

3. 2000 PER DIEM AND ADMINISTRATION RATES FOR COMMUNITY CHILD CARE AGENCIES

COMMITTEE RECOMMENDATIONS

That Council approve:

- 1) The per diem and administration rates for community child care agencies as presented in the column entitled 2000 Recommended Rates in Schedule A retroactive to January 1, 2000.**
- 2) The pay out of the Region's 20% share of the 1% pay equity adjustment for 2000 for not for profit community child care agencies.**

DOCUMENTATION

1. Social Services Commissioner's report dated 30 May is immediately attached.
2. Extract of Draft Minute, Community Services Committee meeting of 15 June 00, follows the report and includes a record of all votes.

Our File/N/Réf.
 Your File/V/Réf.

DATE 30 May, 2000

TO/DEST. Coordinator
 Community Services Committee

FROM/EXP. Social Services Commissioner

SUBJECT/OBJET **2000 PER DIEM AND ADMINISTRATION RATES FOR
 COMMUNITY CHILD CARE AGENCIES**

DEPARTMENTAL RECOMMENDATIONS

That the Community Services Committee recommend Council approve:

- 1) The per diem and administration rates for community child care agencies as presented in the column entitled 2000 Recommended Rates in Schedule A retroactive to January 1, 2000.**
- 2) The pay out of the Region's 20% share of the 1% pay equity adjustment for 2000 for not for profit community child care agencies.**

PURPOSE

The purpose of this report is to request approval of the per diem and administration rates for community child care agencies for 2000.

BACKGROUND

The 2000 budget for Child Care contains funds to provide 6,344 subsidised spaces. Eighty-eight percent of these spaces are purchased from 128 community child care agencies. The remaining twelve percent are provided through programs directly operated by the Region. Community agencies are required to provide Social Services with an annual budget submission. These documents are reviewed by staff using Provincial and Regional guidelines and per diem and administration rates are then determined for each program.

2000 BUDGET ISSUES

Salary, wages and benefits

The approved 2000 Child Care budget included a 3.25% increase in salaries and wages for community child care agencies and for the rates paid to home child care providers. This increase is equivalent to the increase in salary and wages of regional staff.

Under the pay equity legislation, child care programs are required to increase their total payroll by 1% per year in order to work towards achieving pay equity. The Ministry of Community and Social Services provided grants to non-profit child care programs to cover pay equity grants from 1994 to 1998. Since April 1, 1999 these grants have been administered by the Region, the total cost of these grants is \$2,397,703 annually with the Region's ongoing 20% share being \$479,541.

In spite of a number of requests from child care lobby groups, this Region and other municipalities, the Province has not indicated that it will make any further increases to the pay equity grants for 1999 or 2000. Regional Council directed the Region to pay out its 20% share of the 1% increase for community child care agencies for 1999. This payment can now be made since a process has been developed and information was obtained during the 2000 budget process to establish the total payroll for each agency. The 2000 approved Regional budget includes sufficient funds to cover the Region's 20% share of a 1% increase in 2000. The pay out for 2000 could be done at the same time as the pay out for 1999.

Because of on-going concerns about inequities in benefit packages, community child care agencies completed a survey on non-mandatory benefits/leave provision in 1999. This information has been tabulated and will be part of the on-going discussion within the context of the Ottawa-Carleton Child Care Service Plan planned for this Fall. The Province has requested that a Child Care Service Plan be submitted along with the Child Care budget for 2001. The purpose of the Plan will be to identify issues for the child care system in Ottawa-Carleton, prioritise them and develop strategies in order to deal with them.

Uncontrollable costs

The main uncontrollable costs faced by agencies had to do with increased rent. Most agencies except for three experiencing increased rent costs are located within schools of the Ottawa- Carleton District School Board (OCDSB). This is the second year of a phasing in of rent increases which will bring the cost per square foot to \$5.25 at the end of three years. The OCDSB has also started charging rent at \$7.00 an hour for the use of their gymnasiums. These costs represent the Board's operating costs for the space in schools. The subsidized portion of this year's increase for community child care programs located within schools of the OCDSB totals \$15,261. Most of the rent increase was absorbed by full fee payers using child care programs located within OCDSB schools. Three other programs had rent increases for a total of \$10,613.

The other significant increase of \$21,983 resulted from an increase in the cost of non-mandatory benefit packages in unionized child care programs. This increase is due to changes in the composition of employee groups, increased cost of prescribed drugs, etc.

An increase of \$9,692 is due to additional coverage for the Directors and Officers Liability insurance. This insurance now covers other employees as well as the Corporation. In recent lawsuits, other employees and the Corporation have been named. These two categories were not covered under existing policies.

