor I, Specialty	0.06
						Trainer, Personal Fitness	0.29
				Lowertown Pool WG		Recreation Spvr 1	1.00
					Lowertown Pool WG	Instructor, Advanced Aquatic Prg	0.05
						Instructor, Aquafitness	0.02
						Instructor, Aquatics	1.05
						Lifeguard	1.18
						Lifeguard/Instructor, Head	1.09
						Prg Coord	1.00
						Svc Representative I	0.52
						Std - Aquatic Head Instructor/Lifeguard	0.29
						Std - Aquatic Instructor	0.19
						Std - Aquatic Lifeguard	0.38
				Mooney's Bay Beach WG		Std - Aquatic Beach Ops Support	0.69
						Std - Aquatic Waterfront Lifeguard	2.31
						Std - Instructor I, Specialty	0.48
						Std - Spvr, Aquatic	0.02
				Petrie Island Beach WG		Std - Aquatic Beach Ops Support	0.69
						Std - Aquatic Waterfront Lifeguard	3.23
						Std - Instructor I, Specialty	0.72
						Std - Spvr, Aquatic	0.02
				Westboro Beach WG		Std - Aquatic Waterfront Lifeguard	0.92
						Std - Instructor I, Specialty	0.48
						Std - Spvr, Aquatic	0.02
			Brewer Pool Sect.			Recreation Spvr 2	1.00
						Svc Representative I	0.84
				Brewer Pool WG		Instructor, Advanced Aquatic Prg	0.22
						Instructor, Aquafitness	0.17
						Instructor, Aquatics	1.29
						Lifeguard	1.54
						Lifeguard/Instructor, Head	0.96
						Prg Coord	1.00
						Std - Aquatic Head Instructor/Lifeguard	0.33
						Std - Aquatic Instructor	0.16
						Std - Aquatic Lifeguard	0.42
			Canterbury Complex Sect.			Recreation Spvr 2	1.00
						Std - Instructor I, Specialty	0.05
						Std - Specialty Sports/Arts Director	0.23
				Brian Kilrea Arena WG		Public Skating Attendant	0.11

Department	Branch	Unit	Section	Work Group	WG 2	Job Description	Total
				Canterbury Aquatic Programs WG		Instructor, Aquafitness	0.19
						Instructor, Aquatics	1.25
						Lifeguard	1.19
						Lifeguard/Instructor, Head	1.25
						Prg Coord	1.00
						Svc Representative I	0.20
						Std - Aquatic Head Instructor/Lifeguard	0.39
						Std - Aquatic Instructor	0.71
						Std - Aquatic Lifeguard	0.37
					Canterbury Wading Pool SW	Std - Park Programmer	0.32
						Std - Park Spvr	0.15
				Canterbury Community Centre WG		Counsellor, Special Needs	0.75
						Instructor, Advanced Aquatic Prg	0.10
						Instructor, Specialized Fitness	0.10
						Prg Coord	1.00
						Svc Representative I	1.83
						Std - Camp Coord	0.38
						Std - Camp Counsellor	1.68
						Std - Camp Director	0.20
						Std - Coord, Camp Specialty	1.00
			Deborah Anne Kirwan Pool Sect.			Recreation Spvr 2	1.00
				DA Kirwin Programs WG		Instructor, Aquafitness	0.01
						Instructor, Aquatics	2.67
						Lifeguard	2.78
						Lifeguard/Instructor, Head	1.31
						Prg Coord	2.00
						Std - Aquatic Head Instructor/Lifeguard	0.39
						Std - Aquatic Instructor	0.90
						Std - Aquatic Lifeguard	0.88
						Std - Park Programmer	0.33
						Std - Park Spvr	0.17
			Jack Purcell Complex Sect.			Recreation Spvr 2	1.00
				Jack Purcell Aquatic Programs WG		Prg Coord	1.00
					Jack Purcell Pool SW	Instructor, Aquafitness	0.48
						Instructor, Aquatics	0.32
						Lifeguard	1.33
						Lifeguard/Instructor, Head	1.04
						Std - Aquatic Head Instructor/Lifeguard	0.23
						Std - Aquatic Instructor	0.05
						Std - Aquatic Lifeguard	0.34
						Std - Instructor II, Specialty	0.11
				Jack Purcell Complex WG		Attendant, Recreation & Culture	0.05
						Customer Svc Representative 2	0.63
						Instructor, Advanced Arts	0.04
						Instructor, Specialized Fitness	0.34
						Prg Coord	2.00
						Prg Leader, Special Needs	0.50
						Svc Representative I	2.00
						Std - Camp Sr Counsellor	0.60
						Std - Park Programmer	0.60
						Std - Park Spvr	0.16
						Std - Special Needs Asst Camp Director	0.25
						Std - Special Needs Camp Counsellor	0.10
						Std - Special Needs Support Worker	0.10
						Std - Summer Equip Support	0.16
						Trainer, Personal Fitness	0.38
			Plant C.C. Sect.			Youth & Child Care Worker, Special Needs	0.75
						Client Svc Clerk	1.00
						Portfolio Mgr, Recreation	1.00
						Recreation Spvr 2	1.00
				Plant CC & Fitness Programs WG		Customer Svc Representative 2	0.22
						Instructor, Advanced Arts	0.29
						Prg Coord	1.00
						Prg Coord, Recreation	0.45
						Prg Leader, Recreation	0.08
						Specialist, Advanced Sport	0.34
						Specialist, Introductory Sport	0.05
						Svc Representative I	3.75

Department	Branch	Unit	Section	Work Group	WG 2	Job Description	Total
						Std - Camp Asst Coord	1.56
						Std - Camp Coord	0.51
						Std - Camp Counsellor	0.55
						Std - Camp Sr Counsellor	0.66
						Std - Specialty Sports/Arts Director	0.27
				Plant Fitness SW		Instructor, Aquafitness	0.26
						Instructor, Specialized Fitness	0.94
						Prg Coord, Recreation	0.15
						Trainer, Personal Fitness	0.39
				Plant Pool WG		Instructor, Aquatics	1.91
						Lifeguard	4.68
						Lifeguard/Instructor, Head	2.01
						Prg Coord	2.00
						Std - Aquatic Head Instructor/Lifeguard	0.50
						Std - Aquatic Instructor	0.50
						Std - Aquatic Lifeguard	1.33
			Sawmill Creek Pool & Community Cntr Sect.			Recreation Spvr 2	1.00
				Sawmill Creek Community Centre SW		Prg Coord, Recreation	0.81
						Prg Leader, Recreation	2.23
						Specialist, Advanced Sport	0.60
						Std - Camp Asst Coord	0.17
						Std - Camp Coord	0.35
						Std - Camp Counsellor	0.76
				Sawmill Creek Programs WG		Instructor, Advanced Aquatic Prg	0.06
						Instructor, Aquafitness	0.24
						Instructor, Aquatics	1.69
						Lifeguard	1.68
						Lifeguard/Instructor, Head	1.34
						Prg Coord	1.00
						Svc Representative I	0.71
						Std - Aquatic Head Instructor/Lifeguard	0.39
						Std - Aquatic Instructor	0.55
						Std - Aquatic Lifeguard	0.52
						Std - Instructor I, Specialty	0.14
			Splash Wave Pool Sect.			Client Svc Clerk	1.00
						Recreation Spvr 2	1.00
				Trillium Programs WG		Prg Coord	2.00
						Std - Aquatic Head Instructor/Lifeguard	1.16
					Splash Pool Aqua Fit Program WG	Instructor, Aquafitness	0.53
						Instructor, Specialized Fitness	0.25
					Splash Pool Leadership WG	Instructor, Advanced Aquatic Prg	0.21
						Std - Instructor I, Specialty	0.05
					Splash Pool Learn To Swim WG	Instructor, Aquatics	2.03
						Std - Aquatic Instructor	0.53
						Std - Camp Coord	0.18
					Splash Pool Public Swimming WG	Lifeguard	4.78
						Std - Aquatic Lifeguard	2.29
					Splash Pool Rentals WG	Prg Leader, Aquatics	0.22
					Splash Pool Sale of Goods WG	Svc Representative I	1.80
						Std - Aquatic Cashier	0.21
					Trillium Rec Complex Sect.	Svc Representative I	1.04
		Arenas & Outdoor Rinks Unit				Prg Mgr, Parks, Rec & Cultural Svc	1.00
			City-Wide Allocations Sect.			City Wide Allocations Clerk	6.00
						Customer Svc Representative 2	0.47
						Portfolio Mgr, Allocations Regist	1.00
						Prg Coord	6.00
			Ice & In Line Skating Sect.			Customer Svc Representative 2	0.07
						Prg Coord	1.00
						Specialist, Advanced Sport	0.64
						Specialist, Intermediate Sport	3.66

Department	Branch	Unit	Section	Work Group	WG 2	Job Description	Total
				In-Line Skating WG		Specialist, Introductory Sport	0.30
			Jim Durrell Sect.			Specialist, Advanced Sport	0.13
						Attendant, Recreation & Culture	0.02
						Prg Coord	1.00
						Prg Leader, Sports	0.91
						Public Skating Attendant	0.29
						Specialist, Intermediate Sport	0.08
						Specialist, Introductory Sport	0.02
						Svc Representative I	2.82
						Std - Camp Counsellor	0.68
						Std - Instructor I, Specialty	0.33
						Std - Instructor II, Specialty	0.20
						Std - Specialty Sports/Arts Instructor	1.11
						Std-Specialty Sr Sports/Arts Instructor	0.49
				Banff-Ledbury CC WG		Prg Leader, Sports	0.29
						Specialist, Introductory Sport	0.12
						Std - Specialty Sports/Arts Instructor	0.19
			Public Skating Sect.			Prg Coord	1.00
						Public Skating Attendant	2.40
						Spvr, Recreation Prg	0.96
			Seasonal Recreation Sect.			Portfolio Mgr, Seasonal Recreation	1.00
				Wading Pools WG		Prg Coord	6.00
						Prg Coord, Recreation	0.66
						Std - Park Admin Coord	1.38
						Std - Park District Director	1.86
						Std - Park Equip Coord	0.31
						Std - Park Programmer	24.01
						Std - Park Special Events Coord	0.43
						Std - Park Special Events Facilitator	0.71
						Std - Park Spvr	6.74
						Std - Park Tech Specialist	0.38
						Std - Special Needs Support Worker	0.60
			Terry Fox Athletic Facility Sect.			Recreation Spvr 1	1.00
						Specialist, Advanced Sport	0.18
						Specialist, Intermediate Sport	0.16
						Specialist, Introductory Sport	0.02
						Spvr, Recreation Prg	0.21
						Svc Representative I	1.06
						Std-Terry Fox Athletic Facility Ops Ast	1.46
			Tom Brown Arena Sect.			Prg Leader, Recreation	0.02
						Svc Representative I	0.21
		Complexes & Fitness Venues Unit				Portfolio Specialist, Fitness Programs	1.00
						Prg Mgr, Parks, Rec & Cultural Svc	1.00
			Bob MacQuarrie Recreation Complex Sect.			Portfolio Mgr, Recreation	1.00
				BMO Aquatic Programs WG		Recreation Spvr 2	1.00
				Bearbrook Pools SW		Std - Aquatic Head Instructor/Lifeguard	0.44
						Std - Aquatic Instructor	0.41
						Std - Aquatic Lifeguard	1.51
						Std - Instructor II, Specialty	0.04
				BMO Aquatic Programs SW		Instructor, Advanced Aquatic Prg	0.30
						Instructor, Aquafitness	1.18
						Instructor, Aquatics	2.12
						Lifeguard	4.00
						Lifeguard/Instructor, Head	1.12
						Prg Coord	1.00
						Std - Aquatic Head Instructor/Lifeguard	0.63
						Std - Aquatic Instructor	0.47
						Std - Aquatic Lifeguard	1.16
						Std - Instructor II, Specialty	0.01
						Std - Instructor III, Specialty	0.02
				BMRC Arena WG		Public Skating Attendant	0.24
				BMRC Customer Service WG		Client Svc Clerk	2.00
						Svc Representative I	5.44
				BMRC Fitness Programs WG		Instructor, Fitness	0.57
						Instructor, Specialized Fitness	1.68

Department	Branch	Unit	Section	Work Group	WG 2	Job Description	Total
						Prg Coord	1.00
						Specialist, Introductory Sport	2.89
						Trainer, Personal Fitness	0.77
				Bob MacQuarrie Community Prg WG		Instructor, Introductory Arts	0.09
						Prg Coord	1.00
						Prg Coord, Recreation	0.27
						Prg Leader, Recreation	0.18
						Specialist, Advanced Sport	0.16
						Specialist, Intermediate Sport	0.46
						Spvr, Recreation Prg	0.06
						Std - Camp Asst Coord	0.03
						Std - Camp Coord	0.77
						Std - Camp Counsellor	0.70
						Std - Camp Sr Counsellor	0.27
						Std - Instructor I, Specialty	0.01
						Std - Specialty Sports/Arts Director	0.09
			Goulbourn Recreation Complex Sect.			Portfolio Mgr, Recreation	1.00
						Prg Assistant	1.00
				Goulbourn Rec Centre Programs WG		Customer Srvc Representative 2	0.53
						Instructor, Advanced Arts	0.12
						Instructor, Intermediate Arts	0.27
						Instructor, Introductory Arts	0.12
						Instructor, Specialized Fitness	1.15
						Prg Coord	2.00
						Prg Coord, Recreation	0.23
						Prg Leader, Recreation	0.58
						Prg Leader, Sports	0.38
						Public Skating Attendant	0.11
						Specialist, Intermediate Sport	0.15
						Specialist, Introductory Sport	0.23
						Spvr, Recreation Prg	1.54
						Srvc Representative I	2.92
						Std - Camp Asst Coord	0.17
						Std - Camp Coord	0.40
						Std - Camp Counsellor	1.23
						Std - Camp Director	0.23
						Std - Coord, Camp Specialty	0.19
						Std - Instructor I, Specialty	0.06
						Std - Specialty Sports/Arts Counsellor	0.04
						Std - Specialty Sports/Arts Director	0.23
						Std - Specialty Sports/Arts Instructor	0.04
						Std-Specialty Sr Sports/Arts Instructor	0.06
						Trainer, Personal Fitness	0.58
				Recreation Complex - Pool WG		Recreation Spvr 2	1.00
					Recreation Complex - Pool SW	Attendant, Recreation & Culture	0.47
						Instructor, Advanced Aquatic Prg	0.19
						Instructor, Aquafitness	0.31
						Instructor, Aquatics	2.38
						Lifeguard	2.73
						Prg Coord	1.00
						Spvr, Aquatics	0.89
						Std - Aquatic Cashier	0.17
						Std - Aquatic Instructor	0.64
						Std - Aquatic Lifeguard	0.55
						Std - Instructor I, Specialty	0.02
						Std - Instructor II, Specialty	0.03
						Std - Spvr, Aquatic	0.31
			Kanata Leisure Centre Sect.			Administrative Assistant	1.00
						Customer Srvc Representative 2	0.26
						Portfolio Mgr, Recreation	1.00
						Prg Leader, Recreation	0.35
						Recreation Spvr 2	1.00
						Srvc Representative I	4.38
				Kanata Recreation Centre Facilities WG		Customer Srvc Representative 2	0.25
						Instructor, Specialized Fitness	0.20
						Prg Coord	1.00
						Prg Coord, Recreation	0.10
						Prg Leader, Recreation	0.24
						Prg Leader, Sports	0.10

Department	Branch	Unit	Section	Work Group	WG 2	Job Description	Total
						Specialist, Advanced Sport	0.10
						Spvr, Recreation Prg	0.05
						Svc Representative I	0.40
						Std - Specialty Sports/Arts Instructor	0.40
				KLC Aquatic Programs WG		Instructor, Advanced Aquatic Prg	0.19
						Instructor, Aquatics	3.38
						Lifeguard	5.79
						Lifeguard/Instructor, Head	2.29
						Prg Coord	1.00
						Spvr, Recreation Prg	0.08
						Std - Aquatic Head Instructor/Lifeguard	0.36
						Std - Aquatic Instructor	1.71
						Std - Aquatic Lifeguard	2.16
						Std - Instructor I, Specialty	0.03
						Std - Instructor II, Specialty	0.02
						Std - Spvr, Aquatic	0.22
				Beaverbrook Outdoor Pool SW		Std - Aquatic Cashier	0.19
						Std - Aquatic Head Instructor/Lifeguard	0.15
						Std - Aquatic Instructor	0.38
						Std - Aquatic Lifeguard	1.17
						Std - Spvr, Aquatic	0.20
				Corkstown Pool SW		Std - Aquatic Cashier	0.21
						Std - Aquatic Head Instructor/Lifeguard	0.17
						Std - Aquatic Instructor	0.10
						Std - Aquatic Lifeguard	0.93
						Std - Spvr, Aquatic	0.19
				Glen Cairn Outdoor Pool SW		Std - Aquatic Cashier	0.17
						Std - Aquatic Head Instructor/Lifeguard	0.19
						Std - Aquatic Instructor	0.40
						Std - Aquatic Lifeguard	1.55
						Std - Spvr, Aquatic	0.19
				Katimavik Outdoor Pool SW		Std - Aquatic Cashier	0.18
						Std - Aquatic Head Instructor/Lifeguard	0.19
						Std - Aquatic Instructor	0.32
						Std - Aquatic Lifeguard	1.10
						Std - Spvr, Aquatic	0.19
				KLC Fitness Program WG		Instructor, Aquafitness	0.73
						Instructor, Specialized Fitness	1.76
						Prg Coord	1.00
						Prg Leader, Recreation	0.13
						Spvr, Recreation Prg	0.72
			Nepean Sportsplex Sect.			Client Svc Clerk	1.00
						Customer Svc Clerk	1.00
						Portfolio Mgr, Sportsplex	1.00
				Nepean Sportsplex Administration WG		Customer Svc Clerk	2.00
						Recreation Spvr 2	1.00
				Nepean Sportsplex Arena Programs WG		Prg Coord	1.00
				Nepean Sportsplex Arena's SW		Public Skating Attendant	0.13
						Std - Camp Asst Coord	0.46
						Std - Camp Coord	0.97
						Std - Camp Counsellor	0.13
						Std - Camp Director	0.33
						Std - Camp Sr Counsellor	0.17
						Std - Instructor I, Specialty	0.02
						Std - Instructor II, Specialty	0.04
						Std - Instructor III, Specialty	0.15
						Std - Specialty Sports/Arts Instructor	0.60
						Std-Specialty Sr Sports/Arts Instructor	0.03
				Nepean Sportsplex Public Events WG	Nepean Sportsplex Camps & Programs SW	Instructor, Intermediate Arts	0.01
						Instructor, Introductory Arts	0.01
						Prg Coord	1.00
						Prg Coord, Recreation	0.05
						Prg Leader, Recreation	0.02
						Specialist, Advanced Sport	0.22
						Specialist, Arts	0.01
						Specialist, Intermediate Sport	0.07

Department	Branch	Unit	Section	Work Group	WG 2	Job Description	Total
						Specialist, Introductory Sport	0.05
						Spvr, Recreation Prg	0.02
				Nepean Sportsplex Senior Rec. Centre WG		Instructor, Advanced Arts	0.01
						Instructor, Specialized Fitness	0.11
						Prg Coord	1.00
						Svc Representative I	0.46
				Nepean Sportsplex Swimming Pools WG		Customer Svc Clerk	1.00
						Recreation Spvr 2	1.00
				Nepean Sportsplex Swimming Pools SW1		Attendant, Recreation & Culture	0.19
						Instructor, Advanced Aquatic Prg	0.59
						Instructor, Aquafitness	0.52
						Instructor, Aquatics	3.15
						Lifeguard	2.98
						Prg Coord	2.00
						Spvr, Aquatics	1.20
						Svc Representative I	1.96
						Std - Aquatic Instructor	1.19
						Std - Aquatic Lifeguard	0.97
						Std - Instructor I, Specialty	0.11
						Std - Spvr, Aquatic	1.03
				Splx Athletic/Field Programs WG		Instructor, Specialized Fitness	0.91
						Prg Coord	1.00
						Svc Representative I	2.58
						Trainer, Personal Fitness	0.18
				Nepean Sportsplex Minto Field SW		Attendant, Recreation & Culture	0.89
			Pinecrest Rec Complex Sect.			Recreation Spvr 2	1.00
				Barbara Ann Scott Arena WG		Public Skating Attendant	0.19
				Pinecrest Community Centre WG		Instructor, Intermediate Arts	0.05
						Instructor, Specialized Fitness	0.29
						Prg Coord, Recreation	0.09
						Prg Leader, Recreation	0.14
						Prg Leader, Sports	0.03
						Std - Camp Coord	0.62
						Std - Camp Counsellor	1.10
						Std - Camp Sr Counsellor	1.25
				Pinecrest Complex WG		Prg Coord	1.00
						Svc Representative I	2.35
				Pinecrest Pool WG		Instructor, Advanced Aquatic Prg	0.07
						Instructor, Aquafitness	0.30
						Instructor, Aquatics	1.46
						Lifeguard	1.15
						Lifeguard/Instructor, Head	1.44
						Prg Coord	1.00
						Std - Aquatic Head Instructor/Lifeguard	0.33
						Std - Aquatic Instructor	0.32
						Std - Aquatic Lifeguard	0.36
						Std - Instructor I, Specialty	0.01
			Ray Friel Complex Sect.			Client Svc Clerk	1.00
						Customer Svc Representative 2	0.10
						Portfolio Mgr, Facility	1.00
						Prg Administrative Clerk	1.00
						Svc Representative I	3.95
				Ray Friel Complex Fitness WG		Instructor, Specialized Fitness	2.25
						Prg Coord	1.00
						Specialist, Introductory Sport	2.25
				Ray Friel Complex Pool WG		Instructor, Advanced Aquatic Prg	0.20
						Instructor, Aquafitness	1.01
						Instructor, Aquatics	3.53
						Lifeguard	2.70

Department	Branch	Unit	Section	Work Group	WG 2	Job Description	Total
						Lifeguard/Instructor, Head	2.04
						Prg Coord	1.00
						Recreation Spvr 2	1.00
						Std - Aquatic Head Instructor/Lifeguard	2.04
						Std - Aquatic Instructor	0.95
						Std - Aquatic Lifeguard	1.35
						Std - Instructor I, Specialty	0.19
				RF Arena/CC Programs WG		Instructor, Advanced Arts	0.02
						Instructor, Intermediate Arts	0.25
						Prg Coord	2.00
						Prg Coord, Recreation	0.50
						Prg Leader, Recreation	4.00
						Specialist, Intermediate Sport	0.05
						Spvr, Recreation Prg	2.36
						Std - Camp Coord	1.70
						Std - Camp Counsellor	3.67
						Std - Camp Director	0.82
						Std - Camp Sr Counsellor	1.70
					Ray Friel Complex Arenas SW	Public Skating Attendant	0.68
						Specialist, Intermediate Sport	0.08
						Specialist, Introductory Sport	0.66
				Sir Wilfrid Laurier School SW		Specialist, Advanced Sport	0.03
			St.Laurent Recreation Complex Sect.			Client Svc Clerk	1.00
						Portfolio Mgr, Recreation	1.00
						Recreation Spvr 2	1.00
				St Laurent Admin/Camp Programs WG		Customer Svc Representative 2	0.50
						Prg Coord	1.00
						Svc Representative I	5.12
					St. Laurent Camps SW	Prg Leader, Recreation	0.26
						Std - Camp Asst Coord	0.31
						Std - Camp Coord	0.10
						Std - Camp Counsellor	3.56
						Std - Camp Sr Counsellor	1.38
						Std - Specialty Sports/Arts Director	0.27
				St Laurent Aquatic Programs WG		Prg Coord	1.00
					St. Laurent Pool SW	Instructor, Advanced Aquatic Prg	0.18
						Instructor, Aquafitness	0.11
						Instructor, Aquatics	1.82
						Lifeguard	2.35
						Lifeguard/Instructor, Head	0.96
						Std - Aquatic Head Instructor/Lifeguard	0.45
						Std - Aquatic Instructor	0.39
						Std - Aquatic Lifeguard	0.69
					St. Laurent Wading Pool SW	Std - Park Programmer	0.41
						Std - Park Spvr	0.26
					Vanier Aquatic Activities SW	Std - Aquatic Head Instructor/Lifeguard	0.45
						Std - Aquatic Instructor	0.02
						Std - Aquatic Lifeguard	0.79
				St Laurent Arena/Fitness Programs WG		Prg Coord	1.00
					Don Gamble Community Centre SW	Attendant, Recreation & Culture	0.60
						Prg Coord, Recreation	0.01
						Prg Leader, Recreation	0.74
						Prg Leader, Sports	0.04
						Specialist, Intermediate Sport	0.20
						Specialist, Introductory Sport	0.17
						Spvr, Recreation Prg	0.29
					St Laurent Arena SW	Public Skating Attendant	0.25
						Specialist, Intermediate Sport	0.28
						Specialist, Introductory Sport	0.28
					St Laurent Fitness Centre SW	Instructor, Specialized Fitness	1.42
						Specialist, Advanced Sport	0.14
						Trainer, Personal Fitness	0.74

Department	Branch	Unit	Section	Work Group	WG 2	Job Description	Total
				St Laurent Arts/Culture Programs WG		Prg Coord	1.00
					St Laurent Culture SW	Instructor, Advanced Arts	1.71
						Instructor, Intermediate Arts	0.02
						Instructor, Introductory Arts	0.32
			Walter Baker Sect.			Client Srvc Clerk	1.00
						Portfolio Mgr, Recreation	1.00
						Prg Coord	1.00
				Walter Baker Swimming Pool WG		Recreation Spvr 2	1.00
					WBC Aquatic Programs SW	Attendant, Recreation & Culture	0.61
						Instructor, Advanced Aquatic Prg	0.30
						Instructor, Aquafitness	0.35
						Instructor, Aquatics	4.00
						Lifeguard	3.50
						Prg Coord	2.00
						Spvr, Aquatics	1.34
						Std - Aquatic Cashier	1.42
						Std - Aquatic Head Instructor/Lifeguard	0.28
						Std - Aquatic Instructor	1.83
						Std - Aquatic Lifeguard	4.26
						Std - Instructor I, Specialty	0.13
						Std - Spvr, Aquatic	1.19
				WBC Athletic Programs WG		Attendant, Recreation & Culture	0.88
						Customer Srvc Clerk	2.00
						Instructor, Fitness	0.05
						Instructor, Specialized Fitness	0.48
						Prg Coord	1.00
						Prg Coord, Recreation	0.29
						Prg Leader, Recreation	0.74
						Specialist, Intermediate Sport	0.60
						Srvc Representative I	2.84
						Std - Camp Counsellor	1.05
						Std - Camp Director	0.50
						Std - Instructor I, Specialty	0.18
						Std - Instructor II, Specialty	0.06
						Std - Instructor III, Specialty	0.02
						Std - Specialty Sports/Arts Director	0.03
						Std - Specialty Sports/Arts Instructor	0.06
						Std-Specialty Sr Sports/Arts Instructor	0.01
						Trainer, Personal Fitness	0.32
					Walter Baker Arena's SW	Public Skating Attendant	0.12
	Cultural & Heritage Services Branch					Assistant, Research	1.00
						Committee Assistant	1.00
						Mgr, Cultural & Heritage Srvc	1.00
						Prj/Policy Officer	1.00
		Archives Unit				Archives Assistant	4.00
						Archivist	6.00
						City Archivist	1.00
						Conservator	1.00
						Photographic Archives Officer	1.00
						Reference Room Assistant	1.00
						Std - Archives Asst	0.40
		Arts & Heritage Development Unit				Prg Mgr, Arts & Heritage Development	1.00
			Community Arts Program Sect.			Planner, Cultural	1.00
						Prg Coord, Community Arts	1.00
						Specialist, Arts Animation/Leadership	0.70
						Std - Camp Counsellor	0.10
						Std - Instructor I, Specialty	0.60
			Cultural Development & Initiatives Sect.			Assistant, Research	1.00
						Coord, Cultural Devel & Initiatives	1.00
						Planner, Cultural	2.00
						Specialist, Heritage Programming	0.40
			Public Art Program Sect.			Planner, Cultural	3.00
						Prg Administrator, Public Art	0.70
						Specialist, Collections	0.01
						Specialist, Collections Conservation	0.60

Department	Branch	Unit	Section	Work Group	WG 2	Job Description	Total
				Public Art Commissions WG		Assistant, Research	3.00
		Creative Arts/Visual Arts Unit				Portfolio Mgr, Visual & Creative ArtsPrg	1.00
			Arts Court Sect.			Customer Srvc Clerk	1.00
						Customer Srvc Representative 2	1.20
						Specialist, Fitness & Sport Prg	1.00
			Community Galleries Program Sect.			Programmer, Arts Centre	1.00
			Creative Arts Sect.			Customer Srvc Clerk	1.00
						Customer Srvc Representative 2	0.60
						Programmer, Arts Centre	1.00
						Srvc Representative I	1.00
				Creative Art Programs - Adult WG		Instructor, Advanced Arts	0.39
						Prg Administrator, Arts	0.18
				Creative Art Programs - Children WG		Instructor, Advanced Arts	0.59
						Instructor, Intermediate Arts	0.27
						Instructor, Introductory Arts	0.03
						Prg Administrator, Arts	0.18
						Prg Leader, Arts	0.05
						Std - Children's Art Asst (Visual Arts)	0.14
						Std - Instructor I, Specialty	0.87
						Std - Performing Arts Instructor	0.87
			Visual Art Administration Sect.			Customer Srvc Clerk	1.00
						Customer Srvc Representative 2	0.60
						Programmer, Arts Centre	1.00
						Srvc Representative I	0.85
				Visual Art Programs - Adult WG		Instructor, Advanced Arts	1.20
						Prg Specialist, Arts	0.60
				Visual Art Programs - Children WG		Instructor, Advanced Arts	0.50
						Prg Leader, Arts	0.20
						Prg Specialist, Arts	0.25
			Volunteer & Communications Program Sect.			Prg Administrator, Arts	0.74
						Specialist, Communications	1.00
		Event Central Unit				By-Law Srvc Assistant	1.00
						Prg Mgr, Parks, Rec & Cultural Srvc	1.00
						Prj Coord	1.00
						Sr Advisor, Sponsorship & Special Events	1.00
			Volunteer Services Sect.			Assistant, Volunteer Srvc	0.50
						Specialist, Volunteer Prg Dev	1.00
						Std - Office Asst III	0.34
		Shared Museum Resources Unit				Assistant, Research	1.00
						Coord, Volunteer Prg Development	1.00
						Curator of Collections	2.00
						Heritage Prg Audience Dev Off	1.00
						Museum Administrator	1.00
						Officer, Exhibition/Research	1.00
						Prg Mgr, Museums & Heritage Programs	1.00
						Specialist, Collections	2.50
						Specialist, Communications	1.00
			Billings & Pinheys Museum WG			Customer Srvc/Booking Clerk	1.00
						Museum Administrator	1.00
				Billings Museum SW		Attendant, Recreation & Culture	0.50
						Billings Mtce & Grounds Worker	0.70
						Officer, Education/Interpret Prg	1.00
						Prg Admin, Collections Conservation	0.60
						Specialist, Heritage	0.70
						Std - Heritage Interpreter	0.30
						Std - Heritage Leader	1.20
				Pinheys Museum SW		Officer, Education/Interpret Prg	1.00

Department	Branch	Unit	Section	Work Group	WG 2	Job Description	Total
						Std - Heritage Interpreter	0.66
						Std - Heritage Leader	0.34
			Cumberland Museum WG			Billings Mtce & Grounds Worker	0.55
						Customer Svc Representative 2	0.60
						Customer Svc/Booking Clerk	1.80
						Interpreter, Heritage	1.00
						Museum Administrator	1.00
						Officer, Education/Interpret Prg	2.00
						Sawmill Operator	0.50
						Specialist, Heritage	5.00
						Specialist, Heritage Programming	1.50
						Spvr, Volunteer Prg, Theatre	0.70
			Heritage Events WG			Planner, Cultural	1.00
						Sr Advisor, Sponsorship & Special Events	1.00
		Theatres Unit				Artistic Producer & Prg Mgr, Theatres	1.00
						Chief, Production Svc	1.00
						Client Svc Clerk	1.00
						Coord, Booking Svc	1.00
						Coord, Volunteer Prg - Theatres	1.00
						Portfolio Mgr, Theatres	1.00
						Spvr, Patron Svc	1.00
			Centrepointe Theatre Sect.			Analyst, Theatre Prg	1.00
						Assistant, Patron Svc	1.00
						Attendant, Recreation & Culture	2.70
						Booking Svc Clerk	1.00
						House Facilitator	0.70
						Prg Leader, Arts	0.70
						Production Coord I	0.12
						Production Coord II	1.73
						Spvr, Box Office	3.65
						Spvr, Production Svc	1.00
						Spvr, Volunteer Prg, Theatre	0.01
						Svc Representative I	2.20
						Technician II	1.00
				Marketing WG		Arts Comm & Graphics Asst	1.00
			Shenkman Arts Centre Sect.			Portfolio Mgr, Theatres	1.00
				Shenkman Administration WG		Analyst, Theatre Prg	1.00
						Booking Svc Clerk	1.00
				Shenkman Galleries WG		Programmer, Arts Centre	1.00
				Shenkman Marketing WG		Arts Comm & Graphics Asst	1.00
						Specialist, Communications	1.00
				Shenkman Patron Svc WG		Assistant, Patron Svc	1.00
						Attendant, Recreation & Culture	0.60
						Customer Svc Clerk	1.00
						House Facilitator	1.20
						Svc Representative I	2.60
				Shenkman Production WG		Spvr, Production Svc	1.00
						Theatre Technician	2.00
				Shenkman Volunteer Svc WG		Spvr, Volunteer Prg, Theatre	0.70
	Cust Rel, Bus Integration & Fund Branch					Mgr, Parks & Recreation	1.00
						Prg Administrative Clerk	1.00
						Prj Coord	1.00
		Business Integration Unit				Analyst, Business	2.00
						Prg Mgr, Parks, Rec & Cultural Svc	1.00
						Specialist, Adult & Senior Prg	1.00
			Business & Client Services Sect.			Analyst, Business	4.00
						Prj Mgmt Technician	1.00
						Prj/Policy Officer	2.00
						Specialist, Prg Delivery Risk	1.00
						Std - Png Asst/Researcher	0.33
			Client Relationship Mgmt Sect.			Portfolio Mgr, Client Rel/Public Ed	1.00
						Technical/Computer Advisor	4.74
		Cultural Funding Support Unit					1.00

Department	Branch	Unit	Section	Work Group	WG 2	Job Description	Total
						Coord. Funding & Empl. Development	1.00
						Planner, Cultural	4.00
						Portfolio Mgr, Recreation	0.90
						Prg Administrative Clerk	1.00
						Prg Coord, Cultural Funding	1.00
		Parks, Bldgs & Grounds Bus Support Unit				Prg Mgr, Parks, Rec & Cultural Srvc	1.00
			Equestrian Park Sect.			Attendant, Recreation & Culture	0.02
						Customer Srvc Representative 2	0.73
						Portfolio Mgr, Nepean Nat Eq Park	1.00
						Srvc Representative I	1.27
				Equestrian Park Programs WG		Equestrian Coach	1.62
						Equestrian Instructor	0.55
						Head Riding Instructor	1.00
						Std - Instructor I, Specialty	0.12
						Std - Specialty Sports/Arts Instructor	0.59
				Equestrian Park Stable WG		Farm Hand	4.00
						Farm Hand Helper	1.46
						Foreperson Equestrian Park	1.00
		PRCS IT & Comm. Bus Services Unit				Business Partner	1.00
		PRCS Training & HR Business Srvc Unit				Business Partner	1.00
						Prg Administrative Clerk	1.00
						Std - Office Asst II	0.24
			PRCS Training Services Sect.			Advanced Public Training Instructor	1.00
						Specialist, Training Prg Dev	1.00
		Recreation Plng & Facility Devel Unit				Assistant, Research	1.00
						Departmental Accomodations Coord	1.00
						Planner I	1.00
						Planner II	2.00
						Planner III	6.00
						Prg Mgr, Parks, Rec & Cultural Srvc	1.00
						Sr Prj Mgr	1.00
Parks, Recreation & Cultural Srvc Dept. Total							1,033.22
Public Works Dept						Executive Assistant, GM	1.00
	Business Services Branch					General Mgr	1.00
						Assistant, Research	1.00
						Business Partner	2.00
						Coord, Strategic Support	1.00
						Mgr, Business Services	1.00
						Prj/Policy Officer	6.00
	Fleet Services Branch					Administrative Assistant, Mgr	1.00
						Mgr, Fleet Srvc	1.00
		Fleet Acquisition Tech Asst&Support Unit				Consultant, Fleet Policy & Prj	1.00
						Coord, Fleet Capital Prj	1.00
						Customer Srvc Clerk	1.00
						Fleet Safety Engineer	1.00
						Mgr, Fleet Acquisition Tech'l Asst & Sup	1.00
			Fleet Driver Training Sect.			Coord, Munic, Equip. Operator Training	1.00
						Equipment Operator Trainer	8.00
			Fleet Inventory Control Sect.			Fleet Inventory Control Planner	1.00
			FMS and Bus Ops Support Sect.	Fleet Bus Plng & Operational Sup WG		Contract Compliance Inspector	1.00
						Fleet Inventory Control Clerk	2.00
						Municipal Fleet Warranty Administrator	1.00
						Operations Analyst	2.00
						Operations Support Clerk	2.00
						Prg Mgr, Fleet Business Plng & Oper Supp	1.00
				FMS Business Consultation WG		Business Consultant, FMIS	1.00
						Technical/Computer Advisor	2.00
			Municipal Fleet Engineering Sect.			COOP Std Engineering Assistant	1.00