A total increase of \$7,999 was due to the removal of the cap on property tax for commercial owners. This increase was passed on to one child care agency. At its meeting of 26 January 2000, Regional Council approved a rebate for 100% of the property taxes levied on all non-profit, non-home based licensed child care centres in Ottawa-Carleton for the space they occupy for that purpose. The Social Services Department is currently working with the Finance Department and the Area Municipalities to develop a process for applying for the rebate and a communication strategy to notify child care programs. Appropriate adjustments will be made to per diem rates once that process is complete. Other uncontrollable costs are related to increases in the cost of catered food (\$24,543) and a variety of other issues such as increased audit or utilities costs, changes in the number of days a program is open etc. for a total of \$28,968.

The following Table provides a breakdown of increases related to salary and wage increases, provider rate increases and the uncontrollable costs that could not be accommodated within existing operating budgets. The total amount of uncontrollable costs is \$119,059, the 3.25% increase in salaries and wages totalled \$727,277 and provider rate increases \$288,174.

ITEM	COST (\$)
Rent	25,874
Non-mandatory benefits	21,983
Insurance	9,692
Taxes	7,999
Catered food	24,543
Other	28,968
Sub-total	119,059
Salary and wage	727,277
Home child care provider rates	288,174
Total	1,015,451

FINANCIAL IMPACT

The Region budgeted \$986,151 for a 3.25% increase in salary and wages and home child care provider rates. As the chart above indicates the actual cost of these increases plus uncontrollable costs was \$1,015,451. This means that an amount of \$29,300 for salaries and wages and the \$119,059 for uncontrollable costs are not covered by the 2000 budgeted amount. However, the utilization rate for subsidized spaces has been lower than normal in 1998 and 1999 and the first quarter of 2000. Consequently the \$148,359 (\$29,300 plus \$119,059) which represents less than a half of 1% of the

budget for subsidized spaces can be accommodated in the 2000 budget without extra funds. The Department will continue to monitor the utilization rate for subsidized spaces and will take this into account when developing the 2001 budget.

Staff will request cost sharing from the Province for the 2000 expenditures but it is unlikely that the province will cost share these additional costs.

*Approved by
Dick Stewart
Commissioner*

SG/fp

FINANCE DEPARTMENT COMMENT

The department anticipates increased expenditures in the amount of \$148,359. However, they also anticipate that savings related to lower utilization rates for subsidized spaces will exceed this amount and that the increased costs can be accommodated in the 2000 budget.

*Approved by T. Fedec
On behalf of the Finance Commissioner*

Schedule A

8-Jun-00

Agency/Program Name	1999 Final Rates	2000 Requested Rates	2000 Recommended Rates	% Increase/ Decrease	Comments
INFANT PROGRAMS					
Bernadette Child Care	\$47.23	\$48.61	\$48.61	2.92%	
Children's Castle	\$49.65	\$53.24	\$49.23	-0.85%	Redistribution of costs
Elizabeth Park	\$44.14	\$48.27	\$45.99	4.19%	Overall increase of 3.25%
Heritage	\$48.95	\$54.16	\$50.68	3.53%	Overall increase of 3.25%
Little School	\$47.00	\$48.87	\$47.91	1.94%	
Orleans Child Care	\$49.44	\$50.00	\$50.00	1.13%	
Tunney's	\$47.17	\$48.99	\$48.99	3.86%	Overall increase of 3.25%
Youville	\$65.81	\$67.68	\$67.68	2.84%	
TODDLER PROGRAMS					
ABC Pinehurst	\$44.19	\$46.59	\$46.53	5.30%	Increase in rent,taxes & utilities costs
Aladin Preschool	\$35.58	\$37.01	\$35.64	0.17%	Decrease in taxes
Barrhaven	\$36.54	\$37.16	\$37.16	1.70%	
Bernadette Child Care	\$33.48	\$34.84	\$34.48	2.99%	
Canadian Mothercraft	\$41.92	\$45.65	\$43.13	2.89%	
Capital Day Care	\$46.06	\$47.58	\$47.50	3.13%	Increase in non-mandatory benefits and insurance
Centrepointe Day Care	\$41.33	\$42.25	\$42.25	2.23%	
Children's Castle	\$37.34	\$45.34	\$37.41	0.19%	Redistribution of costs
Cornerstone	\$42.07	\$43.22	\$43.22	2.73%	
Cumberland Hub	\$38.25	\$39.53	\$39.53	3.35%	Overall increase of 3.25%
Dow's Lake	\$34.18	\$35.29	\$35.29	3.25%	
Early Beginnings	\$40.46	\$42.22	\$41.78	3.26%	
Elizabeth Park	\$38.93	\$40.17	\$40.14	3.11%	
Greenboro Day Care	\$37.47	\$38.54	\$38.53	2.83%	
Heritage Preschool	\$43.92	\$46.45	\$45.28	3.10%	
Little School	\$41.55	\$42.05	\$41.46	-0.22%	
Orleans Child Care	\$44.43	\$44.07	\$44.00	-0.97%	
Pineview	\$40.05	\$41.33	\$40.80	1.87%	
Providence	\$37.67	\$38.96	\$38.45	2.07%	
River Heights	\$41.40	\$41.89	\$41.52	0.29%	Less days
Sandy Hill	\$41.83	\$43.12	\$43.12	3.08%	
Sunflower Co-op	\$44.68	\$45.74	\$45.71	2.31%	
Sur un Nuage	\$32.18	\$34.34	\$33.21	3.20%	
Tunney's Day Care	\$36.54	\$36.03	\$36.03	-1.40%	
Youville	\$37.09	\$38.14	\$38.14	2.83%	
INFANT/TODDLER PROGRAMS					
Algonquin	\$54.50	\$57.76	\$55.38	1.61%	
Centretown Parents' Co-op	\$63.40	\$66.20	\$66.19	4.40%	Increase in non-mandatory benefits and insurance
Children's Place (Kanata)	\$37.99	\$39.17	\$39.17	3.11%	Increase in insurance costs
Children's Place (Carling)	\$45.70	\$47.11	\$47.11	3.09%	Increase in insurance costs
Colonel By Child Care	\$57.31	\$59.96	\$59.96	4.62%	Increase in non-mandatory benefits and insurance
Dalhousie Parents'	\$59.91	\$62.22	\$62.23	3.87%	Increase in non-mandatory benefits and insurance
Glebe Landsdowne	\$61.03	\$64.78	\$63.12	3.42%	Increase in insurance costs
Petites Frimousses 2	\$45.80	\$49.52	\$49.46	7.99%	Increase in catered K76food and insurance costs
Garderie Renée Tassé	\$61.77	\$63.09	\$63.02	2.02%	
Rideau Child Care	\$48.09	\$49.64	\$48.83	1.54%	
Variety	\$55.31	\$56.63	\$56.08	1.39%	
Wellington Ward	\$66.24	\$68.58	\$68.58	3.53%	Increase in rent and insurance costs