Department	Branch	Unit	Section	Work Group	WG 2	Job Description	Total
						Engineer, Municipal Fleet Vehicles	1.00
						Prg Mgr, Municipal Fleet Engineering	1.00
						Prj Officer, Municipal Fleet Engineering	5.00
		Fleet Maintenance Unit				Mgr, Fleet Maintenance	1.00
			Materials Management Fleet Sect.			Inventory Analyst Auto Stores	2.00
						Prg Mgr, Materials Mgmt (Fleet)	1.00
				Automotive Stores Sect		Purchasing/Stores Clerk	12.00
						Spvr, Purchasing/Stores	1.00
				Business Process Sect.		Accounts Clerk	2.00
						Business Analyst, Auto Stores	1.00
						Purchasing/Stores Clerk	9.00
						Std - Purchasing Stores Asst	0.33
				Materials Management General WG		Std - Purchasing Stores Asst	0.32
					Clyde Ave. Sect.	Coord, Warehouse	1.00
						Materials Mgmt Clerk	1.00
						Storekeeper	2.00
					Corporate Uniform Centre Sect.	Materials Mgmt Clerk	1.00
					Lemieux Island Sect.	Materials Mgmt Clerk	1.00
					Lorretta Ave. Sect.	Materials Mgmt Clerk	1.00
						Storekeeper	1.00
					ROPEC Sect.	Coord, Warehouse	1.00
						Materials Mgmt Clerk	1.00
						Storekeeper	2.00
					Swansea Sect.	Coord, Warehouse	1.00
						Materials Mgmt Clerk	1.00
						Storekeeper	2.00
			Municipal Fleet Maintenance East Sect.			Prg Mgr, Municipal Fleet	1.00
				Municipal Fleet Support Service WG		Fleet Mtce Srvc Coord	6.00
						Municipal Flt Commercial Repair Coord	1.00
				Swansea Garage WG		Apprentice Vehicle & Equipment Tech	1.00
						Fleet Equipment Mechanic Welder	6.00
						Fleet Mtce Attendant	2.00
						Mtce Spvr	3.00
						Vehicle & Equipment Technician 1 - Fleet	1.00
						Vehicle & Equipment Technician 2	7.00
						Vehicle & Equipment Technician 3	34.00
						Wkg Spvr-Licensed Mechanic	2.00
					Don Reid Garage SW	Vehicle & Equipment Technician 3	1.00
					Elgin Street (Police) Garage SW	Vehicle & Equipment Technician 1 - Fleet	2.00
						Vehicle & Equipment Technician 3	1.00
						Wkg Spvr-Licensed Mechanic	1.00
					Trim Road Garage SW	Vehicle & Equipment Technician 3	1.00
			Municipal Fleet Maintenance West Sect.			Prg Mgr, Municipal Fleet	1.00
				Clyde Avenue Garage WG		Mtce Spvr	1.00
						Vehicle & Equipment Technician 1 - Fleet	1.00
						Vehicle & Equipment Technician 3	6.00
				Manotick Garage WG		Mtce Spvr	1.00
						Vehicle & Equipment Technician 3	6.00
				Maple Grove Garage WG		Mtce Spvr	1.00
						Vehicle & Equipment Technician 2	1.00
						Vehicle & Equipment Technician 3	8.00
				Moodie Drive Garage WG		Mtce Spvr	1.00
						Vehicle & Equipment Technician 2	2.00
						Vehicle & Equipment Technician 3	7.00
	Forestry Services Branch					Administrative Assistant, Mgr	1.00
						Mgr, Forestry Srvc	1.00

Department	Branch	Unit	Section	Work Group	WG 2	Job Description	Total
		Forest Planning & Protection Unit				Forester	3.00
						Forestry Inspector	13.00
						Sr Forester	1.00
		Forestry Field Operations Unit				Prg Mgr, Forestry Field Ops	1.00
						Zone Spvr	2.00
			Central Parks Admin-Wage Clearing Sect.	Bloomfield Forestry - WG		Crew Leader, Forestry	6.00
						Medium Equipment Operator	0.58
						Small Equipment Technician	2.00
						Spvr, Roads & Parks Mtce	1.00
						Std - Forestry Asst I	2.97
						Std - Forestry Asst II	1.98
						Tree Worker	13.00
				Maple Grove Forestry - WG		Crew Leader, Forestry	3.00
						Medium Equipment Operator	0.58
						Tree Worker	10.00
		Planting & Community Engagement Unit				Architect, Landscape	2.00
						COOP Std Forestry Asst	0.75
						Forestry Inspector	2.00
						Prj Coord	1.00
						Sr Landscape Architect	1.00
			Nursery Sect.			Medium Equipment Operator	1.74
						Nursery Operator	1.00
						Nursery Worker	1.00
	Ops Engineering & Tech Support Branch					Administrative Assistant	1.00
						Mgr, Ops Engineering & Tech Support	1.00
		MMS/Performance Management Unit				Mgr, MMS/Performance Mgmt	1.00
						Prj Coord, Training Health & Safety	2.00
			Administrative Services Sect.			Administrative Clerk	1.00
						Assistant, Research	1.00
						Operations Clerk	14.00
						Prg Mgr, Administrative Svc	1.00
						Sr Operations Clerk	10.00
						Std - Ops Support Clerks	0.99
			Maintenance Management Sect.			Analyst, Business	1.00
						Analyst, Business Operations	1.00
						Control Clerk, Traffic Operations	1.00
						Division Clerk, Traffic Operations	1.00
						Field Support Coord	2.00
						Mtce Planner - WEPD	3.00
						Officer, Traffic Operations Support	1.00
						Operations Support Clerk MMS	4.00
						Prg Mgr, Mtce Mgmt	1.00
						Sr Operations Clerk	1.00
			Performance Measurement Sect.			Analyst, Business	2.00
						Analyst, Business & Configuration	1.00
						Assistant, Research	1.00
						Prg Mgr, Perf Measurement & Business Svc	1.00
						Prj Coord	1.00
						Systems Control Administrator	2.00
		Operations Planning Unit				Analyst, Business	1.00
						Analyst, Operations Planning	1.00
						Drafting Technician	1.00
						GIS Technician	3.00
						Mtce Planner - WEPD	6.00
						Prg Mgr, Operations Planning	1.00
		Stakeholder Relations Unit				Policy & Prj Coord, Traffic Operations	1.00
						Prg Mgr, Stakeholder Relations	1.00
						Prj Coord	5.00
						Std - Office Asst II - Union	0.33
		Traffic, Engineering & Techn Svc Unit				Mgr, Engineering Technical Svc	1.00
			Operational Research Sect.			COOP Std Engineering Assistant	1.00
						Engineer, Surface Operations	2.00

Department	Branch	Unit	Section	Work Group	WG 2	Job Description	Total
			Road Safety, Traffic Inv & Surveys Sect.			Prg Mgr, Operational Research	1.00
						Coord, Road Safety	1.00
						Coord, Road Safety Data Systems	1.00
						Data Clerk	0.33
						Heavy Equipment Operator	1.00
						Prg Mgr, Traffic Investigations/Surveys	1.00
						Tech Clerk, Traffic Inquiry Mgmt System	3.00
						Traffic Collision Clerk	2.00
						Traffic Operations Technical Assistant	1.00
				Road Safety WG		Coord, Safety Improvement Prg	1.00
						Engineer, Road Safety Studies	1.00
						Technologist, Monitoring & Evaluation	1.00
			Road Safety, Traffic Inv & Surveys WG			Coord, Traffic Information Data	1.00
						Std - Sr Traffic Counter	3.30
						Std - Traffic Counter	8.09
						Std - Traffic Counter Spvr	1.32
				Traffic Investigations & Surveys WG - A		Specialist, Traffic Assessment	1.00
						Traffic Assessment Investigator	2.00
				Traffic Investigations & Surveys WG - B		Specialist, Traffic Assessment	1.00
						Traffic Assessment Technologist	2.00
				Traffic Investigations & Surveys WG - C		Coord, School Zone Traffic Safety Prg	1.00
						Specialist, Traffic Assessment	1.00
						Traffic Assessment Technologist	1.00
				Traffic Investigations & Surveys WG - D		Specialist, Traffic Assessment	1.00
						Traffic Assessment Investigator	1.00
						Traffic Assessment Technologist	1.00
				Traffic Investigations & Surveys WG - E		Engineer, Traffic & Parking Operations	1.00
						Specialist, Traffic Assessment	1.00
						Traffic Assessment Technologist	1.00
			Traffic Management Sect.			Administrative Clerk	1.00
						Prg Mgr, Traffic Mgmt	1.00
				Incident Mgmt WG		Administrative Clerk	1.00
						Coord, Incident Mgmt	1.00
						Traffic Operational Studies Officer	1.00
				Special Events, Traffic & Parking BL WG		CoordSpecialEvents&Traffic&ParkingByLaws	1.00
						Special Event Approvals Clerk	1.00
				Traffic Mgmt - Construction & Ops WG		Engineer, Safety & Traffic Studies	1.00
						Engineer, Traffic Mgmt, Design & Impl	1.00
						Technologist, Monitoring & Evaluation	1.00
						Traffic Operational Studies Officer	2.00
						Traffic Operations Technical Assistant	1.59
				Traffic Mgmt Inspections WG		Inspector, Right-of-Way	8.00
						Junior Inspector, Traffic Mgmt	0.59
						Spvr, Traffic Mgmt Inspections	1.00
	Parking Ops Mtce & Development Branch					Administrative Assistant, Mgr	1.00
						Mgr, Parking Ops Mtce & Dev	1.00
						Prj Coord	1.00
						Specialist, Policy Plng & Dev	1.00
		Parking Operations & Development Unit				Parking Ops Control Clk	1.00
						Prg Mgr, Parking Ops & Dev	1.00
			Automated Systems & Collection Sect.			Lead Meter Collector	1.00
						Parking Meter Collector	2.00
						Parking Meter Collector	1.00
						Prj Engineer, Parking	1.00

Department	Branch	Unit	Section	Work Group	WG 2	Job Description	Total
						Repairperson - Parking Equipment	1.00
						Specialist, Automated Parking Systems	3.00
						Specialist, Automated Parking Systems	1.00
			Meters & Lot Maintenance Sect.			Administrative Clerk	0.33
						Labourer	3.00
						Spvr, On- Street and Lot Mtce	1.00
						Std - Mtce Helper Parking Ops	1.68
				(blank)	(blank)	Parking Meter Mtce Worker	4.00
			Parking Revenue & Administration Sect.			COOP Std Transportation	1.00
						Coord, Parking Revenue & Administration	1.00
						Prj Officer, Parking	1.00
		Parking Studies Unit				Parking Studies Technologist	1.00
						Prg Mgr, Parking Studies	1.00
						Prj Coord, Parking Studies	1.00
	Parks, Bldg & Grounds Ops & Mtce Branch					Administrative Assistant, Mgr	1.00
						Mgr, Parks, Bldgs & Grounds Ops & Mtce	1.00
		Building & Technical Support Unit				Administrative Assistant, Mgr	1.00
						Prg Mgr, Dist/Campus Real Prop Mgmt	1.00
			Building Engineering & Energy Mgmt Sect.			Administrative Clerk	1.00
						Building Controls Technician	1.00
						Prj Mgr, Accommodations	1.00
						Sr Prj Mgr	2.00
			Design & Construction/Accom Sect.			Administrative Clerk	1.00
						Coord, Small Move Prj	1.00
						Drafting Technician	1.00
						Prj Mgr, Accommodations	4.00
						Section Mgr, Building & Technical Support	1.00
			Engineering Systems Sect.			Std - Engineering Std III - 35hrs	0.33
		Core District Unit				Administrative Asst/Training Coord	1.00
						Area Mgr	1.00
			Core District Sect.			Portfolio Mgr, RPAM Facilities	2.00
				Central District Facilities WG	Central Zone 1 - WG2	Facilities Attendant	11.64
						Facilities Operator	9.00
						Facilities Spvr	4.00
						Ice Resurfacers Operator	2.96
						Mtce Helper	12.62
					Central Zone 2 - WG2	Facilities Attendant	3.00
						Facilities Operator	15.00
						Facilities Spvr	4.00
						Mtce Helper	10.80
					Central Zone 3 - WG2	Building System Technician	1.00
						Facilities Attendant	2.00
						Facilities Operator	1.00
						Facilities Spvr	1.00
						Mtce Helper	1.00
			Core Parks Admin - Sect.			Zone Spvr	2.16
				Core Parks Admin - Wage Clearing WG	Bloomfield Parks - SW	Crew Leader, Roads & Parks	4.90
						Heavy Equipment Operator	9.49
						Medium Equipment Operator	4.06
						Small Equipment Technician	1.00
						Spvr, Roads & Parks Mtce	1.00
						Std - Mtce Helper Horticulture	3.61
					Catherine Parks - SW	Crew Leader, Roads & Parks	3.48
						Heavy Equipment Operator	6.96
						Medium Equipment Operator	2.32
						Small Equipment Technician	0.58
						Spvr, Roads & Parks Mtce	1.16
						Std - Mtce Helper Horticulture	4.78
					Swansea Parks - SW	Electrician - Construction & Mtce	2.00

Department	Branch	Unit	Section	Work Group	WG 2	Job Description	Total
						Parks Infra Inspector/Repairperson	6.00
						Plumber (g)	1.00
						Plumber/Steamfitter	1.00
						Spvr, Roads & Parks Mtce	1.00
						Std - Mtce Helper Horticulture	1.81
		East District Unit				Administrative Assistant, Mgr	1.00
						Area Mgr	1.00
						Operations Technician	1.00
			East District Sect.			Portfolio Mgr, RPAM Facilities	2.00
				East District Facilities WG	East Zone 1 - WG2	Custodial Worker WGE Pool	0.10
						Facilities Attendant	1.00
						Facilities Operator	9.00
						Facilities Spvr	1.00
						Facility Lead Hand	1.00
						Mtce Helper	8.11
					East Zone 2 - WG2	Facilities Operator	15.00
						Facilities Spvr	4.00
						Ice Resurfacer Operator	1.48
						Mtce Helper	15.38
					East Zone 3 - WG2	Custodial Worker WGE Pool	0.10
						Facilities Operator	21.00
						Facilities Spvr	5.00
						Ice Resurfacer Operator	2.96
						Mtce Helper	21.85
					East Zone 4 - WG2	Facilities Operator	11.00
						Facilities Spvr	1.00
						Facility Lead Hand	1.00
						Mtce Helper	5.50
			East Parks Admin - Sect.			Zone Spvr	4.16
				East Parks Admin - Wage Clearing WG	Cyrville Parks - WG2	Crew Leader, Roads & Parks	4.74
						Heavy Equipment Operator	27.48
						Medium Equipment Operator	0.58
						Mtce Worker 3	1.00
						Parks Infra Inspector/Repairperson	5.06
						Small Equipment Technician	2.00
						Spvr, Roads & Parks Mtce	2.16
						Std - Mtce Helper Horticulture	10.23
					Heatherington Parks - WG2	Crew Leader, Roads & Parks	3.48
						Heavy Equipment Operator	9.28
						Medium Equipment Operator	1.74
						Small Equipment Technician	0.58
						Spvr, Roads & Parks Mtce	0.58
						Std - Mtce Helper Horticulture	3.96
					Trim Parks - WG2	Crew Leader, Roads & Parks	2.32
						Heavy Equipment Operator	9.38
						Medium Equipment Operator	1.74
						Small Equipment Technician	0.58
						Spvr, Roads & Parks Mtce	0.58
						Std - Mtce Helper Horticulture	2.97
		South District Unit				Administrative Assistant, Mgr	1.00
						Area Mgr	1.00
			South District Sect.			Portfolio Mgr, RPAM Facilities	2.00
				South District Facilities WG	South Zone 1	Facilities Operator	7.00
						Facilities Spvr	2.00
						Mtce Helper	2.30
					South Zone 2	Facilities Attendant	2.00
						Facilities Operator	10.00
						Facilities Spvr	4.00
						Ice Resurfacer Operator	2.96
						Mtce Helper	7.37
						Building System Technician	1.00
					South Zone 3	Building System Technician	1.00
						Facilities Attendant	8.00
						Facilities Operator	8.00
						Facilities Spvr	5.00
						Ice Resurfacer Operator	0.74
						Mtce Helper	7.91
			South Parks Admin - Sect.			Operations Technician	1.00
						Zone Spvr	2.58

Department	Branch	Unit	Section	Work Group	WG 2	Job Description	Total
				South Parks Admin - Wage Clearing WG	Moodie Parks - SW	Crew Leader, Roads & Parks	3.56
						Heavy Equipment Operator	26.36
						Heavy Equipment Operator - Special	1.42
						Medium Equipment Operator	2.16
						Parks Infra Inspector/Repairperson	4.16
						Small Equipment Technician	1.00
						Spvr, Roads & Parks Mtce	3.00
						Stdt - Mtce Helper Horticulture	9.57
					Rideau Valley Parks - SW	Crew Leader, Roads & Parks	0.58
						Heavy Equipment Operator	4.64
						Stdt - Mtce Helper Horticulture	1.65
		Special Operations Unit				Administrative Clerk	1.00
						Mgr, Special Operations	1.00
			Dist./Campus Real Prop Mgmt Sect. 1			Prg Mgr, Dist/CampusRealPropMgmt Lansd	1.00
				Tech Services & Facilities WG		Portfolio Mgr, RPAM Facilities	1.00
					Facilities SW	Custodian	7.00
						Facilities Operator	5.00
						Facilities Spvr	1.00
						Inventory Control Clerk	1.00
						Lansdowne Facility Lead Hand	2.00
						Lansdowne Park HEO	1.00
					Technical Services SW	Building System Technician	5.00
						Coord, Technical Svc	1.00
						Electrician	1.00
				Venture Lansdowne WG		Administrative Clerk	2.00
						Event Svc Coord	3.00
			Dist./Campus Real Prop Mgmt Sect. 2			Administrative Clerk	1.00
						Prg Mgr, Dist/Campus Real Prop Mgmt	1.00
				Operational Services WG		Data Clerk	5.00
						Portfolio Mgr, RPAM Facilities	1.00
						Svc Desk Clerk	3.00
					Maintenance Planning SW	Business Consultant, Mtce Mgmt System	1.00
						Mtce Planner - WEPD	5.00
				Police Management Portfolio WG		Operations Clerk	1.00
						Portfolio Mgr, RPAM Facilities	1.00
					Police Facilities SW	Building System Technician	7.00
						Facilities Operator	2.00
						Facilities Spvr	2.00
				Portfolio Management WG	City Hall Booking SW	Events Support Assistant	3.00
						Facilities & Special Events Coord	1.00
					Corporate Admin SW	Building System Technician	2.00
						Facilities Attendant	3.00
						Facilities Operator	3.00
						Facilities Spvr	2.00
						General Carpenter	1.00
						Ice Resurfacers Operator	0.13
						Stdt - Trades/Mtce Helper	0.33
				Technical Services WG		Coord, Technical Svc Agreement	1.00
						Portfolio Mgr, RPAM Facilities	1.00
					Technical Services SW	Building System Technician	2.00
						Coord, Technical Svc	1.00
						Coord, Technical Svc (RPAM)	2.00
						Electrician	7.00
						Facilities Operator	1.00
						Gas Fitter 1/Refrigeration Mechanic	7.00
						General Carpenter	3.00
						HVAC Technician (RPAM)	2.00
						Mtce Foreperson (RPAM)	1.00
						Parks Infra Insp/Repairperson (RPAM)	2.00
						Plumber (RPAM)	2.00
						Stdt - Trades/Mtce Helper	0.33
		West District Unit				Administrative Assistant, Mgr	1.00
						Area Mgr	1.00

Department	Branch	Unit	Section	Work Group	WG 2	Job Description	Total
			West District Sect.			Portfolio Mgr, RPAM Facilities	3.00
				West District Facilities WG	West Zone 1 - WG2	Facilities Attendant	1.00
						Facilities Operator	16.00
						Facilities Spvr	4.00
						Facility Lead Hand	1.00
						Ice Resurfacers Operator	2.96
						Mtce Helper	13.12
					West Zone 2 - WG2	Facilities Operator	13.00
						Facilities Spvr	3.00
						Ice Resurfacers Operator	1.48
						Mtce Helper	9.87
					West Zone 3 - WG2	Facilities Operator	18.00
						Facility Lead Hand	3.00
						Mtce Helper	13.08
						Supt, Facilities (Sportsplex)	1.00
					West Zone 4 - WG2	Facilities Attendant	1.00
						Facilities Operator	9.00
						Facilities Spvr	4.00
						Ice Resurfacers Operator	2.96
						Mtce Helper	15.22
			West Parks Admin - Sect.			Zone Spvr	2.00
				West Parks Admin - Wage Clearing WG	Hazeldean Parks - WG2	Crew Leader, Roads & Parks	3.56
						Heavy Equipment Operator	24.04
						Heavy Equipment Operator - Special	0.84
						Parks Infra Inspector/Repairperson	4.16
						Small Equipment Technician	1.00
						Spvr, Roads & Parks Mtce	2.16
						Std - Mtce Helper Horticulture	9.85
	Roads & Traffic Operations & Mtce Branch					Administrative Assistant, Mgr	1.00
						Mgr, Roads & Traffic Ops & Mtce	1.00
		Core Roads Area Unit				Area Mgr, Roads	1.00
						Operations Technician	2.00
			Core Roads Sect.			Zone Spvr	4.00
				Core Roads - Wage Clearing WG	Catherine (Days) - SW	Crew Leader, Roads & Parks	0.84
						Equipment Repairer	0.42
						Heavy Equipment Operator	4.62
						Heavy Equipment Operator - Special	2.52
						Spvr, Roads & Parks Mtce	0.42
					Catherine (Nights) - SW	Crew Leader, Roads & Parks	0.42
						Heavy Equipment Operator	4.62
						Heavy Equipment Operator - Special	2.52
						Spvr, Roads & Parks Mtce	0.42
					Hurdman (Days) - SW	Crew Leader, Roads & Parks	2.16
						Equipment Repairer	1.00
						Heavy Equipment Operator	10.32
						Heavy Equipment Operator - Special	4.62
						Labourer	0.42
						Medium Equipment Operator	2.90
						Sidewalk Plow Operator	1.00
						Spvr, Roads & Parks Mtce	1.00
						Std - Mtce Helper IV - Roads	4.52
					Hurdman (Nights) - SW	Crew Leader, Roads & Parks	0.42
						Equipment Repairer	0.42
						Heavy Equipment Operator	2.10
						Heavy Equipment Operator - Special	5.04
						Spvr, Roads & Parks Mtce	0.42
					Hurdman 24 hour shift (Afternoons) SW	Heavy Equipment Operator	4.00
						Medium Equipment Operator	1.16
						Spvr, Roads & Parks Mtce	1.58
					Hurdman 24 hour shift (Days) - SW	Heavy Equipment Operator	3.48
						Heavy Equipment Operator - Special	4.00
						Spvr, Roads & Parks Mtce	1.58