Schedule A

8-Jun-00

Agency/Program Name	1999 Final Rates	2000 Requested Rates	2000 Recommended Rates	% Increase/ Decrease	Comments
PRESCHOOL PROGRAMS					
ABC Oxford	\$31.56	\$34.44	\$33.94	7.54%	Increases in rent,taxes and utilities costs
A to Z Day Care	\$26.19	\$26.83	\$26.83	2.44%	
Aladin Preschool	\$27.33	\$27.88	\$27.45	0.44%	
Algonquin	\$31.58	\$33.49	\$32.26	2.15%	Overall increase of 3.25%
Alpha 3 - 12	\$23.27	\$25.81	\$24.05	3.35%	Overall increase of 3.25%
Andrew Fleck	\$30.20	\$31.27	\$31.16	3.18%	
Au Ballon Rouge	\$27.74	\$28.70	\$28.27	1.91%	
Barrhaven	\$29.86	\$30.35	\$30.35	1.64%	
Bernadette Child Care	\$27.45	\$27.82	\$28.12	2.44%	
Bishop Hamilton	\$34.55	\$35.48	\$35.48	2.69%	
Bridlewood	\$27.56	\$28.35	\$28.35	2.87%	
Canadian Mothercraft	\$28.34	\$30.39	\$29.20	3.03%	
Capital Day Care	\$36.31	\$37.44	\$37.39	2.97%	
Carleton Memorial	\$26.65	\$27.79	\$27.46	3.04%	
Centrepointhe Day Care	\$30.12	\$30.99	\$30.99	2.89%	
Centretown Parents'	\$37.43	\$38.93	\$38.92	3.98%	Increase in non-mandatory benefits and insurance
Children's Castle	\$23.35	\$29.02	\$24.57	5.22%	Redistribution of costs
Children's Centre	\$28.90	\$29.86	\$29.83	3.22%	
Children on the Hill	\$24.26	\$25.39	\$24.91	2.68%	
Children's Place (Kanata)	\$26.84	\$27.57	\$27.57	2.72%	
Children's Place (Carling)	\$30.28	\$31.07	\$31.07	2.61%	
Churchill-Carling	\$31.49	\$33.40	\$32.31	2.60%	Offset by decrease in summer camp
City View Day Care	\$25.86	\$27.70	\$27.05	4.60%	
Colonel By Child Care	\$35.58	\$37.05	\$37.04	4.10%	Increase in non-mandatory benefit and insurance
Cumberland Hub	\$27.66	\$28.54	\$28.54	3.18%	
Dalhousie Parents'	\$34.46	\$35.70	\$35.71	3.63%	Increase in non-mandatory benefit and insurance
Dow's Lake	\$28.11	\$30.05	\$29.00	3.17%	
Early Beginings	\$30.29	\$31.68	\$31.37	3.57%	Increase in rent and audit costs
Early Learning Child Care	\$29.84	\$30.58	\$30.58	2.48%	
Edgewood Day Care	\$35.98	\$38.20	\$36.97	2.75%	Increase in utilities cost
Elizabeth Park	\$29.89	\$30.86	\$30.83	3.14%	
Fairview Child Care	\$25.96	\$27.87	\$26.67	2.73%	
Florence Day Care	\$28.23	\$30.23	\$28.75	1.84%	
Glebe Parents' Day Care	\$34.55	\$36.70	\$35.68	3.27%	Increase in insurance costs
Greenboro	\$28.78	\$29.82	\$29.81	3.58%	
Heritage Preschool	\$34.59	\$35.56	\$35.54	2.75%	
Kanata Care	\$32.48	\$34.68	\$33.23	2.31%	
Little School	\$31.43	\$32.90	\$32.64	3.85%	Overall increase of 3.25%
Orleans Child Care	\$28.40	\$44.07	\$30.50	7.39%	Overall increase of 3.25%
Overbrook Day Care	\$30.18	\$31.12	\$31.12	3.11%	
Pineview	\$28.67	\$30.62	\$30.06	4.85%	Overall increase of 3.25%
Providence	\$27.28	\$28.29	\$27.95	2.46%	
Garderie Renée Tassé	\$38.41	\$39.52	\$39.45	2.71%	
Rideau Child Care	\$29.57	\$30.73	\$30.73	3.92%	Overall increase of 3.25%
Rideau Valley	\$29.30	\$30.13	\$30.10	2.73%	
River Heights	\$29.44	\$31.34	\$31.00	5.30%	Overall increase of 3.25%
River Parkway Preschool	\$26.98	\$28.44	\$27.97	3.67%	Overall increase of 3.25%
Rockcliffe	\$29.42	\$30.27	\$30.27	2.89%	
St. Anthony's	\$23.76	\$24.68	\$24.41	2.74%	
Sandy Hill	\$34.51	\$35.47	\$35.47	2.78%	

Schedule A

8-Jun-00

Agency/Program Name	1999 Final Rates	2000 Requested Rates	2000 Recommended Rates	% Increase/ Decrease	Comments
Sunflower Co-op	\$31.70	\$33.15	\$33.12	4.48%	Increase in audit and insurance costs
Sur un Nuage	\$25.63	\$27.46	\$26.40	3.00%	
Tunney's	\$29.37	\$30.89	\$30.89	5.18%	Overall increase of 3.25%
Tupper Tots	\$29.28	\$30.30	\$29.86	1.98%	
Variety	\$39.00	\$40.24	\$39.98	2.51%	
Wellington Ward	\$40.61	\$42.02	\$42.01	3.45%	Increase in rent and insurance costs
YM/YWCA	\$23.88	\$25.22	\$24.50	2.60%	
Youville Preschool	\$37.09	\$38.14	\$38.14	2.83%	
PRE-KINDERGARTEN PROGRAMS					
Barrhaven - Kennevale	\$26.11	\$21.00	\$21.00	-19.57%	Redistribution of costs
KINDERGARTEN PROGRAMS					
Aladin Preschool	\$19.02	\$20.23	\$19.22	1.05%	
Alpha 3 - 12	\$16.67	\$17.27	\$17.15	2.88%	
Andrew Fleck	\$26.60	\$27.67	\$27.47	3.27%	
Au Ballon Rouge	\$18.92	\$19.86	\$19.60	3.59%	Overall increase of 3.25%
Barrhaven - Kennevale	\$18.76	\$21.00	\$21.00	11.94%	Overall increase of 3.25%
Barrhaven - Malvern	\$18.68	\$21.00	\$21.00	12.42%	Overall increase of 3.25%
Beacon Learning Centre	\$18.61	\$19.16	\$19.15	2.90%	
Bridlewood	\$20.84	\$21.43	\$21.43	2.83%	
Brin d'herbe St. Anne	\$15.94	\$16.54	\$16.50	3.51%	
Brin d'herbe Francojeunesse	\$15.94	\$16.54	\$16.50	3.51%	
Brin de Soleil	\$13.98	\$15.26	\$13.89	-0.64%	
Broadview	\$19.39	\$20.58	\$20.58	6.14%	
Bytown Co-op	\$23.25	\$24.02	\$23.99	3.18%	
Carleton Heights	\$19.32	\$19.81	\$19.75	2.23%	
Carleton Preschool	\$13.42	\$13.97	\$13.71	2.16%	
Carlington	\$20.08	\$20.65	\$20.65	2.84%	
Centretown Parent's (McNabb)	\$23.61	\$24.50	\$24.50	3.77%	Increase in non-mandatory benefit and insurance
Children's Castle	\$17.04	\$28.03	\$17.30	1.53%	Redistribution of costs
Children's Centre	\$21.45	\$22.08	\$22.07	New	
Children's Place (Kanata)	\$20.99	\$21.54	\$21.54	2.62%	
Connaught	\$19.76	\$20.61	\$20.40	3.24%	Increase in rent cost
Copeland Park	\$18.50	\$19.58	\$19.03	2.86%	
Des Pionniers	\$12.57	\$14.64	\$14.46	15.04%	Correction in salaries
Devonshire	\$19.50	\$20.34	\$20.34	4.31%	Increase in rent cost
Elizabeth Park	\$22.33	\$23.11	\$23.10	3.45%	Overall increase of 3.25%
Fairview	\$19.57	\$21.11	\$20.04	2.40%	
Fallingbrook	\$22.78	\$23.93	\$23.84	4.65%	Increase in rent, audit and insurance costs
Forest Valley	\$20.40	\$22.33	\$22.32	9.41%	Increase in rent cost
Gardenway	\$22.39	\$23.04	\$23.03	2.86%	
Glebe Corpus Christie	\$24.51	\$26.13	\$25.47	3.92%	Reduction in capacity, redistribution of costs
Glebe Hopewell	\$24.51	\$26.13	\$25.47	3.92%	Reduction in capacity, redistribution of costs
Glebe Landsdowne	\$24.51	\$26.13	\$25.47	3.92%	Reduction in capacity, redistribution of costs
Greenboro School Age	\$20.02	\$20.25	\$20.20	0.90%	
Holy Spirit	\$22.87	\$23.55	\$23.54	2.93%	
Hunt Club Park	\$17.84	\$18.33	\$18.33	2.75%	
Kanata March Montessori	\$26.26	\$26.82	\$26.82	2.13%	
Katimavik	\$23.63	\$24.30	\$24.29	2.79%	
La Clémentine	\$16.19	\$19.57	\$19.57	20.88%	Less 3 days
Le Carrefour	\$12.48	\$13.11	\$13.14	5.29%	Less 5 days
Le Cerf-Volant	\$19.30	\$21.20	\$19.92	3.21%	