Department	Branch	Unit	Section	Work Group	WG 2	Job Description	Total
					Hurdman 24 hour shift (Nights) SW	Crew Leader, Roads & Parks	1.16
						Heavy Equipment Operator	5.68
						Heavy Equipment Operator - Special	4.32
						Medium Equipment Operator	4.64
						Spvr, Roads & Parks Mtce	1.58
					Woodward Asphalt SW	Asphalt Finisher	2.32
						Crew Leader, Roads & Parks	2.90
						Heavy Equipment Operator	9.28
						Medium Equipment Operator	5.22
						Spvr, Roads & Parks Mtce	1.16
					Woodward Concrete - SW	Concrete Finisher	2.90
						Crew Leader, Roads & Parks	1.16
						Equipment Repairer	0.58
						Heavy Equipment Operator	3.48
						Spvr, Roads & Parks Mtce	0.58
						Std - Mtce Helper IV - Roads	1.98
					Woodward Core (Days) - SW	Crew Leader, Roads & Parks	2.26
						Equipment Repairer	0.42
						Heavy Equipment Operator	4.94
						Heavy Equipment Operator - Special	7.56
						Medium Equipment Operator	1.16
						Spvr, Roads & Parks Mtce	1.42
					Woodward Core (Nights) - SW	Crew Leader, Roads & Parks	0.84
						Heavy Equipment Operator	4.20
						Heavy Equipment Operator - Special	6.55
						Spvr, Roads & Parks Mtce	0.42
		East Roads Area Unit				Area Mgr, Roads	1.00
						Operations Technician	2.00
			East Roads Sect.			Zone Spvr	4.42
				East Roads - Wage Clearing WG	Cyrville (Days) - SW	Asphalt Finisher	1.16
						Concrete Finisher	1.16
						Crew Leader, Roads & Parks	1.16
						Equipment Repairer	1.00
						Heavy Equipment Operator	5.16
						Heavy Equipment Operator - Special	4.78
						Medium Equipment Operator	0.58
						Sidewalk Plow Operator	0.58
						Spvr, Roads & Parks Mtce	1.42
						Std - Mtce Helper IV - Roads	0.66
					Cyrville (Nights) - SW	Crew Leader, Roads & Parks	0.42
						Heavy Equipment Operator	0.84
						Heavy Equipment Operator - Special	2.94
						Spvr, Roads & Parks Mtce	0.42
					Heatherington (Days) - SW	Crew Leader, Roads & Parks	0.42
						Equipment Repairer	0.42
						Heavy Equipment Operator	5.26
						Heavy Equipment Operator - Special	6.04
						Medium Equipment Operator	1.16
						Spvr, Roads & Parks Mtce	1.00
						Std - Mtce Helper IV - Roads	0.66
					Heatherington (Nights) - SW	Crew Leader, Roads & Parks	0.42
						Heavy Equipment Operator	1.68
						Heavy Equipment Operator - Special	5.04
						Spvr, Roads & Parks Mtce	0.42
					Industrial (Days) - SW	Asphalt Finisher	2.32
						Concrete Finisher	1.74
						Crew Leader, Roads & Parks	2.16
						Equipment Repairer	1.00
						Heavy Equipment Operator	7.58
						Heavy Equipment Operator - Special	4.20
						Medium Equipment Operator	1.74
						Spvr, Roads & Parks Mtce	1.00
						Std - Mtce Helper IV - Roads	0.66
					Industrial (Nights) - SW	Crew Leader, Roads & Parks	0.42
						Heavy Equipment Operator	2.10
						Heavy Equipment Operator - Special	3.78
						Spvr, Roads & Parks Mtce	0.42
					Navan (Days) - SW	Crew Leader, Roads & Parks	1.16

Department	Branch	Unit	Section	Work Group	WG 2	Job Description	Total
						Heavy Equipment Operator	5.90
						Heavy Equipment Operator - Special	6.52
						Spvr, Roads & Parks Mtce	1.00
						Std - Mtce Helper IV - Roads	0.66
					Navan (Nights) - SW	Heavy Equipment Operator - Special	2.52
						Spvr, Roads & Parks Mtce	0.42
					Trim (Days) - SW	Crew Leader, Roads & Parks	1.00
						Heavy Equipment Operator	3.42
						Heavy Equipment Operator - Special	3.52
						Medium Equipment Operator	1.16
						Spvr, Roads & Parks Mtce	1.00
						Std - Mtce Helper IV - Roads	0.66
					Trim (Nights) - SW	Heavy Equipment Operator	0.42
						Heavy Equipment Operator - Special	2.52
						Spvr, Roads & Parks Mtce	0.42
		South Roads Area Unit				Area Mgr, Roads	1.00
			South Roads Sect.			Operations Technician	1.00
						Zone Spvr	4.00
				South Roads - Wage Clearing WG	Moodie (Days) - SW	Asphalt Finisher	1.16
						Concrete Finisher	2.32
						Crew Leader, Roads & Parks	3.16
						Heavy Equipment Operator	10.77
						Heavy Equipment Operator - Special	10.82
						Sidewalk Plow Operator	0.21
						Spvr, Roads & Parks Mtce	2.42
						Std - Mtce Helper IV - Roads	0.66
					Moodie (Nights) - SW	Crew Leader, Roads & Parks	0.84
						Heavy Equipment Operator	2.52
						Heavy Equipment Operator - Special	4.62
						Spvr, Roads & Parks Mtce	0.42
					Rideau Valley (Days) - SW	Asphalt Finisher	1.16
						Crew Leader, Roads & Parks	0.58
						Heavy Equipment Operator	5.58
						Heavy Equipment Operator - Special	5.04
						Medium Equipment Operator	1.74
						Spvr, Roads & Parks Mtce	1.00
						Std - Mtce Helper IV - Roads	1.65
					Rideau Valley (Nights) - SW	Heavy Equipment Operator	0.42
						Heavy Equipment Operator - Special	2.52
						Spvr, Roads & Parks Mtce	0.42
					Roger Stevens (Days) - SW	Crew Leader, Roads & Parks	1.16
						Heavy Equipment Operator	4.32
						Heavy Equipment Operator - Special	6.68
						Spvr, Roads & Parks Mtce	1.00
						Std - Mtce Helper IV - Roads	0.66
					Roger Stevens (Nights) - SW	Crew Leader, Roads & Parks	0.42
						Heavy Equipment Operator	0.42
						Heavy Equipment Operator - Special	1.68
					Scrivens (Days) - SW	Crew Leader, Roads & Parks	0.58
						Heavy Equipment Operator	5.80
						Heavy Equipment Operator - Special	8.20
						Spvr, Roads & Parks Mtce	1.00
						Std - Mtce Helper IV - Roads	0.66
					Scrivens (Nights) - SW	Heavy Equipment Operator	0.42
						Heavy Equipment Operator - Special	2.94
						Spvr, Roads & Parks Mtce	0.42
		Special Operations Unit				Area Mgr, Roads	1.00
						Contract Management Officer	1.00
			Special Operations Sect.			Zone Spvr	1.42
				Roads Special Ops - Wage Clearing WG	174 (Days) SW	Heavy Equipment Operator	0.42
					174 (Nights) SW	Heavy Equipment Operator	0.42
						Spvr, Roads & Parks Mtce	0.42
					Graffiti SW	Crew Leader, Roads & Parks	1.00
						Mtce Worker	3.58
						Std - Mtce Helper IV - Roads	0.66

Department	Branch	Unit	Section	Work Group	WG 2	Job Description	Total
					Roads Special Ops (Manotick) SW	Concrete Finisher	0.58
						Crew Leader, Roads & Parks	1.74
						Heavy Equipment Operator	4.06
						Lift Bridge Operator	1.16
						Spvr, Roads & Parks Mtce	0.58
						Std - Mtce Helper IV - Roads	0.99
					Transitway East (Days) SW	Heavy Equipment Operator	0.84
						Heavy Equipment Operator - Special	0.84
						Spvr, Roads & Parks Mtce	0.42
					Transitway East (Nights) SW	Heavy Equipment Operator	0.42
						Heavy Equipment Operator - Special	0.84
					Transitway West (Days) SW	Heavy Equipment Operator	0.42
						Heavy Equipment Operator - Special	1.26
					Transitway West (Nights) SW	Crew Leader, Roads & Parks	0.42
						Heavy Equipment Operator	1.26
						Heavy Equipment Operator - Special	1.26
						Spvr, Roads & Parks Mtce	0.42
					Transitway/Park and Ride (Moodie) SW	Heavy Equipment Operator	0.58
						Std - Mtce Helper IV - Roads	0.99
		Streetslighting Unit				Inquiry Clerk (Day)	2.00
						Prg Mgr, Street & Community Lighting	1.00
						Std - Engineering Std II - 35hrs	0.33
			Streetslighting Asset Mgmt Sect.			Pri Coord, Street Lighting	8.00
						Spvr, Streetslighting Asset Mgmt	1.00
			Streetslighting Engineering Sect.			Drafting Technician	2.00
						Engineer, Street Light Asset Mgmt	1.00
		Traffic Operations Unit				Administrative Assistant, Mgr	1.00
						Mgr, Traffic Operations	1.00
			Signs & Pavement Markings Sect.			General Spvr Signs & Pavement	1.00
						Prg Mgr, Signs & Pavement Markings	1.00
						Spvr, Contracts & Traffic Ops	1.00
						Std - Office Asst II - Union	0.65
				Signs & Pavement Marking WG	Pavement Marking SW	Crew Leader, Line Markings Painter	5.22
						Crew Leader, Pavement Markings	1.16
						Field Coord, Pavement Markings	1.00
						Heavy Equipment Operator	0.58
						Mtce Worker, Signs & Pavement Marking	8.70
						Road Markings Painter	2.32
						Zone Spvr, Traffic Operations	1.00
					Signs Core SW	Crew Leader, Signs	6.58
						Mtce Worker, Signs & Pavement Marking	8.16
						Traffic Signing Coord	4.00
						Zone Spvr, Traffic Operations	1.00
					Signs East SW	Crew Leader, Signs	4.16
						Mtce Worker, Signs & Pavement Marking	4.16
						Traffic Signing Coord	2.00
						Zone Spvr, Traffic Operations	1.00
					Signs Shop SW	Sign Designer/Fabricator	1.00
						Sign Inventory Storekeeper	1.00
						Sign Screen Processor	1.00
						Sign Shop Spvr	1.00
					Signs West SW	Crew Leader, Signs	4.58
						Mtce Worker, Signs & Pavement Marking	4.58
						Traffic Signing Coord	2.00
						Zone Spvr, Traffic Operations	1.00
			Traffic Control Systems Sect.			Section Mgr, Systems Comm & Video	1.00
						Sr Systems Analyst, Traffic Ops	3.00
						Sr Systems Engineer	1.00
						Std - Engineering Std I - Union 35hrs	0.33
						System Analyst, Traffic Operations	1.00
				Communications & Video WG		Electronic Technologist Spvr, Comm Video	1.00
					Communications & Video SW	Technologist, Communication and Video	2.00

Department	Branch	Unit	Section	Work Group	WG 2	Job Description	Total
			Traffic Engineering and Control Sect.			COOP Std Transportation	1.00
						Coord, Traffic Operations	1.00
						Coord, Transportation System Mgmt	2.00
						Engineer, Signals	1.00
						Engineer, Traffic & Parking Operations	1.00
						Operations Analyst	4.00
						Prg Mgr, Traffic Engineering	1.00
						Std - Traffic Control Data Analyst Asst	0.66
						Traffic Control Engineer	1.00
						Traffic Control System Technologist	3.00
						Transportation System Mgmt Engineer	1.00
				Controller Shop WG		COOP Std Engineering Assistant	1.00
						Electronic Control Systems Technologist	7.00
						Electronic Technologist Spvr	2.00
			Traffic Signal Dsgn & Installation Sect.				1.00
						Field Support Coord	1.00
						Prg Mgr, Signal Design & Installation	1.00
				Traffic Signal Dsgn & Inspection WG		COOP Std Transportation	1.00
						Drafting Technician	1.00
						Signal Design Technician	4.00
						Signal Design Technologist	1.00
					Traffic Signal Inspection SW	Traffic Signal Plant Inspector	4.00
				Traffic Signal Inspection & Mtce WG		Spvr, Traffic Signals	1.00
					Traffic Signal Installation & Mtce SW	Asst, Traffic Control Devices Assembler	1.00
						Coord, Traffic Signal	1.00
						Crew Leader, Electrician	3.00
						Crew Leader, Relamping	0.58
						Crew Leader, Traffic Signals	5.42
						Labourer	1.00
						Lead Hand, Traffic Control Devices	1.00
						Relamper	4.64
						Spvr, Traffic Signals Installations	1.00
						Traffic Control Device Assembler	1.00
						Traffic Control Devices Mtce Worker	12.00
						Utility Placement & Investigator	1.00
						Welder	1.00
		West Roads Area Unit				Area Mgr, Roads	1.00
						Operations Technician	1.00
			West Roads Sect.			Zone Spvr	3.84
				West Roads - Wage Clearing WG	Huntley (Days) - SW	Crew Leader, Roads & Parks	0.58
						Equipment Repairer	0.58
						Heavy Equipment Operator	7.32
						Heavy Equipment Operator - Special	6.36
						Labourer	0.42
						Medium Equipment Operator	0.58
						Spvr, Roads & Parks Mtce	1.00
						Std - Mtce Helper IV - Roads	1.65
					Huntley (Nights) - SW	Heavy Equipment Operator	0.42
						Heavy Equipment Operator - Special	1.68
						Spvr, Roads & Parks Mtce	0.42
					Kinburn (Days) - SW	Heavy Equipment Operator	0.42
						Heavy Equipment Operator - Special	4.03
					Kinburn (Nights) - SW	Crew Leader, Roads & Parks	0.42
						Heavy Equipment Operator	0.42
						Heavy Equipment Operator - Special	2.10
						Spvr, Roads & Parks Mtce	0.42
					Maple Grove (Days) - SW	Asphalt Finisher	2.32
						Concrete Finisher	1.16
						Crew Leader, Roads & Parks	2.74
						Heavy Equipment Operator	10.00
						Heavy Equipment Operator - Special	8.73
						Medium Equipment Operator	1.74
						Sidewalk Plow Operator	0.21

APPENDIX 2

Department	Branch	Unit	Section	Work Group	WG 2	Job Description	Total
						Spvr, Roads & Parks Mtce	1.58
						Std - Mtce Helper IV - Roads	1.32
					Maple Grove (Nights) - SW	Crew Leader, Roads & Parks	0.42
						Heavy Equipment Operator	1.68
						Heavy Equipment Operator - Special	3.78
						Spvr, Roads & Parks Mtce	0.84
					March (Days) - SW	Crew Leader, Roads & Parks	1.16
						Heavy Equipment Operator	8.38
						Heavy Equipment Operator - Special	5.93
						Medium Equipment Operator	2.90
						Spvr, Roads & Parks Mtce	1.58
						Std - Mtce Helper IV - Roads	1.65
					March (Nights) - SW	Heavy Equipment Operator	0.42
						Heavy Equipment Operator - Special	2.35
	Strategic Support Group Branch					Administrative Clerk	1.00
						Coord, Strategic Support	1.00
						Prj Coord	1.00
						Prj Mgr	1.00
Public Works Dept						Total	1,943.63
City Operations Portfolio Grand Total							7,306.40

Infrastructure Services & Community Sustainability Portfolio

Budgeted FTE Count by Organizational Unit by Job Title

As at November 30, 2010

Department	Branch	Unit	Section	Work Group	WG 2	Job Description	Total	
Community Sustainability Dept.						Coord, Strategic Support	1.00	
						Director, Community Sustainability	1.00	
	Economic Development Branch					Sr Administrative Assistant	1.00	
						Administrative Assistant, Mgr	1.00	
						Mgr, Economic Development	1.00	
	Environmental Sustainability Branch					Officer, Economic Development	4.00	
						Coord, Environmental Stewardship	1.00	
						Mgr, Environmental Sustainability	1.00	
		Air, Energy & Corporate Policy Unit				Planner II	2.00	
						Planner II	3.00	
						Planner III	2.00	
						Prj Mgr, Air, Energy & Corp Policy	1.00	
	Sust Practice & Neigh Liveability Branch					Coord, Strategic Support	2.00	
						Mgr, Sust Practices&NeighbourLiveability	1.00	
						Prj & Prj Mgmt Officer	2.00	
	Sustainability Plng & Development Branch					Administrative Assistant, Mgr	1.00	
						Coord, Strategic Support	1.00	
						Mgr, Sustainability Srvc	1.00	
						Prj Control Coord	1.00	
		Business Service & Evaluation Unit				Assistant, Research	1.00	
						Coord, Strategic Support	1.00	
						Planner II	1.00	
						Prj Mgr, Business Srvc & Evaluation	1.00	
Community Sustainability Dept.		Total					32.00	
Deputy City Manager's Office						Deputy City Mgr	1.00	
						Sr Executive Assistant, DCM/CMO	1.00	
						Coord, ISCS Comm & Stakeholder Relations	1.00	
						Coord, Issues Management	1.00	
						Coord, Strategic Support	1.00	
						Mgr, Deputy City Manager's Office	1.00	
						Sr Administrative Assistant	1.00	
						Std - Research Asst	0.49	
						Strategist, ISCS Legislative Agenda	2.00	
Deputy City Manager's Office		Total					9.49	
Environmental Services Dept.						Executive Assistant, GM	1.00	
						General Mgr	1.00	
		Business Services Branch				Coord, Strategic Support	1.00	
						Mgr, Environmental Engineering	1.00	
						Prj/Policy Officer	2.00	
		Customer Services Branch				Administrative Assistant	1.00	
						Business Partner	1.00	
						Mgr, Business Services ESD	1.00	
			Contract Coordination Unit				Prj Coord	1.00
							Foreperson	2.16
							Inspector	0.58
							Inspector, Road Cut Reinstate	1.00
							Labourer	1.74
							Mtce Worker	3.42
						Prj Engineer, Projects & Srvc	1.00	
						Prj Mgr, Water Meter Renewal	1.00	
				Contract Co-ordination Wastewater Sect.			Eng Technologist - Sewer Mtce	4.00
							Engineering Tech - Sewer Mtce - 35 Hrs	1.00
			Customer Information Unit				Coord, Customer Information	2.00
							Prj Mgr, Customer Information Srvc	1.00
						Prj Coord	1.00	
						Prj Mgr, Water Efficiency	1.00	
			Permits & Data Service Sect.			Std - Hydrant Control Asst	1.98	
						Data Clerk	2.29	

Department	Branch	Unit	Section	Work Group	WG 2	Job Description	Total
						Specialist, Utilities Customer Service	2.00
						Spvr, Permits & Data Svc	1.00
						Std - Office Asst II - Union	1.65
						Utility Svc Clerk 1	13.50
		Meter Maintenance Unit				Coord, RF Water Meter Reading Systems	1.00
						Inspector	1.00
						Prg Engineer - Water Div.	1.00
						Prj Mgr, Water Meter Renewal	1.00
						Std - Engineering Std II - 35hrs	0.33
						Technician, RF Water Meter Reading Syst	1.00
			First Response Sect.			Coord, Water System	4.00
						Customer Serviceperson	11.00
						Foreperson	1.00
						Spvr, Field Operations	1.00
			Meter Maintenance Sect.			Customer Serviceperson	10.00
						Meter Laboratory Technician	3.00
						Mtce Planner Water Meters	1.00
						Spvr, Field Operations	1.00
						Std - Engineering Std II - 35hrs	0.99
			Utility Coordination Sect.			Coord, Water System	1.00
						Customer Serviceperson	5.84
		Operational Support Engineering Unit				Mtce Worker	1.00
						Std - Hydrant Control Asst	0.60
						Technical Assistant - OperationalSupport	1.00
		Operational Training Utility Svc Unit				Coord, Planning Training & Development	1.00
			Operational Training Wastewater Sect.			Training Assistant	1.00
			Operational Training Water Sect.			Training Assistant	1.00
	Drinking Water Operations Branch					Administrative Assistant	1.00
						Business Consultant	1.00
						Mgr, Drinking Water Svc	1.00
						Prj Coord, Training Health & Safety	1.00
						Program Clerk, Environmental Services	1.00
						Quality Mgmt Coord	1.00
		Quality Assurance Unit				Process Engineer-Water Quality	1.00
			Remote Pumping Stations Sect.			Remote Facilities Operator	4.00
						Water Quality Spvr	1.00
			Water Quality Sect.			Water Quality Technologist	3.00
		Water Distribution Unit				Prg Mgr, Water Distribution	1.00
						Program Clerk, Environmental Services	1.00
						Section Mgr, Water Distribution	1.00
			Construction & Corrective Mtce. Sect.			Section Mgr, Water Distribution	1.00
				Construction & Corrective Mtce. Wage WG1		Heavy Equipment Operator	5.42
						Mtce Worker	16.42
						Operator in Charge, Water Distribution	4.16
				Construction & Corrective Mtce. Wage WG2		Mtce Worker	14.00
						Operator in Charge, Water Distribution	5.16
						Spvr, Water Distribution	1.00
				Construction & Corrective Mtce. Wage WG3		Mtce Worker	9.42
						Operator in Charge, Water Distribution	6.16
						Spvr, Water Distribution	1.00
			Distribution Technical Support Sect.			Inspector	1.00

Department	Branch	Unit	Section	Work Group	WG 2	Job Description	Total
						Operations Tech - Water Distribution	1.00
						Prg Engineer - Water Div.	1.00
						Prj Mgr	1.00
						Spvr, Water Distribution	1.00
				Technical Support I WG		Engineer, Operations-Water Distribution	1.00
						Field Technician Water Supply	1.00
						Water Resource Analyst	1.00
					Technical Support I SW	Leak Detector	4.00
						Spvr, Leak Detection	1.00
				Technical Support II WG		Coord, Water System	3.00
						Engineer, Operations-Water Distribution	1.00
						Prj Coord, Water Distribution	1.00
					Technical Support II-A SW	Inspector	1.74
						Prj Coord, Water Distribution	1.00
					Technical Support II-B SW	Inspector	0.58
						Prj Coord, Water Distribution	1.00
					Technical Support II-C SW	Customer Serviceperson	0.58
						Inspector	1.16
						Labourer	0.58
						Prj Coord, Water Distribution	1.00
						Std - Engineering Std III-Union 40hrs	1.98
			Preventive Maintenance Sect.			Section Mgr, Water Distribution	1.00
				Preventive Maintenance Wage WG1		Mtce Worker	14.58
						Operator in Charge, Water Distribution	7.00
						Spvr, Water Distribution	1.00
				Preventive Maintenance Wage WG2		Hydrant Repair Shop Coordinator	1.00
						Labourer	1.80
						Mtce Worker	14.68
						Operator in Charge, Water Distribution	3.58
						Spvr, Water Distribution	1.00
				Preventive Maintenance Wage WG3		Mtce Worker	6.42
						Operator in Charge, Water Distribution	4.16
						Spvr, Water Distribution	1.00
		Water Production Unit				Prg Mgr, Water Production	1.00
			Britannia WPP Sect.			Diesel Mechanic/Operator	1.00
						Industrial Electrician/Operator	4.00
						Industrial Millwright/Operator	6.00
						Mtce Operator	1.00
						Mtce Spvr	2.00
						Operations Engineer	1.00
						Process Operator	4.00
						Process Spvr	4.00
						Sr Process Operator	4.00
						Water Quality Technologist	1.00
			Lemieux Island WPP Sect.			Diesel Mechanic/Operator	1.00
						Facilities Foreperson (RPAM)	1.00
						Industrial Electrician/Operator	4.00
						Industrial Millwright/Operator	3.00
						Mtce Spvr	2.00
						Operations Engineer	1.00
						Plumber/Steamfitter	1.00
						Process Operator	4.00
						Process Spvr	4.00
						Section Mgr, Water Purification Plant	1.00
						Sr Process Operator	4.00
						Trades Helper (Mech & Elec)	2.00
						Water Quality Technologist	1.00
			Operations Support Sect.			COOP Std Engineering Assistant	1.32
						Electrical Engineer Technologist	1.00
						Engineering Technologist	1.00
						Operations Engineer	2.00
						Prg Engineer - Water Div.	1.00
			SCADA Sect.			Coord, Computer Systems	2.00
						Coord, SCADA	1.00

Department	Branch	Unit	Section	Work Group	WG 2	Job Description	Total
						Instrumentation Technologist	5.00
						Programmer Analyst	2.00
						SCADA Systems Technologist	2.00
	Facility Maintenance Branch	Dist/Campus Real Prop Mgmt Unit 3				Prg Mgr, Technical Services	1.00
			Water & Trail Road Sect.	Civil Trades WG		Building System Technician	1.00
						Gas Fitter 1/Refrigeration Mechanic	2.00
						Painter	2.00
						Spvr, Building Systems Mtce	1.00
				WasteWater & Drainage WG		Building System Technician	1.00
						Coord, Building System Mtce	1.00
						Coord, Facilities Support	1.00
						Facilities Operator	2.00
						Gas Fitter 1/Refrigeration Mechanic	2.00
						Inspector/Contract Coord	1.00
						Portfolio Mgr, RPAM Facilities	1.00
						Technical Assistant (Prj Officer)	1.00
				Water East WG		Coord, Facilities Support	1.00
						Facilities Operator	3.00
						Mtce Person I (Bldgs,Grounds&Chemicals)	2.00
						Spvr, Facilities Mgmt WEPD	1.00
				Water West & Trail Road WG		Facilities Operator	2.00
						Mtce Person I (Bldgs,Grounds&Chemicals)	2.00
						Spvr, Facilities Mgmt WEPD	1.00
	Quality Mgmt Branch					Specialist, Performance & Quality Mgmt	1.00
		Quality Mgmt-Wastewater & Drainage Unit				Program Clerk, Environmental Services	1.00
						Quality Mgmt Coord	1.00
	Solid Waste Operations Branch					Administrative Assistant	1.00
						Administrative Assistant, Mgr	1.00
						Analyst, Business	1.00
						Mgr, Solid Waste Operations	1.00
		Collection Operations Unit				Customer Srvc Clerk	3.00
						GIS Technician	1.00
						Prg Mgr, Collection Ops	1.00
						Std - Collection Ops Student	0.33
			Collection Contracts Sect.			Driver/Messenger	1.00
						Prg Coord, Waste Collection Srvc	1.00
						Std - Collection Ops Student	0.66
						Waste Mgmt Inspector	10.00
			Collection Operations Sect.			Field Spvr, Collection Operations	2.00
						Section Mgr, Waste Collections Ops	1.00
						Waste Collection Operators	33.00
		Waste Diversion & Planning Unit				Administrative Assistant	1.00
						Coord, Waste Diversion	4.00
						Prg Administrative Clerk	1.00
						Prg Mgr, Waste Diversion & Plng	1.00
						Prj Mgr, Environmental Prg	2.00
						Public Education & Outreach Officer	1.00
						Std - Water Diversion Asst	0.68
		Waste Processing & Disposal Unit				Prg Mgr, Waste Processing & Disposal	1.00
			Landfill Operations Sect.			Facilities Operator	1.00
						Heavy Equipment Operator	1.00
						Heavy Equipment Operator - Lead Hand	1.00
						Heavy Equipment Operator - SWD	9.00
						Labourer - Solid Waste	7.25
						Minor Maintenance Person - Solid Waste	1.00
						Process Spvr, Landfill Operations	2.00
						Scale Attendant - Solid Waste	3.00
						Weighscale Administrative Clerk	1.00
			Leaf & Yard Waste Sect.			Heavy Equipment Operator - SWD	1.00
			Processing Contract Admin Sect.			Prj Mgr, Processing Facilities	1.00
			Site Compliance Sect.			Coord, Site Compliance	1.00

Department	Branch	Unit	Section	Work Group	WG 2	Job Description	Total
						Solid Waste Technologist	1.00
						Std - Engineering Std II - 35hrs	0.33
	Strategic & Environmental Svcs Branch					Administrative Assistant	1.00
						Std - Office Asst II - Union	0.33
		Environmental Programs Unit				Environmental Technologist	1.00
						Prg Mgr, Environmental Prgs	1.00
			Environmental Program - Waste Water Sect			Prj Mgr, Environmental Prg	3.00
		Laboratory Services Unit				Spvr, Laboratory Srvc	1.00
			Laboratory - Waste Sect.			Laboratory Administrative Technician	1.00
						Laboratory Quality Coord	1.00
						Laboratory Sample Technician	1.00
						Laboratory Technologist 2 - WEPD	9.00
						Sr Laboratory Technologist	1.00
						Std - Laboratory Asst ISB	1.70
						Std - Laboratory Asst WWS	1.02
		Maintenance Mgmt - Utility Services Unit				Prg Mgr, Mtce Mgmt	1.00
						Prj Mgr	1.00
			Mtce Mgmt - Wastewater Sect.			Business Consultant, Mtce Mgmt System	1.00
						Data Clerk	1.00
						Engineer, Mtce Mgmt	1.00
						MMS Mtce Planner	1.00
						Mtce Management Coord - 40 Hrs	1.00
						Mtce Planner - WEPD	1.00
						Prj Mgr	1.00
			Mtce Mgmt - Water Distribution Sect.			Analyst, Mtce Mgmt Support	1.00
						Business Consultant, Mtce Mgmt System	1.00
						Mtce Management Coord - 35 Hrs	1.00
						Mtce Mgmt Eng Water Filt Plant	1.00
						Mtce Planner - WEPD	2.00
			Mtce Mgmt - Water Production Sect.			Analyst, Business & Configuration	2.00
						Drafting Technician	1.00
						Mtce Mgmt Eng Water Filt Plant	1.00
						Mtce Planner - WEPD	2.00
						Predictive Mtce Technologist	1.00
						Prg Support Clerk, MMS & Payroll	1.00
						Std - Engineering Stdt III-Union 35hrs	0.66
			Wastewater Drafting Service Sect.			Drafting Technician	1.00
						Std - Drafting Tech Asst	0.66
			Water Drafting Service Sect.			Drafting Technician	2.00
						Std - Drafting Tech Asst	0.33
		Water Environment Protection Unit				Prg Mgr, Water Env Protection	1.00
			Data Management Services Sect.			Coord, Data Mgmt Srvc	1.00
						Std - Office Asst II - Union	0.66
						Technical Analyst - Data Srvc	1.00
			Project Coordination Sect. I			Coord, Water Environment Protection	1.00
						Std - Fisheries Asst	0.99
						Water Quality Field Technician	1.00
			Project Coordination Sect. II			Water Quality Field Technician	1.00
			Sewer Use Sect			Compliance Officer Sewer - Use Prg	6.00
						Field Technician - Sewer Use Prg	3.00
						Sewer Use Prg Clerk	1.00
						Std - Industrial Waste Asst	1.32
			SWQ Field Investigations Sect.			Spvr, SWQ Field Investigations	1.00
						Std - Enviro Monitoring Asst	1.98

Department	Branch	Unit	Section	Work Group	WG 2	Job Description	Total
	Wastewater & Drainage Operations Branch					Water Quality Field Technician	6.00
						Administrative Assistant, Mgr	1.00
						Analyst, Business	1.00
						Mgr, Wastewater & Drainage Operations	1.00
		Drainage Unit				Prj Mgr, Municipal Drainage	1.00
			Municipal Drainage Sect.			Prj Coord, Municipal Drainage	2.00
						Technical Records Clerk	1.00
			Urban Drainage Sect.			Insp, Drainage System Mtce & Operation	2.00
						Spvr, Drainage System Mtce & Operation	1.00
						Technical Records Clerk	0.50
		Operations Engineering Unit				Engineer, Infrastructure Prj	1.00
						Engineer, Sr Prj Mgr	2.00
						Prg Mgr, Operations Engineering	1.00
						Prj Coord, Training Health & Safety	1.00
						Technical Assistant (Prj Officer)	1.00
			Process Engineering Sect.			Engineer, Process	1.00
						Engineer, Wastewater Treatment	2.00
						Std - Engineering Std II - 35hrs	0.33
						Technical Assistant (Prj Officer)	1.00
		Stormwater Treatment Unit					2.00
						Coord, Stormwater Facility Ops	2.00
						Engineer, Stormwater Mgmt	1.00
						Sewer Mtce Worker	1.00
						Std - Enviro Monitoring Asst	1.32
						Water Quality Field Technician	4.00
		Wastewater Collection Unit				COOP Std Engineering Assistant	0.33
						Prj Mgr, Wastewater Collection	1.00
			Pumping Station Sect.			Instrumentation Technician	1.00
						Mtce Worker, Wastewater Pumping Stations	2.00
						Opr/Elec/Mechanic - WWC	14.00
						Spvr, Pumping Station/Process Control	1.00
						Sr Operator Electrical/Mechanical	2.00
			Sewer Inspections Sect.				2.00
						Flow Monitoring Technologist	1.00
						Sewer Inspector	5.00
						Spvr, Sewer Inspections	1.00
			Sewer Maintenance Sect.			Section Mgr, Sewer Mtce	2.00
						Std - Engineering Std II - Union 40hrs	0.66
						Std - Mtce Helper Sewers	1.32
				Sewer Maintenance WG I		Sewer Foreperson	5.00
						Sewer Mtce Worker	4.00
						Spvr, Sewer Mtce & Oprs	1.00
				Sewer Maintenance WG II		Sewer Foreperson	5.00
						Sewer Mtce Worker	4.00
						Spvr, Sewer Mtce & Oprs	1.00
				Sewer Maintenance WG III		Sewer Foreperson	5.00
						Sewer Mtce Worker	4.00
						Spvr, Sewer Mtce & Oprs	1.00
				Sewer Maintenance WG IV		Sewer Foreperson	5.00
						Sewer Mtce Worker	3.00
						Spvr, Sewer Mtce & Oprs	1.00
				Sewer Maintenance WG V		Sewer Foreperson	5.00
						Sewer Mtce Worker	2.00
						Spvr, Sewer Mtce & Oprs	1.00
			Wastewater Collection Sect.			Data Clerk	3.00
						Std - Office Asst II - Union	0.66
						Utility Srvc Clerk 1	4.00

Department	Branch	Unit	Section	Work Group	WG 2	Job Description	Total
		Wastewater Treatment Unit				Work Activity Coord	1.00
							3.00
						Prg Mgr, Wastewater Treatment	1.00
						Section Mgr, Wastewater Treatment Mtce	1.00
			Biosolids(Mechanical Process Sect.			Gas Fitter 1/Mtce Worker	1.00
						Mtce Worker	1.00
						Process Operator/Mechanic/Electric	6.00
						Process Spvr	1.00
						Sr Operator Electrical/Mechanical	1.00
			Electrical Engineering Sect.			Engineer, Electrical WEPD	1.00
						SCADA Systems Technologist	4.00
			Electrical Process Sect.			Instrumentation Technician	4.00
						Process Operator/Mechanic/Electric	6.00
						Process Spvr	1.00
						Sr Operator Electrical/Mechanical	1.00
			Primary (Mechanical) Process Sect.			Mtce Worker	3.00
						Process Operator/Mechanic/Electric	4.00
						Process Spvr	1.00
						Sr Operator Electrical/Mechanical	1.00
			Process Control Sect.				2.00
						Process Technologist	16.00
						Spvr, Pumping Station/Process Control	1.00
Environmental Services Dept.		Total					740.00
Infrastructure Services Dept.						Assistant, Research	1.00
						Coord, Dept Strategic Initiatives	1.00
						Executive Assistant, GM	1.00
						General Mgr	1.00
	Asset Management Branch					Administrative Assistant, Mgr	1.00
						Mgr, Asset Management	1.00
						Prg & Prj Mgmt Officer	1.00
		Capital Png/Strategic Asset Mgmt Unit				COOP Std Engineering Assistant	1.32
						Coord, Budgets & Rehab Forecasts	1.00
						Coord, Rehab Png & Policy	3.00
						Prg Mgr, Lifecycle Png Standard & QA	1.00
						Std - Engineering Std II - 35hrs	0.33
			Infrastructure Applications Sect. 1			Business Consultant, Asset Mgmt Systems	2.00
						COOP Std Engineering Assistant	1.32
						Sr Engineer Infrastructure Applications	1.00
						Std - Engineering Std I - Union 35hrs	0.66
						Std - Engineering Std II - 35hrs	0.66
						Std - Office Asst I - Union	0.33
				Infrastructure Applications Section 1 WG		Coord, GIS/CAD Svc	1.00
						Infrastructure Mapping Technician	2.00
						Sr Drafting Technician	3.00
			Infrastructure Applications Sect. 2			Officer, Research & Tech Assistance	2.00
						Sr Engineer Infrastructure App	1.00
						Std - Engineering Std I - Union 35hrs	0.66
						Std - Engineering Std II - 35hrs	0.33
		Infra Assessment-Bldg & Park Assets Unit				Accessibility Inventory Officer	1.00
						Data Clerk	1.00
						Engineer, Infra Assmt & Prg Dev	1.00
						Prg Mgr, Infra Assessment	1.00
						Sr Prj Coord	3.00
		Infra Assmt - Transportation Assets Unit				COOP Std Engineering Assistant	1.65
						Prg Mgr, Infra Assessment	1.00
			Roadway Rehabilitation Sect.			Engineer, Infra Assmt & Prg Dev	1.00