Schedule A

8-Jun-00

Agency/Program Name	1999 Final Rates	2000 Requested Rates	2000 Recommended Rates	% Increase/ Decrease	Comments
L'hirondelle	\$16.15	\$16.70	\$16.66	3.16%	
Mountshannon	\$22.41	\$23.07	\$23.06	2.90%	
Orleans Child Care	\$22.00	\$29.07	\$22.46	2.09%	
Overbrook Day Care	\$16.83	\$17.42	\$17.42	3.51%	
Petites Frimousses	\$17.87	\$17.83	\$17.53	-1.90%	
Pineview	\$23.35	\$24.23	\$23.63	1.20%	
Ravenhill	\$19.22	\$21.88	\$19.66	2.29%	
Reksap	\$18.98	\$19.52	\$19.52	2.85%	
Rideau Valley	\$23.17	\$23.81	\$23.80	2.72%	
Rockcliffe	\$24.01	\$24.53	\$24.53	2.17%	
St. Francis	\$22.34	\$22.96	\$22.95	2.73%	
St. Marguerite	\$20.24	\$20.88	\$20.80	2.77%	
St. Thomas More	\$20.24	\$20.88	\$20.80	2.77%	
Stonehaven	\$22.43	\$23.12	\$23.12	3.08%	
Sur un Nuage	\$19.88	\$21.19	\$20.49	3.07%	
Trillium	\$22.64	\$23.13	\$23.13	2.16%	
Vanier Coop	\$22.00	\$23.10	\$23.08	4.91%	Increase in non-mandatory benefits
Vista	\$19.80	\$21.35	\$20.67	4.39%	Overall increase of 3.25%
Whitehaven	\$18.21	\$18.66	\$18.66	2.47%	
YM/YWCA	\$23.89	\$25.07	\$24.34	1.88%	
SCHOOL AGE PROGRAMS 4 - 5					
Alpha 3 - 12	\$8.47	\$11.08	\$10.23	20.78%	Decrease in capacity
Brin d'herbe St. Anne	\$12.75	\$13.06	\$13.03	2.20%	
Brin d'herbe Francojeunese	\$12.75	\$13.06	\$13.03	2.20%	
La Clémentine	\$16.30	\$16.42	\$16.18	-0.74%	Less 3 days
Des Pionniers	\$8.65	\$11.67	\$11.56	33.64%	Correction in salaries
SCHOOL AGE PROGRAMS 6 - 9					
Aladin	\$13.67	\$14.01	\$13.84	1.24%	
Alpha 3 - 12	\$7.73	\$7.89	\$7.89	2.07%	
Andrew Fleck	\$13.04	\$13.79	\$13.75	5.44%	Additional days this year
Au Ballon Rouge	\$10.49	\$10.90	\$10.79	2.86%	
Barrhaven - Kennevale	\$13.62	\$14.06	\$14.06	3.23%	
Barrhaven - Malvern	\$12.69	\$14.06	\$14.06	10.80%	Overall increase of 3.25%
Brin d'herbe St. Anne	\$12.50	\$12.86	\$12.80	2.40%	
Brin d'herbe Francojeunesse	\$12.50	\$12.86	\$12.80	2.40%	
Brin de Soleil	\$11.09	\$9.60	\$10.39	-6.31%	Increase in capacity
Broadview	\$10.80	\$11.34	\$11.33	4.91%	
Carleton Heights	\$11.62	\$12.44	\$12.36	6.37%	Increase in rent cost
Carleton Memorial	\$13.81	\$13.32	\$13.32	New	
Carleton Preschool	\$6.93	\$7.31	\$7.24	4.47%	Increase in rent cost
Carlington	\$12.22	\$12.57	\$12.57	2.86%	
Children's Centre	\$12.98	\$13.39	\$13.38	3.08%	
Children's Place (Kanata)	\$14.27	\$14.59	\$14.59	2.24%	
Connaught	\$13.99	\$14.82	\$14.82	5.93%	Increase in rent cost
Copeland Park	\$10.81	\$11.53	\$11.21	3.70%	Increase in rent cost
Des Pionniers	\$7.01	\$8.04	\$7.97	13.69%	Correction in salaries
Devonshire	\$11.73	\$12.16	\$12.16	3.67%	Increase in rent and audit costs
Fallingbrook	\$12.72	\$13.51	\$13.46	5.82%	Increase in rent, audit and insurance costs
Forest Valley	\$11.36	\$12.92	\$12.91	13.64%	Increase in rent cost
Gardenway	\$14.72	\$15.17	\$15.16	2.99%	
Glebe Corpus Christie	\$12.54	\$13.40	\$13.08	4.31%	Increase in capacity, redistribution of cost