Department	Branch	Unit	Section	Work Group	WG 2	Job Description	Total
						Infrastructure Assessment Engineer	2.00
						Rehabilitation Technologist	1.00
						Std - Pavement Mgmt Asst	0.33
			Structures Sect.			Engineer, Infra Assmt & Prg Dev	1.00
						Infrastructure Assessment Engineer	2.00
						Rehabilitation Technologist	2.00
				Structures WG		Infrastructure Technician- Structures	2.00
						Std - Engineering Std I - Union 35hrs	0.66
						Structural Appraisal Technologist	1.00
		Infra Assmt-Water Resources Assets Unit				Prg Mgr, Infr Assmt-Wtr Resources Assets	1.00
						Sr Engineer, Water Resources	3.00
			Infra Assessment & Prg Dev Sect.			Engineer, Infra Assmt & Prg Dev	1.00
						Engineer, Municipal Wastewater	1.00
						Infrastructure Assessment Engineer	1.00
						Rehabilitation Technologist	4.00
			Water Resources Assets Sect. 1			COOP Std Engineering Assistant	0.16
						Water Resource Analyst	2.00
			Water Resources Assets Sect. 2			Engineer, Water Resources	1.00
						Water Resource Analyst	1.00
			Water Resources Assets Sect. 3			Engineer, Water Resources	2.00
			Watermain Rehabilitation Sect.			Engineer, Watermain Rehabilitation	1.00
						Infrastructure Assessment Engineer	1.00
	Business & Technical Srvc Branch					Administrative Assistant, Mgr	1.00
						Mgr, Business & Technical Srvc	1.00
						Specialist, Policy Plng & Dev	1.00
		Quality Assurance Unit				COOP Std Engineering Assistant	0.66
						Prg Administrative Clerk	1.00
						QA Technician	2.00
						Quality Assurance Specialist	2.00
						Sr Quality Assurance Engineer	1.00
						Std - Laboratory Asst ISB	1.32
		Standards Unit				Administrative Clerk	1.00
						Engineer, Standards	1.00
						Prg Administrative Clerk	2.00
						Sr Engineer, Standards	1.00
		Surveys & Mapping Unit				Prg Mgr, Surveys & Mapping/City Surveyor	1.00
						Surveys & Mapping Administrative Clerk	1.00
			Surv&Map-Project Photogrammetrist Sect.			GIS, Prj Coord	1.00
						Prj Photogrammetrist	1.00
						Sr Prj Photogrammetrist	1.00
						Survey Data Technician	1.00
						Survey Technician 1	2.00
						Survey Technologist	2.00
						Surveys & Mapping Clerk	1.00
						Title Research Technologist	1.00
						Title Searcher	1.00
			Surv&Map-Project Surveyor I Sect.			Sr Prj Surveyor	1.00
						Survey & Mapping Technologist	4.00
						Survey Data Technician	1.00
						Survey Technician 1	2.00
						Survey Technologist	2.00
			Surv&Map-Project Surveyor II Sect.			Sr Prj Surveyor	1.00
						Survey & Mapping Technologist	3.00
						Survey Technician 1	2.00
						Survey Technologist	2.00
		Utility/Development Coordination Unit				COOP Std Engineering Assistant	0.99
						Prg Mgr, Utility Dev Coord	1.00
			Information Centre Sect.			Coord, ROW Information Centre	1.00
						Information Officer, Right of Way	1.00
						Infrastructure Mapping Technician	3.00

Department	Branch	Unit	Section	Work Group	WG 2	Job Description	Total
						Sr Drafting Technologist	1.00
						Std - Info Centre Engineering Asst1	2.64
						Std - Info Centre Engineering Asst2	0.33
						Tech Records Clk, Infra Mgmt	3.00
			ROW Approvals Sect.			Coord, ROW Approvals	1.00
						Officer, Right of Way Approvals	4.00
						Permit Clerk	2.00
						Std - Engineering Std I - Union 35hrs	0.33
						Std - Engineering Std II - 35hrs	0.33
			Utility/Development Coordination Sect.			Administrative Clerk	1.00
						Coord, Utility	1.00
						Officer, Infrastructure Approvals	1.00
						Utility Coord Administrator	1.00
	Design & Const Bldg/Fac & Parks Branch					Administrative Clerk	2.00
						Mgr, Design & Const-Bldgs/Facilities&Par	1.00
		Design & Const Landscape Architect Unit				Prg Mgr, Design & Const Landscape	1.00
						Prj Mgr, Landscape Architecture	1.00
						Sr Prj Mgr	3.00
		Design & Construction Architecture Unit				Drafting Technician	1.00
						Prg Mgr, Design & Const Architecture	1.00
						Prj Mgr, Architecture	3.00
						Sr Prj Mgr, Architecture	4.00
		Fac Perf Life Cyc Ren-Bldg/Parks Unit				Prg Mgr, Facility Perf/Life Cycle	1.00
						Sr Prj Coord	6.00
						Sr Prj Mgr, Bldg Eng&Life Cycle Renewal	3.00
		Prj Mgmt Services & Accessibility Unit				Administrative Assistant, Mgr	1.00
						Sr Prj Coord	2.00
						Sr Prj Mgr, PrjMgmtSvc&Accessibility	1.00
	Design & Construction-Mun (East) Branch					Administrative Assistant	1.00
						Mgr, Construction Svc	1.00
						Prj Mgmt Svc Technologist	1.00
		Mun Design & Construction (East) Unit 1				Construction Technician	4.00
						Engineer, Infrastructure Prj	1.00
						Prg Mgr, Municipal Design & Construction	1.00
						Sr Engineer, Infra Prj Non Spvr	5.00
						Std - Engineering Std I - Union 40hrs	1.32
						Std - Engineering Std II - Union 40hrs	0.66
						Std - Engineering Std III-Union 40hrs	1.32
		Mun Design & Construction (East) Unit 2				Construction Technician	6.00
						Coord, Infrastructure Design	1.00
						Design Technologist (Infrastructure Prj)	2.00
						Drafting Technician - Civil	1.00
						Prg Mgr, Municipal Design & Construction	1.00
						Prj Mgr	2.00
						Sr Engineer, Infra Prj Non Spvr	4.00
						Std - Engineering Std I - Union 40hrs	0.99
						Std - Engineering Std II - Union 40hrs	0.33
						Std - Engineering Std III-Union 40hrs	0.33
						Structural Design Technologist	1.00
		Mun Design & Construction (East) Unit 3				Construction Technician	4.00
						Engineer, Infrastructure Prj	1.00
						Prg Mgr, Municipal Design & Construction	1.00
						Sr Engineer, Infra Prj Non Spvr	5.00
			Road Rehabilitation Sect.			Coord, Road Rehab Prj	2.00
						Inspector, Road Rehab Prj	4.06
						Spvr, Road Rehabilitation Prj	1.00
						Std - Engineering Std II - Union 40hrs	0.66
						Std - Engineering Std III-Union 40hrs	0.99

Department	Branch	Unit	Section	Work Group	WG 2	Job Description	Total
	Design & Construction-Mun (West) Branch					Administrative Assistant, Mgr	1.00
						Mgr, Construction Srvc	1.00
						Prj Mgmt Technician	1.00
						Std - Engineering Std III-Union 40hrs	0.66
		Mun Design & Construction (West) Unit 1				Construction Technician	10.00
						Engineer, Infrastructure Prj	1.00
						Prg Mgr, Municipal Design & Construction	1.00
						Prj Mgr	1.00
						Sr Engineer, Infra Prj Non Spvr	6.00
						Std - Engineering Std I - Union 40hrs	0.33
						Std - Engineering Std II - Union 40hrs	0.99
						Std - Engineering Std III-Union 40hrs	0.66
		Mun Design & Construction (West) Unit 2				Construction Technician	7.00
						Prg Mgr, Municipal Design & Construction	1.00
						Prj Mgr	1.00
						Sr Engineer, Infra Prj Non Spvr	5.00
						Std - Engineering Std I - Union 40hrs	0.99
						Std - Engineering Std II - Union 40hrs	0.33
						Std - Engineering Std III-Union 40hrs	0.66
						Structural Design Technologist	1.00
			Infrastructure Design Sect.			Coord, Infrastructure Design	1.00
						Design Technologist (Infrastructure Prj)	2.00
						Structural Technician	1.00
		Mun Design & Construction (West) Unit 3				Construction Technician	5.00
						Engineer, Infrastructure Prj	1.00
						Prg Mgr, Municipal Design & Construction	1.00
						Sr Engineer, Infra Prj Non Spvr	2.00
						Std - Engineering Std II - Union 40hrs	0.66
			Resurfacing - West Sect.			Coord, Road Rehab Prj	1.00
						Inspector, Road Rehab Prj	2.90
						Spvr, Road Rehabilitation Prj	1.00
						Std - Engineering Std I - Union 40hrs	0.66
						Std - Engineering Std II - Union 40hrs	0.33
						Std - Engineering Std III-Union 40hrs	0.33
Infrastructure Services Dept.		Total					293.17
Planning & Growth Mgmt Department						Executive Assistant, GM	1.00
						General Mgr	1.00
	Building Code Services Branch					Director & Chief Building Official	1.00
						Sr Administrative Assistant	1.00
		Building Inspections Unit				Mgr, Bldg Inspections	1.00
						Prg & Prj Mgmt Officer	1.00
			Central East Sect.			Building Official I	1.00
						Building Official II	3.00
						Building Official III	2.00
						Building Official Specialist	3.00
						Prg Mgr, Bldg Code	1.00
			Central West Sect.			Building Official I	1.00
						Building Official II	7.00
						Building Official III	2.00
						Prg Mgr, Bldg Code	1.00
			East Sect.			Building Official I	3.00
						Building Official II	4.00
						Building Official III	2.00
						Building Official Specialist	1.00
						Prg Mgr, Bldg Code	1.00
						Std - Tech Asst Building Code Srvc	0.33
			South Sect.			Building Official I	2.00
						Building Official II	4.00
						Building Official III	2.00
						Building Official Specialist	2.00
						Prg Mgr, Bldg Code	1.00
						Std - Tech Asst Building Code Srvc	0.66
			West Sect.			Building Official I	3.00
						Building Official II	4.00
						Building Official III	2.00
						Building Official Specialist	1.00

Department	Branch	Unit	Section	Work Group	WG 2	Job Description	Total
						Prg Mgr, Bldg Code	1.00
						Std - Tech Asst Building Code Srvc	0.33
		Business Integration Services Unit				Administrative Assistant, Mgr	1.00
						Mgr, Business Integration Srvc	1.00
			Business IT Solutions Sect.			Assistant, Research	1.00
						Business Partner	1.00
						Policy Analyst/Writer	1.00
			Compliance & Enforcement Sect.			Building Code Enforcement Officer	4.00
						Building Technical Clerk	2.00
						Compliance Reports Officer 1	1.00
						Compliance Reports Officer II	1.00
						Prg & Prj Mgmt Officer	2.00
						Prg Mgr, Compliance & Enforcement	1.00
						Prj Coord	1.00
						Sr Policy Officer	1.00
						Std - Ops Asst Building Code Srvc	0.33
			Enterprise Services Sect.			Assistant, Research	1.00
						Prg Mgr, Enterprise Srvc	1.00
						Std - Ops Asst Building Code Srvc	2.31
				Enterprise Services WG 1		Building Technical Clerk	12.00
						Coord, Enterprise Srvc	1.00
				Enterprise Services WG 2		Building Technical Clerk	9.00
						Coord, Enterprise Srvc	1.00
		Continuous Improvement & Perf Meas Unit				Analyst, Business	1.00
						Assistant, Research	1.00
						Prg & Prj Mgmt Officer	2.00
						Prg Mgr, Business Srvc & Evaluation	1.00
		Permit Approvals Unit				Administrative Assistant, Mgr	1.00
						Building Code Engineer-Structural/Mech	3.00
						Mgr, Permit Approvals	1.00
						Prg & Prj Mgmt Officer	1.00
			Central Sect.			Building Official I	3.00
						Building Official II	3.00
						Building Official Intern	3.00
						Officer, Development Information	3.00
						Prg Mgr, Bldg Code	1.00
						Std - Tech Asst Building Code Srvc	0.33
						Zoning Plan Examiner	1.00
			East Sect.			Building Official I	4.00
						Building Official II	2.00
						Building Official Intern	2.00
						Officer, Development Information	1.00
						Prg Mgr, Bldg Code	1.00
						Std - Tech Asst Building Code Srvc	0.33
						Zoning Plan Examiner	1.00
			Large Buildings Sect.			Building Official II	1.00
						Building Official III	8.00
						Prg Mgr, Bldg Code	1.00
						Zoning Plan Examiner	3.00
			South Sect.			Building Official I	2.00
						Building Official II	2.00
						Building Official Intern	3.00
						Municipal Address/Sign Officer	4.00
						Officer, Development Information	2.00
						Prg Mgr, Bldg Code	1.00
						Std - Tech Asst Building Code Srvc	0.33
						Zoning Plan Examiner	1.00
			West Sect.			Building Official I	5.00
						Building Official II	3.00
						Building Official Intern	1.00
						Officer, Development Information	2.00
						Prg Mgr, Bldg Code	1.00
						Std - Tech Asst Building Code Srvc	0.30
						Zoning Plan Examiner	1.00
	Business Support & Evaluation Branch					Community Consultation Specialist	1.00
						Coord, Dev Infra Forecasting & Budget	1.00
						Coord, Strategic Support	1.00

Department	Branch	Unit	Section	Work Group	WG 2	Job Description	Total
						Devel System Tracking Planner	1.00
						Prg & Prj Mgmt Officer	1.00
						Prg Coord, Development Charges	1.00
						Prg Mgr, Business Support & Evaluation	1.00
						Reports Coord	3.00
	Development Review Rural Srvc Branch					Administrative Assistant, Mgr	1.00
						Mgr, Development Review	1.00
		Development Inspections Unit	Development Inspections East Sect.			Construction Technician	9.00
						Prg Mgr, Dev Inspection	1.00
			Development Inspections West Sect.			Clerk, Construction Srvc Div	1.00
						Construction Technician	12.00
						Prg Mgr, Dev Inspection	1.00
						Std - Engineering Std I - Union 40hrs	0.99
						Std - Engineering Std III-Union 40hrs	0.66
		Development Review Rural East Unit				Infrastructure Approvals Technologist	1.00
						Planner I	1.00
						Planner II	1.00
						Prg Mgr, Development Review	1.00
						Prj Mgr, Infra Approvals	3.00
						Sr Engineer Infrastructure App	1.00
		Development Review Rural West Unit				Planner I	2.00
						Planner II	3.00
						Planner III	1.00
						Prg Mgr, Development Review	1.00
						Prj Mgr, Infra Approvals	1.00
		Rural Affairs Office				Assistant, Research	1.00
						Coord, Strategic Support	2.00
	Development Review Suburban Srvc Branch					Administrative Assistant, Mgr	1.00
						Mgr, Development Review	1.00
		Bylaws, Permits & Inspections Unit				Asst, ROW By-Law	1.00
						Construction Technician	1.00
						Prg Mgr, Bylaws, Permits & Inspections	1.00
						Right of Way, Technical Clk	6.00
						Spvr, Right of Way Permits & Appl	1.00
						Sr By-Law Administrator	2.00
						Std - Engineering Std III-Union 35hrs	0.66
						Std - Office Asst I - Union	0.99
						Work Activity Coord	1.00
		Design Review & Implementation Unit				Circulation Clerk, Design Review	1.00
						Drafting Technician	1.00
						Engineer, Design Review & Implementation	2.00
						Engineer, Traffic & Parking Operations	1.00
						Prg Mgr, Design Review & Implementation	1.00
						Specialist, Dev Review & Roadway Modification	1.00
						Sr Implementation Engineer	1.00
						Technologist, Monitoring & Evaluation	1.00
						Technologist, Transport Review & Design	1.00
		East Unit				Infrastructure Approvals Technologist	1.00
						Planner I	1.00
						Planner II	4.00
						Prg Mgr, Development Review	1.00
						Prj Mgr, Infra Approvals	3.00
						Sr Engineer Infrastructure App	1.00
						Std - Plng Asst/Researcher	0.34
		South East Unit				Infrastructure Approvals Technologist	1.00
						Planner I	1.00
						Planner II	4.00
						Prg Mgr, Development Review	1.00
						Prj Mgr, Infra Approvals	3.00
						Sr Engineer Infrastructure App	1.00
		South West Unit				Officer, Planning Approvals	1.00
						Planner I	1.00
						Planner II	5.00
						Planner III	1.00
						Prg Mgr, Development Review	1.00

Department	Branch	Unit	Section	Work Group	WG 2	Job Description	Total
		West Unit				Prj Mgr, Infra Approvals	2.00
						COOP Std Planning	1.00
						Planner I	2.00
						Planner II	5.00
						Planner III	2.00
						Prg Mgr, Development Review	1.00
						Prj Mgr, Infra Approvals	3.00
	Development Review Urban Svc Branch					Administrative Assistant	1.00
						Mgr, Development Review	1.00
						Std - Plng Asst/Researcher	0.34
		Heritage Services Unit				Coord, Heritage Svc	1.00
						Planner I	1.00
						Planner II	1.00
						Std - Plng Asst - Heritage	0.33
		Inner Core Unit				Planner I	2.00
						Planner II	4.00
						Planner III	1.00
						Prg Mgr, Development Review	1.00
						Prj Mgr, Infra Approvals	2.00
		Legislative & Technical Services Unit				By-Law Writer&Interpretation Officer I	3.00
						Circulation Clerk	4.00
						Consolidations Clerk	2.00
						Legislation Clerk	1.00
						Prg Mgr, Legislative & Technical Svc	1.00
		Mapping & Graphics Unit				Digital Cartographic Designer	1.00
						GIS Technician	2.00
						Graphic Designer	4.00
						Prg Mgr, Mapping & Graphics	1.00
						Sr Graphics Designer	2.00
						Std - Plng Asst/Researcher	0.49
		Outer Core Unit				Infrastructure Approvals Technologist	1.00
						Planner I	1.00
						Planner II	3.00
						Prg Mgr, Development Review	1.00
						Prj Mgr, Infra Approvals	3.00
						Sr Engineer Infrastructure App	1.00
	Policy Development & Urban Design Branch					Administrative Assistant, Mgr	1.00
						Mgr, Policy Development & Urban Design	1.00
		Community Plng & Urban Design Unit				Planner I	1.00
						Planner II	7.00
						Planner III	2.00
						Prg Mgr, Community Plng & Urban Design	1.00
		Infrastructure Policy Unit				Engineer, Infrastructure Planning	3.00
						Planner I	1.00
						Prg Mgr, Infrastructure Policy	1.00
						Sr Prj Engineer	4.00
		Land Use & Natural Systems Unit				Forester - Planning	1.00
						Planner II	8.00
						Planner III	3.00
						Prg Mgr, Land Use & Natural Sys Policy	1.00
		Research & Forecasting Unit				GIS Technician	1.00
						Planner I	1.00
						Planner II	2.00
						Planner III	1.00
						Prg Mgr, Research & Forecasting	1.00
		Zoning Studies Unit				Prg Mgr, Zoning Studies	1.00
	Transportation Planning Branch					Administrative Assistant	1.00
						Mgr, Transportation Plng	1.00
		Area Traffic Management Unit				Administrative Clerk	1.00
						COOP Std Transportation	1.00
						Coord, Area Traffic Mgmt	3.00
						Prg Mgr, Area Traffic Mgmt	1.00
						Sr Prj Engineer	1.00
						Technologist, Monitoring & Evaluation	1.00

Department	Branch	Unit	Section	Work Group	WG 2	Job Description	Total
		Transit Priority Unit				Engineer, Transit Priority Signals	2.00
						Prg Mgr, Transit Priority	1.00
						Sr Engineer, Transit Priority	2.00
		Transportation-Enviro Assessment Unit				Functional Planning Tech 2	1.00
						Functional Planning Technologist	1.00
						Prg Mgr, Transportation	1.00
						Sr Prj Engineer	3.00
		Transportation-Strategic Planning Unit				Engineer, Transportation Modelling	2.00
						Officer, TDM Prg Dev & Implementation	2.00
						Prg Mgr, Transportation	1.00
						Prj Mgr, Sustainable Transportation	1.00
						Prj Officer - TDM	1.00
						Sr Prj Mgr, Sustainable Transportation	1.00
						Sr Prj Mgr, Transportation Modelling	1.00
						Sr Prj Mgr, Transportation Planning	2.00
						Technologist, Monitoring & Evaluation	1.00
						Transportation Planner	1.00
Planning & Growth Mgmt Department Total							439.05
Rail Implementation Office						Coord, Intergovernmental Relations	1.00
						Director, Rail Implementation	1.00
						Sr Administrative Assistant	1.00
	Rail Business Services					Administrative Clerk	3.00
						Assistant, Research	1.00
						Coord, Strategic Support	1.00
						Mgr, Rail Business Services	1.00
						Prg & Prj Mgmt Officer	1.00
						Prg Administrative Clerk	1.00
		Outreach & Communications				Coord, ISCS Comm & Stakeholder Relations	2.00
						Prg Mgr, Rail Communications & Outreach	1.00
						Strategic Initiatives Prj Officer	1.00
		Project Controls Unit				Prj/Policy Officer	1.00
	Rail Engineering & Construction					Chief, Rail Engineering & Maintenance	1.00
						Sr Prj Engineer	1.00
	Rail Planning					GIS Technician	1.00
						Mgr, Rail Planning	1.00
						Planner I	1.00
						Rail Planner II	1.00
						Rail Planner III	1.00
	Rail Procurement Branch					Mgr, Rail Procurement	1.00
						Prg & Prj Mgmt Officer	1.00
						Prj Coord	1.00
	Rail Property					Assistant, Research	1.00
						Prg Mgr, Real Estate Svc	1.00
Rail Implementation Office Total							28.00
Transit Services Dept.							1.00
						Executive Assistant, GM	1.00
						General Mgr	1.00
	Marketing & Strategic Development Branch					Business Analyst, Transit Metrics	2.00
						COOP Std Transportation	0.30
						Environmental Engineer	1.00
						Mgr, Performance & Quality Mgmt	1.00
						Prg Mgr, Marketing & Customer Svc	1.00
						Specialist, Quality Processes	2.00
	Safety, Training & Business Svc Branch					Admin Asst to Division Mgr	1.00
						Business Partner	1.00
						Mgr, Marketing & Customer Svc	1.00
						Mgr, Rail Safety & Development	1.00
		Automated Information Service Unit				Coord, Automated Information Svc	2.00
						Coord, On-Street Info	1.00
						Spvr, Transit Information-Graphics&Print	1.00
						Std - On Street Bus Stop Asst	0.30
						Std - Web Site Asst	0.30

Department	Branch	Unit	Section	Work Group	WG 2	Job Description	Total
						Transit Info Data Technician - Bus Stops	1.00
						Transit Information Data Technician	1.00
		Business Support Unit				Accessibility Analyst, Transit	1.00
						Coord, Organizational Development	1.00
						Coord, Prj & Policy-Transit Srvc	2.00
						Coord, Strategic Support	1.00
						Prg Mgr, Business Srvc & Evaluation	1.00
		Customer Relations Unit				Mgr, Customer Service & Information	1.00
						Specialist, Customer Relations	1.00
			Customer Relations Sect.			Officer, Customer Relations	6.00
						Spvr, Transit Customer Relations & Info	1.00
		Print Production Unit				Administrative Assistant 3	1.00
						Cartographer - PI	1.00
						Graphic Designer - PI	1.00
						Jr. Prod.Artist-PI	1.00
						Print Coord - PI	1.00
						Spvr, Transit Information-Graphics&Print	1.00
		Sales & Information Unit				Prg Mgr, Customer Information	1.00
			Information Services Sect.			Information Clerk	17.00
						Spvr, Transit Customer Relations & Info	1.00
						Transit Info Centre Team Lead	4.00
			Public Sales Office Sect.			Information/Sales Attendant	11.00
						Spvr, Transit Sales & Info Centres	1.00
						Sr Information/Sales Attendant	5.00
		Smart Bus & Product Mgmt Unit	Product Management Sect.			Prg Mgr, Product Mgmt	1.00
				Pass & Ticket Operations WG		Business Prj Coord EcoPass	1.00
						Charter Administrator	1.00
						Federal EcoPass Administrative Assistant	1.00
						Section Mgr, Sales & Distribution	1.00
					Pass & Ticket SW	Pass & Ticket Agent-T&A	3.00
						Sr Pass & Ticket Agent	2.00
						Std - APC Hardware Tech Asst	0.40
		Transit Law Unit				CPIC Agency & Transit Support Clk	1.00
						Prg Mgr & Chief Special Constable	1.00
						Spvr, Support Srvc - HR	1.00
			Transit Law Superintendent WG			Supt, Transit Law	3.00
				Transit Law Team Leader SW		Team Leader Special Constable	6.00
					Transit Fare Enforcement SW	Transit Fare Enforcement Officer	14.00
					Transit Law Communications SW	Communications Officer	12.00
					Transit Law Enforcement SW	Special Constable	36.00
			Transit Safety Mgmt Sect.			Coordinator, Transit Safety	2.00
						Prg Mgr, Transit Safety Mgmt Unit	1.00
						Systems Security Officer	1.00
		Transit Training Unit				Coord, Curriculum Development	1.00
						Coord, Training Work Mgmt	1.00
						Ops Support Clerk, Rail, Safety & Devel	2.00
						Prg Mgr, Transit Training	1.00
						Std - Prj Asst	0.30
			Training Performance WG			Instructor, Transit Ops	5.00
						Section Mgr, Training Performance	1.00
	Transit Maintenance Branch					Administrative Assistant 3	1.00
						Chief, Transit Mtce	1.00
						Prg Mgr, Transit Plng & Administration	1.00
		Maintenance & Service Unit				Prg Mgr, Transit Fleet Mtce (East)	1.00
			Body Shop Sect.			Garage Spvr	3.00
						Supt, Transit Srvc	1.00
				Merivale Depot Body Shop WG		Body Shop Spvr - VM	1.00

Department	Branch	Unit	Section	Work Group	WG 2	Job Description	Total
				Pinecrest Body Shop WG		Licensed Body Repairer	11.00
				St Laurent Depot Running Repair WG		Licensed Body Repairer	2.00
						Garage Spvr	5.00
						Srvc Coord	5.00
					STL General Service - Day Shift WG	GA-Fueler	1.00
						GA-Misc. Relief	1.00
						Garage Attendant	7.00
						GA-Starter Placer 1	2.00
						GA-Steam Cleaner	2.00
						GA-Tire Changer	1.00
						GA-Tow Truck & Misc. Duties	3.00
						Student - ATU	2.31
						Working Supevisor, Bus Servicing	1.00
					STL General Srvc - Evening Shift WG	GA-Fueler	2.00
						Garage Attendant	4.00
						Working Supevisor, Bus Servicing	1.00
					STL Running Repair - Day Shift WG	Apprentice Mechanic	13.00
						GA-Inspector 2	2.00
						Garage Spvr	1.00
						Licensed Mechanic	27.00
						LicMech-Brakes	2.00
						LicMech-Dyno	1.00
						LicMech-Engine Recond.	3.00
						LicMech-Modification Tech.	1.00
						Wkg Spvr-Mech. Insp. 1	3.00
					STL Running Repair - Evening Shift WG	GA-Fueler	1.00
						GA-Inspector 2	1.00
						GA-Misc. Relief	3.00
						Garage Attendant	4.00
						Garage Spvr	1.00
						GA-Starter Placer 1	2.00
						GA-Steam Cleaner	1.00
						GA-Tire Changer	1.00
						GA-Tow Truck & Misc. - Evening	2.00
						Licensed Mechanic	22.00
						LicMech-Brakes	1.00
						LicMech-Engine Recond.	5.00
						Wkg Spvr-Mech. Insp. 1	2.00
					STL Running Repair - Night Shift WG	GA-Fueler	1.00
						Garage Attendant	15.00
						Garage Spvr	1.00
						GA-Starter Placer 1	2.00
						GA-Tire Changer	1.00
						GA-Tow Truck & Misc. - Evening	1.00
						Licensed Mechanic	16.00
						LicMech-Brakes	2.00
						LicMech-Engine Recond.	2.00
						Wkg Spvr-Mech. Insp. 1	2.00
						Working Supevisor, Bus Servicing	2.00
				STL Body Shop WG	STL Body Shop - Day Shift WG2	Apprentice Body Repairer	2.00
						Body Shop Spvr - VM	1.00
						GA-Destination Signs & Farebox Repairs	1.00
						GA-Farebox & Misc. Repairs	1.00
						GA-Farebox Repair & Truck Driver	1.00
						GA-Misc. Body & Welder	1.00
						GA-Misc. Rel. Body Shop	4.00
						GA-Misc. Relief Unit Repairs	1.00
						GA-Upholsterer 2	3.00
						Licensed Body Repairer	11.00
						Painter & Body Repairer	3.00
						Student - ATU	0.33
						Welder	1.00
					STL Body Shop - Evening Shift WG2	Body Shop Spvr - VM	1.00
						GA-Destination Signs & Farebox Repairs	1.00
						GA-Misc. Rel. Body Shop	1.00
						Licensed Body Repairer	10.00

Department	Branch	Unit	Section	Work Group	WG 2	Job Description	Total
						Painter & Body Repairer	1.00
					STL Body Shop - Night Shift SW	Garage Attendant	1.00
						Licensed Body Repairer	8.00
			Major Repair Sect.			Supt, Transit Srvc	1.00
				Industrial Depot Running Repair WG		GA-Fueler	1.00
						GA-Inspector 2	4.00
						GA-Misc. Relief	2.00
						Garage Attendant	11.00
						Garage Spvr	3.00
						GA-Starter Placer 1	5.00
						GA-Steam Cleaner	2.00
						GA-Tire Changer	3.00
						Licensed Body Repairer	6.00
						Licensed Mechanic	39.00
						Supt, Transit Srvc	1.00
						Wkg Spvr-Mech. Insp. 1	3.00
						Working Supevisor, Bus Servicing	1.00
				STL Major Repair WG	STL Major Repair - Day Shift WG2	GA-Bench Work & Misc.	1.00
						GA-Misc. Relief Unit Repairs	2.00
						GA-Misc. Units, Air & Elect.	1.00
						Garage Spvr	1.00
						LicMech-Electrical/F&B	7.00
						LicMech-Eng.Rec./Misc.Units/F&B	4.00
						LicMech-Engine Recond.	1.00
						LicMech-Floor & Bench	5.00
						LicMech-Maj.Rep.Body Shop	1.00
						LicMech-Reb. Misc. Rep.	1.00
						LicMech-Trans.Rec.M.U,F&B	3.00
						LicMech-Unit Rep.,Gen. M.	1.00
						Machinist & Comp.Reb.	3.00
					STL Major Repair - Evening Shift WG2	GA-Brake Lathe & M.Units	2.00
						GA-Misc. Relief Unit Repairs	2.00
						Garage Spvr	1.00
						LicMech-Electrical/F&B	1.00
						LicMech-Floor & Bench	4.00
					STL Major Repair - Night Shift WG2	GA-Misc. Relief Unit Repairs	1.00
						Garage Spvr	1.00
						LicMech-Floor & Bench	4.00
			Merivale & Pinecrest Running RepairSect.			Supt, Transit Srvc	1.00
				Merivale Running Repair WG	MER Running Repair - Day Shift SW	GA-Fueler	1.00
						GA-Insp. 2 & Misc. Units	1.00
						GA-Inspector 2	1.00
						GA-Misc. Relief	1.00
						Garage Attendant	9.00
						Garage Spvr	1.00
						GA-Starter Placer 1	1.00
						GA-Steam Cleaner	1.00
						GA-Tire Changer	1.00
						Licensed Mechanic	16.00
						LicMech-Brakes	1.00
						LicMech-Dyno	1.00
						LicMech-Electrical/F&B	1.00
						LicMech-Engine Recond.	1.00
						LicMech-Modification Tech.	1.00
						Wkg Spvr-Mech. Insp. 1	2.00
						Working Supevisor, Bus Servicing	1.00
					MER Running Repair - Evening Shift SW	Garage Attendant	11.00
						Garage Spvr	1.00
						GA-Starter Placer 1	1.00
						GA-Tire Changer	1.00
						Licensed Mechanic	13.00
						LicMech-Brakes	1.00
						LicMech-Engine Recond.	1.00
					MER Running Repair - Night Shift SW	GA-Fueler	2.00
						GA-Misc. Relief	1.00

Department	Branch	Unit	Section	Work Group	WG 2	Job Description	Total
						Garage Attendant	5.00
						Garage Spvr	1.00
						GA-Starter Placer 1	1.00
						GA-Tire Changer	1.00
						Licensed Mechanic	7.00
						LicMech-Brakes	1.00
						LicMech-Engine Recond.	1.00
						Working Supevisor, Bus Servicing	2.00
				Pinecrest Depot Running Repair WG	PIN Running Repair - Day Shift SW	GA-Brake Units	2.00
						Garage Spvr	1.00
						GA-Starter Placer 1	1.00
						Licensed Mechanic	2.00
						LicMech-Brakes	1.00
						LicMech-Dyno	1.00
					PIN Running Repair - Evening Shift SW	GA-Fueler	1.00
						Garage Attendant	6.00
						Garage Spvr	1.00
						GA-Starter Placer 1	1.00
						GA-Tire Changer	1.00
						Licensed Mechanic	2.00
						LicMech-Brakes	1.00
						Student - ATU	0.66
						Working Supevisor, Bus Servicing	1.00
					PIN Running Repair - Night Shift SW	GA-Misc. Relief	1.00
						Garage Spvr	1.00
						GA-Starter Placer 1	1.00
						GA-Tire Changer	1.00
						Licensed Mechanic	3.00
			Para & Belfast Depot Sect.	Belfast Garage WG		Licensed Body Repairer	1.00
						Licensed Mechanic	5.00
				Para Transpo WG	Para Transpo Day Shift SW	Garage Attendant	2.00
						Licensed Mechanic	5.00
						LicMech-Engine Recond.	1.00
						Student - ATU	0.33
					Para Transpo Evening Shift SW	Garage Attendant	4.00
						Licensed Mechanic	3.00
			Servicing Sect.			Garage Attendant	8.00
						Srvc Spvr	2.00
						Supt, Transit Svc	1.00
						Working Supevisor, Bus Servicing	1.00
		Major Repair, Body Shop & Tech Serv Unit				Contract Spvr, Bus & Components	1.00
						Prg Mgr, Transit Fleet Mtce (East)	1.00
						System Analyst, Transit Vehicle Networks	2.00
			Maintenance Programs Sect.			Reliability Analyst	1.00
			Technical Support Sect.			APC Technologist - R & D	1.00
						COOP Stdt Engineering Assistant	1.00
						Coord, Tools & Equipment Mgmt Prg	1.00
						Engineer, Transit Vehicles	3.00
						Transfer Printer Technician	1.00
						Work Study Technician	3.00
			Transit Maintenance Training Sect.			Instructor, Transit Fleet	4.00
						Sect Mgr, Technical Training	1.00
			Transit Vehicle Projects Sect.			Analyst, Integrated Logistic Support	1.00
						Engineer, Transit Vehicles	1.00
						Prg Mgr, Transit Vehicle Prj	1.00
						Technologist, Maintenance Engineering	2.00
						Transit Vehicle Support Clerk	1.00
		Material Management OC Transpo Unit				Prg Mgr, Material Mgmt (OC Transpo)	1.00
						Transit Warranty Administrator	1.00
						Warranty Clerk	1.00
			Materials Sect.			Coord, Materials	4.00
						Spvr, Materials Mgmt Transit	1.00
						Sr Buyer-MM	1.00
						Sr Materials Coordinator	6.00

Department	Branch	Unit	Section	Work Group	WG 2	Job Description	Total
			Stores Sect.			Stores Spvr	1.00
				Stores - Para Transpo WG		Storekeeper In Charge-ETS	1.00
				Stores-Belfast WG		Storekeeper In Charge-ETS	1.00
				Stores-Industrial WG		Shipper/Receiver - ETS	1.00
						Storekeeper 3-ETS	3.00
						Storekeeper In Charge-ETS	1.00
				Stores-Merivale WG		Storekeeper 1 - ETS	4.00
						Storekeeper 3-ETS	1.00
						Storekeeper In Charge-ETS	1.00
				Stores-Pincrest WG		Storekeeper 1 - ETS	2.00
						Storekeeper In Charge-ETS	1.00
				Stores-St. Laurent WG		Mess./Stores Help.-ETS	5.00
						Shipper/Receiver - ETS	3.00
						Storekeeper 1 - ETS	18.00
						Storekeeper 2-ETS	2.00
						Storekeeper 3-ETS	8.00
						Storekeeper In Charge-ETS	1.00
						Student - ATU	0.66
						Wkg Spvr-Stores - ETS	1.00
				Stores-Swansea WG		Storekeeper 1 - ETS	2.00
						Storekeeper In Charge-ETS	1.00
		TFM Support - Office Services Unit				Admin Svc Officer - EQP P&P	1.00
						Coord, Employee Mgmt	1.00
						Ops Support Clerk, Rail, Safety & Devel	2.00
						Prj Coord, Transit Fleet Svcs	1.00
						Supt, Transit Svc	1.00
						Transit Fleet Support Clerk	1.00
		Transit Mtce - Quality Unit				Document Control Administrator	1.00
						Prg Mgr, Quality Transit Maintenance	1.00
						Specialist, Quality&ContinousImprovement	3.00
		Transit Planning & Administration Unit				Business Consultant, FMIS/M5	1.00
						COOP Std Engineering Assistant	0.25
						Coord, Mtce Prg	1.00
						Materials Planner	1.00
						Prg Mgr, Transit Plng & Administration	1.00
						Technical/Computer Advisor	1.00
						Vehicle Mtce System Tech. - ETS	1.00
			Maintenance Planning Sect.			Job Planner Tech.	9.00
						Supt, Maintenance Planning	1.00
						Work Scheduler	2.00
	Transit Operations Branch					Business Analyst, Transit Metrics	1.00
						Mgr, Transit Operations	1.00
		Administrative Support Unit				Admin Secretary	1.00
						Administrative Assistant 3	2.00
						Receptionist/Clerk-TO	1.00
						Secretary 3 - Transit Operations	1.00
						Spvr, Administrative Support	1.00
		Conventional Transit Operations Unit				Business Prj Coord	1.00
						Prg Mgr, Conventional Transit Ops	1.00
						Svc Investigation Officer	1.00
			Operations Control Mobile Sect.			Supt, Transit Operations	6.00
						Transit Spvr 1-Cert.	1.00
				Transit Supervisors 1 WG		Transit Spvr 1-Cert.	35.00
				Transit Supervisors 2 WG		Transit Spvr 1-Cert.	1.00
						Transit Spvr 2-Cert.	13.00
		Employee Management Unit				Admin, Coord, TOSS	1.00
						Coord, Employee Mgmt	1.00