Schedule A

8-Jun-00

Agency/Program Name	1999 Final Rates	2000 Requested Rates	2000 Recommended Rates	% Increase/ Decrease	Comments
Glebe Hopewell	\$12.54	\$13.40	\$13.08	4.31%	Increase in capacity, redistribution of cost
Glebe Mutchmore	\$12.54	\$13.40	\$13.08	4.31%	Increase in capacity, redistribution of cost
Greenboro School Age	\$14.05	\$13.51	\$14.12	0.50%	
Holy Spirit	\$14.31	\$14.73	\$14.72	2.87%	
Hunt Club Park	\$12.68	\$12.91	\$12.91	1.81%	
Katimavik	\$15.17	\$15.63	\$15.63	3.03%	
La Clémentine	\$11.68	\$12.86	\$12.86	10.10%	Less 3 days
Le Cerf-Volant	\$10.14	\$10.80	\$10.46	3.16%	
L'hirondelle	\$8.59	\$9.73	\$8.69	1.16%	
Mountshannon	\$14.81	\$15.26	\$15.26	3.04%	
Orleans Child Care	\$15.90	\$22.29	\$16.00	0.63%	
Overbrook Day Care	\$14.77	\$15.28	\$15.28	3.45%	
Pineview	\$14.80	\$16.81	\$15.36	3.78%	Overall increase 3.25%
Ravenhill	\$12.15	\$12.15	\$12.15	0.00%	
Reksap	\$10.85	\$11.15	\$11.15	2.76%	
Rideau Valley	\$14.00	\$14.38	\$14.37	2.64%	
Rockcliffe	\$16.53	\$16.94	\$16.94	2.48%	
St. Francis	\$14.15	\$14.57	\$14.56	2.90%	
St. Marguerite	\$12.61	\$13.33	\$13.25	5.08%	Increase in insurance cost
St. Thomas More	\$12.61	\$13.33	\$13.25	5.08%	Increase in insurance cost
Stonehaven	\$14.68	\$15.10	\$15.09	2.79%	
Trillium	\$12.31	\$13.03	\$13.03	5.85%	Increase in audit and insurance costs
Vanier Coop	\$15.15	\$15.73	\$15.72	3.76%	Increase in non-mandatory benefits cost
Vista	\$11.83	\$13.51	\$11.94	0.93%	
Whitehaven	\$9.61	\$9.74	\$9.74	1.35%	
YM/YWCA	\$10.73	\$11.11	\$11.13	3.73%	Overall increase of 3.25%
HEADSTART					
Le Carrefour	\$11.50	\$12.05	\$12.05	4.78%	Less 5 days
Children's Aid	\$40.80	\$42.80	\$41.05	0.61%	
Cornerstone	\$32.14	\$33.01	\$33.01	2.71%	
Hawthorne Meadows	\$20.72	\$21.99	\$21.49	3.72%	Offset by decreases in other programs
Heatherington	\$23.39	\$23.55	\$23.55	0.68%	
Les Petites Frimousses	\$29.03	\$30.71	\$29.99	3.31%	Increase in catered food cost
Nanny Goat Hill	\$16.14	\$18.95	\$16.88	4.58%	Increase in food budget
Pinecrest Queensway	\$18.46	\$19.06	\$18.99	2.87%	
Queensway	\$16.07	\$16.95	\$16.95	5.48%	Increase of van maintenance cost
West-End Co-op	\$16.95	\$18.96	\$18.44	8.79%	Increase in transportation and insurance costs
YM/YWCA	\$18.84	\$19.29	\$19.10	1.38%	Additional days (5)