Department	Branch	Unit	Section	Work Group	WG 2	Job Description	Total
						Mgr, Employee Management	1.00
			Employee Relations Coordination Sect.			Section Head, Employee Mgmt	10.00
				Bus Operators WG	Bus Operators (Badge# 0) SW	Bus Operator	170.00
					Bus Operators (Badge# 1) SW	Bus Operator	169.00
					Bus Operators (Badge# 2) SW	Bus Operator	174.00
					Bus Operators (Badge# 3) SW	Bus Operator	168.00
					Bus Operators (Badge# 4) SW	Bus Operator	165.00
					Bus Operators (Badge# 5) SW	Bus Operator	164.00
					Bus Operators (Badge# 6) SW	Bus Operator	172.00
					Bus Operators (Badge# 7) SW	Bus Operator	165.00
					Bus Operators (Badge# 8) SW	Bus Operator	167.00
					Bus Operators (Badge# 9) SW	Bus Operator	169.00
					Bus Operators SW	Bus Operator	23.00
		O-Train Operations & Maintenance Unit				Contract Spvr, O-Train	1.00
						Prg Mgr, Rail Ops & Mtce	1.00
						Supt, Transit Srvc	1.00
		Para Transpo Service Delivery Unit				Prg Mgr, Service Delivery - Para Transpo	1.00
						Prj Mgr, Para Transpo	1.00
			Admin, Para Transpo Srvc Delivery WG			Operations Support Clerk-Para Transpo	2.00
						Shift Controller, Para Transpo	4.00
						Spvr, Para Transpo Admin Srvc	1.00
			Administration & Customer Support Sect.			Assignment Clerk	3.00
						Booking Agent	0.50
						Customer Support Officer	1.00
						Registration Clerk	1.00
						Relief Clerk - Para T	3.00
						Section Mgr, BookingScheduling&CustSrvc	1.00
						Taxi Voucher Sales & Information Agent	1.00
				Booking & Scheduling WG		Booking Agent	11.50
						Scheduler	6.00
						Spvr, Booking & Scheduling	1.00
				Para Transpo Scheduling WG		Scheduling Coord	1.00
			Service Operations Sect.			Supt, Para Transpo Srvc Delivery	4.00
				Service Delivery, Para Transpo WG		Driver, Para Transpo	154.00
						Driver, Para Transpo PT	14.40
		Transit Operations Support Staff Unit				Business Syst. Analyst - TOSS	1.00
						Charter Administrator Ops	1.00
						Prg Mgr, Transit Ops Support Staff	1.00
			Bookings Sect.			Booking Officer - TOSS	4.00
						Spvr, Booking Operations	1.00
				Dispatching WG		Dispatcher	12.00
						Dispatcher 1 - TOSS	1.00
						Dispatcher 2 - TOSS	5.00
						Messenger - TOSS	1.00
				Farebox WG		Fare Box Changer - TOSS	7.00
				Timekeeping WG		Sr Timekeeper - TOSS	6.00
			Scheduling Sect.			Planning Tech.-AVLC/COBA	1.00
						Scheduler Interline	2.00
						Spvr, Scheduling & Data Mgmt	1.00
						Sr Scheduler	2.00
	Transit Projects & FacilitiesMtce Branch					Mgr, Transit Capital Prj&Facilities Mtce	1.00

Department	Branch	Unit	Section	Work Group	WG 2	Job Description	Total
		Transit Facility Mtce Unit				Administrative Assistant 3	1.00
						Data Clerk	1.00
						Planning Technician 560 - SP	1.00
						Prg Mgr, Transit Facilities Maintenance	1.00
			Building & Outside Sect.			Supt, Transit Srvc	1.00
				Building & Minor Construction WG		Bldg Mtce Painter	2.00
						BldgSrvAtt-Bus Stop & Bldg Repairs-PE	7.00
						BldgSrvAtt-Carp.Asst.-PE	4.00
						BldgSrvAtt-Sign Fabrication-PE	2.00
						Carpenter-PE	2.00
						Licensed Carpenter	3.00
						RPAM Spvr - Bldg Repair & Minor Const	1.00
						Wkg Spvr-Bldg. Rep. & Con. Lic.	1.00
				Building & Outside Srvc - Evening WG		RPAM Spvr - Building & Outside Srvc	1.00
				Building & Outside Srvc WG		Bldg. Srvc. Att.	42.00
						RPAM Spvr - Building & Outside Srvc	1.00
						Student - ATU	5.00
						Wkg-Spvr	3.00
			Transit Facility Mtce Sect.			Supt, Transit Srvc	1.00
				Plant Energy Systems Sect.		Energy Systems Spvr	1.00
						General Repairer-PE	13.00
						Licensed Electrician-PE	3.00
						Licensed General Repairer	2.00
						Wkg Spvr-Plant Energy System/Lic-PE	2.00
		Transit Projects Unit				Attendant/Storage Clerk-T&A	1.00
						Duplicating Operator-T&A	1.00
						Prg Mgr, Transit Prj	1.00
						Prj Coord	1.00
						Prj Coord, Capital Projects	2.00
						Prj Mgr, Transit Prj	1.00
		Transit Technology Projects Unit				Prg Mgr, Transit Prj	1.00
	Transit Service Design Branch					Mgr, Transit Srvc Design	1.00
						Spec, Transit Station & Structure Design	1.00
						Spvr, Administrative Support	1.00
						Sr Analyst, Transit Planning	1.00
		Transit Route Planning Unit				Prg Mgr, Transit Route Png	1.00
						Std - Intermediate Transit Png Asst	0.20
						Std - Transit Png Asst	0.20
						Transit Planner	3.00
						Transit Planning Analyst	1.00
						Transit Planning Assistant	0.10
						Transit Planning Technician	1.00
		Transit System Development Unit				COOP Std Transit Planning Researcher	1.00
						Prg Mgr, Transit System Development	1.00
						Transit Planner	2.00
						Transit Planning Analyst	2.00
Transit Services Dept.		Total					3,026.04
Infrastructure Services & Community Sustainability Portfolio Grand Total							4,567.75

Ottawa Public Library

Budgeted FTE Count by Organizational Unit by Job Title

As at November 30, 2010

Department	Branch	Unit	Section	Work Group	WG 2	Job Description	Total
Library						Assistant, Employee Srvc	1.00
						City Librarian	1.00
						Sr Administrative Assistant	1.00
	Communications & Community Relations					Administrative/Distribution Clerk	1.00
						Communications Assistant	2.00
						Graphic Designer	1.00
						Prg Mgr, Communications & Community Rel	1.00
	Facilities & Business Services					Assistant, Employee Srvc	1.00
						Div Mgr, Community Library Srvc	1.00
		Business Services				Portfolio Mgr, Business Services	1.00
		Library Facilities Png & Dev				Prg Mgr, Library Facilities Png & Dev	1.00
			Materials Delivery			Driver	4.96
						Spvr, Materials Delivery	1.00
		PS-Rural Branches, Stittsville, Manotick				Prg Mgr, Public Services	1.00
			Carp, Constance Bay, Fitzroy Harbour			Supervising Librarian	1.00
				Carp Public Services WG		Page	0.36
						Public Srvc Assistant	1.89
						Public Srvc Spvr	0.73
				Constance Bay/Fitzroy Harbour		Public Srvc Assistant	0.04
						Public Srvc Spvr	0.57
					Fitzroy Harbour Public Services	Public Srvc Assistant	0.32
			Greely Public Services			Public Srvc Assistant	0.40
						Public Srvc Spvr	0.63
			Manotick			Circulation Assistant	1.61
						Page	0.40
						Public Srvc Assistant	0.73
						Public Srvc Spvr	0.86
			Metcalfe Public Services			Public Srvc Assistant	0.49
						Public Srvc Spvr	0.44
			Munster Hamlet			Public Srvc Assistant	0.34
						Public Srvc Spvr	0.61
			North Gower			Public Srvc Assistant	0.87
						Public Srvc Spvr	0.80
			Osgoode Public Services			Children Prg & Public Srvc Asst	0.40
						Public Srvc Assistant	0.12
						Public Srvc Spvr	1.00
			Richmond			Children Prg & Public Srvc Asst	0.45
						Public Srvc Assistant	0.53
			Stittsville			Supervising Librarian	1.00
				Stittsville Public Services		Circulation Assistant	2.68
						Page	0.49
						Public Srvc Assistant	0.86
						Public Srvc Spvr	1.00
			Vernon Public Services			Public Srvc Assistant	0.40
						Public Srvc Spvr	0.41
		PS-West District, Beaverbrook, Hazeldean				Prg Mgr, Public Services	1.00
			Beaverbrook			Librarian	1.00
				Beaverbrook Circulation Services WG		Circulation Assistant	5.09
						Circulation Spvr	1.00
						Page	3.35
				Beaverbrook Reference & Info Srvc WG		Children Prg & Public Srvc Asst	0.94
						Librarian	0.05
						Public Srvc Assistant	1.10
						Supervising Librarian	1.00
			Hazeldean			Coord	1.00
						Librarian	1.03
						Public Srvc Assistant	1.20

Department	Branch	Unit	Section	Work Group	WG 2	Job Description	Total
				Hazeldean Circulation Services WG		Circulation Assistant	3.72
						Circulation Spvr	1.00
						Page	2.75
		Public Services - SS, EA, CW, RM				Prg Mgr, Public Services	1.00
			Carlingwood			Coord	1.00
						Librarian	2.10
						Public Srvc Assistant	1.00
				Carlingwood Children & Youth Services WG		Children Prg & Public Srvc Asst	2.00
						Public Srvc Assistant	0.25
						Supervising Librarian	1.00
				Carlingwood Circulation Services WG		Circulation Assistant	6.64
						Circulation Spvr	1.00
						Page	5.71
			Elmvale Acres			Children Prg & Public Srvc Asst	1.00
						Librarian	0.10
						Public Srvc Assistant	0.10
						Supervising Librarian	1.00
				Elmvale Acres Circulation Services WG		Circulation Assistant	3.77
						Circulation Spvr	1.00
						Page	1.28
			Rosemount			Children Prg & Public Srvc Asst	1.00
						Librarian	1.08
						Public Srvc Assistant	0.32
				Rosemount Circulation Services WG		Circulation Assistant	2.93
						Circulation Spvr	1.00
						Page	1.52
			Sunnyside			Children Prg & Public Srvc Asst	1.00
						Coord	1.00
						Librarian	0.67
						Public Srvc Assistant	0.12
				Sunnyside Children & Youth Services WG		Children Prg & Public Srvc Asst	1.00
						Supervising Librarian	1.00
				Sunnyside Circulation Services WG		Circulation Assistant	4.46
						Circulation Spvr	1.00
						Page	2.98
	Service Excellence					Assistant, Employee Srvc	1.00
						Div Mgr, Planning & Governance	1.00
		Collection Management				Prg Mgr, Collection Mgmt	1.00
						Secretary, Collection Development	0.60
			Collection Access	Cataloguing Services Sect.		Cataloguer	3.00
						Cataloguing Assistant	1.00
						Coord	1.00
						Librarian	0.26
					Cataloguing Unit A WG	Cataloguer	7.00
						Supervising Librarian	1.00
				Serials and Processing Services Sect.		Cataloguing Assistant	1.00
						Collection Access Clerk	5.11
						Spvr, Cataloguing	1.00
				Workflow and Item Creation		Cataloguing Assistant	5.00
						Spvr, Cataloguing	1.00
			Collection Development Services	Acquisitions	Acquisitions, Ordering & Receiving WG	Acquisitions Assistant	3.00
						Acquisitions Clerk	1.80
						Acquisitions Spvr	1.00
						Collection Access Clerk	1.00
						Shipper/Receiver	1.00
				CDS Adult Sect.		Collection Development Assistant	1.00
						Coord	1.00
						Librarian	4.00
				CDS Children & Youth Sect.		Collection Development Assistant	1.00

Department	Branch	Unit	Section	Work Group	WG 2	Job Description	Total
						Coord	1.00
						Librarian	2.00
		PS - Cumberland Rideau Rockcliffe Vanier				Prg Mgr, Public Services	1.00
			Cumberland			Coord	1.00
				Cumberland Circulation Services		Circulation Assistant	6.09
						Circulation Spvr	1.08
						Page	2.73
				Cumberland Reference & Info Services WG		Children Prg & Public Srvc Asst	1.69
						Coord	0.07
						Librarian	1.08
						Public Srvc Assistant	3.27
			Rideau Public Services			Children Prg & Public Srvc Asst	1.00
						Librarian	0.09
						Public Srvc Assistant	0.05
						Supervising Librarian	1.00
				Rideau Circulation Services WG		Circulation Assistant	3.05
						Circulation Spvr	1.01
						Page	1.27
			Rockcliffe Park Public Services			Circulation Assistant	0.24
						Librarian	0.01
						Page	0.41
						Public Srvc Assistant	0.55
						Public Srvc Spvr	0.87
			Vanier Public Services			Circulation Assistant	1.65
						Page	0.31
						Public Srvc Assistant	0.70
						Public Srvc Spvr	1.01
		PS - St. Laurent NGL BH Orleans				Prg Mgr, Public Services	1.00
			Blackburn Hamlet			Circulation Assistant	2.15
						Circulation Spvr	0.07
						Page	0.81
						Public Srvc Assistant	2.19
						Public Srvc Spvr	1.00
			North Gloucester			Children Prg & Public Srvc Asst	0.50
						Librarian	0.08
						Public Srvc Assistant	1.70
						Supervising Librarian	1.00
				North Gloucester Circulation Services SW		Circulation Assistant	2.97
						Circulation Spvr	1.00
						Page	1.75
			Orleans			Children Prg & Public Srvc Asst	1.20
						Coord	0.01
						Librarian	0.08
						Public Srvc Assistant	1.84
						Supervising Librarian	1.00
				Orleans Circulation Services WG		Circulation Assistant	4.66
						Circulation Spvr	1.25
						Page	2.51
			St-Laurent Reference & Info Services			Children Prg & Public Srvc Asst	1.41
						Coord	1.00
						Librarian	1.48
						Public Srvc Assistant	1.13
				St-Laurent Circulation Services WG		Circulation Assistant	3.75
						Circulation Spvr	1.01
						Page	1.82
		PS-NC Centennial Emerald Plaza				Prg Mgr, Public Services	1.00
			Centennial			Children Prg & Public Srvc Asst	2.03
						Librarian	0.06
						Public Srvc Assistant	0.79
						Supervising Librarian	1.00

Department	Branch	Unit	Section	Work Group	WG 2	Job Description	Total
				Centennial Circulation Services WG		Circulation Assistant	2.88
						Circulation Spvr	1.00
						Page	1.29
			Emerald Plaza			Children Prg & Public Srvc Asst	1.47
						Librarian	0.68
						Public Srvc Assistant	0.17
				Emerald Plaza Circulation Services WG		Circulation Assistant	3.43
						Page	2.09
						Public Srvc Spvr	1.00
			Nepean Centrepoin	N.C. Children & Youth Services		Children Prg & Public Srvc Asst	2.33
						Supervising Librarian	1.00
				N.C. Circulation Services		Circulation Assistant	5.98
						Sr Circulation Spvr	1.00
					N.C. Circulation & Paging Services	Circulation Spvr	1.00
						Page	6.58
				N.C. Reference & Information Srvc		Coord	1.00
						Librarian	5.15
						Public Srvc Assistant	2.43
					N.C. Reference & Info Paging Srvc	Page	0.60
						Public Srvc Spvr	1.00
		PS-Ruth E Dickinson Alta Vista Greenboro				Prg Mgr, Public Services	1.00
			Alta Vista			Coord	1.00
						Librarian	1.47
						Public Srvc Assistant	0.14
				Alta Vista Circulation Services WG		Circulation Assistant	4.55
						Circulation Spvr	1.00
						Page	3.16
				Alta Vista Reference & Info Srvc WG		Children Prg & Public Srvc Asst	2.00
						Librarian	1.00
			Greenboro Reference & Info Services			Coord	1.00
						Librarian	3.64
						Public Srvc Assistant	1.12
				Greenboro Children & Youth Services		Children Prg & Public Srvc Asst	2.37
						Supervising Librarian	1.00
				Greenboro Circulation & Paging Services		Circulation Assistant	5.40
						Circulation Spvr	1.00
						Page	6.54
			Ruth E. Dickinson			Children Prg & Public Srvc Asst	2.47
						Coord	1.00
						Librarian	2.09
						Public Srvc Assistant	0.24
				Ruth E. Dickinson Circulation Srvc WG		Circulation Assistant	4.26
						Circulation Spvr	1.00
						Page	3.06
		Staff Development & Srvc Excellence				Consultant I, Library Planning	1.00
						Portfolio Mgr, Staff Dev&Srvc Excellence	1.00
						Staff Training & Development Officer	1.00
	Strategic Coordination					Consultant, Library Plng	1.00
						Coord	0.63
						Library Board Assistant	1.00
						Page	0.14
						Prg Mgr, Strategic Coord	1.00
						Secretary/Receptionist	1.00

Department	Branch	Unit	Section	Work Group	WG 2	Job Description	Total
	System-Wide Services & Innovation					Assistant, Employee Srvc	1.00
						Div Mgr, Main Library & Centralized Srvc	1.00
		Adult & Information Srvc				Prg Mgr, Adult & Info Srvc	1.00
						Public Srvc Assistant	1.51
			Main Lib Adults & Readers Advisory Srvc	Main Lib Adults & Readers Advisory Srvc		Coord	1.00
						Librarian	5.00
			Main Library Reference & Info Srvc	Main Library Reference & Info Services		Coord	1.00
						Librarian	9.12
				Periodicals & Information Services		Public Srvc Assistant	7.29
						Public Srvc Spvr	1.00
		Children & Teen Services				Librarian	2.00
						Prg Mgr, Children & Teen Services	1.00
						Std - Prg Asst (Library)	0.66
			Main Library Children & Teen Services			Children Prg & Public Srvc Asst	2.00
						Coord	1.00
						Librarian	1.16
						Public Srvc Assistant	0.20
		Digital Services				Prg Mgr, Digital Services	1.00
			Library Web Services and Systems Ops			Assistant, Virtual Library Srvc	1.00
						Coord	1.00
						Librarian	1.41
				Library Systems		Integrated Library System Specialist	2.00
						Supervising Librarian	1.00
				Library Web Services		Library Web Administrator	2.00
						Supervising Librarian	1.00
		Diversity & Accessibility Services				Librarian	1.00
						Prg Mgr, Diversity & Accessibilty Srvc	1.00
			Citizenship & Immigration Canada			Librarian	1.00
			Mobile & Outreach Services			Driver/Circulation Assistant	2.75
						Page	0.54
						Public Srvc Assistant	3.00
						Spvr, Mobile Srvc	1.00
			Special Services			Coord	1.00
				Outreach Services		Driver	1.07
						Public Srvc Assistant	3.67
						Spvr, Mobile Srvc	1.00
		Innovation & Continuous Improvement				Officer, Research	1.00
						Prg Mgr, Innovation & Continuous Improv	1.00
		Main Library & Borrower Services				Library Support Clerk	0.51
						Prg Mgr, Main Library & Borrower Srvc	1.00
			Central Borrower Services			Coord	1.00
				Main Borrower Services		Sr Circulation Spvr	1.00
					Circulation Services	Circulation Assistant	13.60
						Circulation Spvr	1.00
					Paging Services	Circulation Spvr	1.00
						Page	16.26
				Patron Accounts		Spvr, Patron Accounts	1.00
			Interlibrary Loans			Interlibrary Loans Assistant	3.00
						Public Srvc Assistant	0.01
						Spvr, Interlibrary Loans	1.00
Library Total							450.02

Appendix 3

Headcount by Bargaining Unit / Non-Union / Elected Representatives

This appendix provides the headcount by bargaining unit/non-union/elected representatives as at November 30, 2010.

The information presented in Appendix 3 was extracted from the SAP Human Resource (SAP-HR) system as at November 30, 2010. SAP-HR is a real-time system, and, as such, this information is in a continuous state of change. For example, approximately 300 organization and position changes and 1,000 staffing actions are processed each month. This does not include major changes such as Department restructurings or seasonal changes (e.g. summer student program).

Organization and position data are continually validated by the Departments to ensure an accurate reflection of the organization.

Appendix 3

Headcount By Bargaining Unit / Non-Union / Elected Representatives

Bargaining Unit/Group	Full-Time Employees	Part-Time Employees	Total
ATU 1760	205	29	234
ATU 279	2,224	-	2,224
ATU 279 Para Transpo	155	20	175
CIPP	1,512	219	1,731
CUPE 503 Inside/Outside	4,833	1,421	6,254
CUPE 503 Library	243	423	666
CUPE 503 PT Rec & Cult	-	3,394	3,394
CUPE 5500	157	-	157
IATSE	1	109	110
OPFFA (Fire)	932	9	941
Police Civilians	554	76	630
Reg Police Ass'n Sworn	1,319	-	1,319
Reg Police Senior Officers Association	48	-	48
Bargaining Unit Total	12,183	5,700	17,883
Police Executive	5	-	5
MPE	660	1	661
Police Services Board	2	-	2
Non Union/Non MPE	215	44	259
Non Union Total	882	45	927
Elected Representatives	24	-	24
Total	13,089	5,745	18,834
Volunteer Firefighters			493