Schedule A

8-Jun-00

Agency/Program Name	1999 Final Rates	2000 Requested Rates	2000 Recommended Rates	% Increase/ Decrease	Comments
SUMMER PROGRAMS					
Andrew Fleck	\$21.64	\$25.04	\$22.29	3.00%	
Carleton Memorial	\$17.48	\$19.29	\$19.29	10.35%	Decrease in capacity and 4 additional days
City View	\$18.58	\$19.54	\$17.57	-5.44%	
Children's Village	NEW	\$24.17	\$24.17	N/A	
HOME CHILD CARE					
Andrew Fleck Child Care	\$6.20	\$6.48	\$6.47	4.35%	Adjustment in salaries
Canadian Mothercraft	\$6.50	\$6.76	\$6.69	2.92%	
Centrepointe	\$5.89	\$6.05	\$6.05	2.72%	
Children's Village	\$6.14	\$6.36	\$6.35	3.42%	
City View	\$5.75	\$5.99	\$5.93	3.13%	
Community Child Care	\$6.00	\$6.42	\$6.18	3.00%	
Glebe Parents'	\$6.25	\$6.66	\$6.46	3.36%	Increase in insurance cost
Gloucester Child Care	\$6.07	\$6.31	\$6.28	3.46%	
La Maisonnée	\$5.80	\$6.03	\$5.98	3.10%	
Metcalfe Private Home	\$5.34	\$5.27	\$5.27	-1.31%	Less 1 day
Odawa	\$6.92	\$7.25	\$7.25	4.77%	Adjustments in benefits
Wee Watch (Nepean)	\$5.15	\$5.32	\$5.29	2.72%	
Wee Watch (Kanata)	\$6.60	\$6.74	\$6.74	2.12%	
Wee Watch(Orleans)	\$6.14	\$6.29	\$6.29	2.44%	

Annex B

8-Jun-00

Agency/Program Name	1999 Program Subsidy	2000 Requested Subsidy	2000 Recommended Subsidy	Comments
SPECIAL NEEDS PROGRAMS				
ANDREW FLECK CHILDREN'S INTEGRATION SUPPORT SERVICES	\$1,651,081.00	\$1,724,681.00	\$1,717,304.00	
CHILDREN AT RISK - THURSDAY'S CHILD	\$93,077.00	\$93,077.00	\$95,547.54	
CHILDREN'S HOSPITAL OF EASTERN ONTARIO - CHILD DEV. SERVICES	\$317,975.00	\$317,975.00	\$331,876.32	
OTTAWA CHILDREN'S TREATMENT CENTRE	\$178,844.00	\$178,844.00	\$184,136.44	
SPECIAL NEEDS PROGRAMS TOTAL	\$2,240,977.00	\$2,314,577.00	\$2,328,864.30	
RESOURCE CENTRES				
ANDREW FLECK CHILD CARE INFORMATION	\$123,386.00	\$123,386.00	\$127,727.00	
ANDREW FLECK FAMILY RESOURCE CENTRE	\$42,626.00	\$42,626.00	\$43,641.23	
ASSOCIATION DES SERVICES PRÉSCOLAIRE & PARASCOLAIRE	\$98,902.00	\$98,902.00	\$101,204.00	
BARRHAVEN CHILD CARE CENTRE	\$15,692.00	\$16,702.00	\$16,400.00	
CANADIAN MOTHERCRAFT OF OTTAWA-CARLETON	\$91,014.00	\$91,014.00	\$94,422.32	
CARLETON ROMAN CATHOLIC CC CORP.	\$147,395.00	\$152,813.56	\$151,873.98	
CARLINGTON COMMUNITY & HEALTH SERVICES	\$57,715.00	\$60,120.00	\$60,120.00	
CENTRE PRÉSCOLAIRE COCCINELLE D'ORLÉANS	\$45,977.00	\$47,977.00	\$46,741.00	
CENTREPOINTE CHILD CARE CORPORATION	\$94,986.00	\$99,996.00	\$98,200.00	
CHILD CARE PROVIDERS' RESOURCE NETWORK	\$92,229.00	\$94,794.03	\$94,794.03	
COMMUNITY RESOURCE CENTRE OF GOL, KAN & WCA	\$81,145.00	\$84,660.00	\$84,660.00	
COOPÉRATIVE LE CARROUSEL	\$144,318.00	\$144,318.00	\$148,774.00	
GLOUCESTER CHILD CARE SERVICES	\$84,114.00	\$88,017.00	\$86,791.00	
NEPEAN KANATA FAMILY RESOURCE CENTRE	\$45,475.00	\$47,620.00	\$47,015.00	
PARENT PRESCHOOL RESOURCE CENTRE	\$127,893.00	\$133,018.00	\$131,480.78	
PINECREST QUEENSWAY HEALTH & COMMUNITY CENTRE	\$80,364.00	\$82,803.00	\$82,803.00	
RESOURCE CENTRES TOTAL	\$1,373,231.00	\$1,408,766.59	\$1,416,647.34	
GRAND TOTAL	\$3,614,208.00	\$3,723,343.59	\$3,745,511.64	

Extract of Draft Minute
Community Services Committee
15 June 2000

5. 2000 PER DIEM AND ADMINISTRATION RATES FOR COMMUNITY
CHILD CARE AGENCIES

- Social Services Commissioner report dated 30 May 00

Mr. Dick Stewart, Commissioner of Social Services, informed Committee that the provincial government announced an increase of 1% for all transfer payment agencies including municipalities, with the exception of child care and family resource centres, which have received no increase. He noted that the province has expressed the opinion that there is no need for an increase for child care and family resource centres.

Ms. Jo Ann Hightower, Co-chair of the Ottawa-Carleton Child Care Association/CUPE 2204, expressed support for the report which acknowledges the Region's obligation regarding pay equity, and recommends giving child care staff a well deserved raise.

Ms. Shellie Bird, representing the Ottawa-Carleton Child Care Association/CUPE 2204, expressed appreciation for the Region's support of early learning and child care services in the Region. She noted that local child care groups are apprehensive about the effect municipal amalgamation will have on child care services.

Mr. Dave Hagerman, representing the Ottawa Federation of Parents' Day Care, advised that boards of non-profit centres have concerns about statutory obligations regarding pay equity. He noted that this financial obligation is not presently being met by many of the boards, and if the province does not provide funding, the only way to meet the obligation is to pass the increase on to centre users through per diems. He noted that the outstanding liability from pay equity could impair the future ability of boards to get liability insurance.

In response to an inquiry from Chair Munter, Mr. Hagerman confirmed that the statutory obligation for the pay equity liability is on the boards and centres, rather than on the funders.

In reply to Chair Munter, Mr. Hagerman noted that for his individual centre, the amount owed is estimated to total \$200,000 over a three year period. Ms. Gayle Preston, Director, Child Care, stated that the pay equity liability for all centres approximates \$250,000 per year.

Commissioner Stewart stated that the province has not indicated whether it will fulfill its obligation. The Social Services Department has contacted the province on the issue, and will report back to Committee in early fall.

Extract of Draft Minute
Community Services Committee
15 June 2000

Mr. Hagerman stated that the boards have a legal obligation to show that they have made all reasonable efforts to secure the funds in order to meet their statutory obligations.

Councillor Loney inquired when the boards will be considered in legal default. He suggested that if a complaint was filed by an employee about pay equity it might force the province to respond to the issue and meet its obligation. Commissioner Stewart stated that it may be risky to encourage an employee to launch a court challenge as it may place an employer in jeopardy. With Committee's concurrence, Councillor Loney suggested that the Department be directed to investigate the feasibility of initiating a court challenge regarding pay equity. Commissioner Stewart noted that he will investigate this issue and report back to Committee at the end of September.

Councillor C. Doucet suggested that a conference or community forum with representatives from Social Services, child care centres and boards, and members of the public should be hosted by Committee, with an invitation extended to the province, to discuss pay equity and focus public attention on the issue.

Commissioner Stewart committed to discussing with the child care community the best way to focus attention on the issue, and to report back at the end of September.

Councillor D. Holmes commented that it is unlikely that the provincial government is going to be swayed by public attention, but may be persuaded by a legal challenge. She suggested the possibility that the Region provide financial support to an employee willing to launch a legal challenge against the province.

That the Community Services Committee recommend Council approve:

- 1) The per diem and administration rates for community child care agencies as presented in the column entitled 2000 Recommended Rates in Schedule A retroactive to January 1, 2000.**
- 2) The pay out of the Region's 20% share of the 1% pay equity adjustment for 2000 for not for profit community child care agencies.**

CARRIED