

REGIONAL MUNICIPALITY OF OTTAWA CARLETON
 MUNICIPALITÉ RÉGIONALE D'OTTAWA CARLETON

REPORT
RAPPORT

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 Your File/V/Réf.

DATE 5 September 1996

TO/DEST. Co-ordinator
 Corporate Services and Economic Development Committee

FROM/EXP. Human Resources Commissioner

SUBJECT/OBJET **PENSION SUPPLEMENTATION PROGRAM**

DEPARTMENTAL RECOMMENDATION

That the Corporate Services and Economic Development Committee recommend Council approve the amendment to By-Law 54 of 1994 providing for the inclusion of the employees and officers of the Ottawa-Carleton Police Service in the Pension Supplementation Program of the Regional Municipality of Ottawa-Carleton.

BACKGROUND

The RMOC has since 1972 provided a Pension Supplementation Program to retired former employees and/or their spouses. This program is intended to supplement the retirement incomes of these individuals where their incomes fall below the poverty level for either singles or couples whichever is relevant. The Pension Supplementation Program of the RMOC is similar to that offered to former City of Ottawa employees and the former Ottawa Police Services.

Presently the Pension Supplementation Program for former City of Ottawa police officers and civilians is being administered by the City of Ottawa and charged back to the RMOC. On 22 April 1996 the Ottawa-Carleton Police Services Board approved a series of changes to their program in order that it would mirror that of the RMOC, and would be included and administered as part of the RMOC's program.

By-Law 54, approved by Regional Council in 1994, amended the Region's Pension Supplementation Program to increase the minimum service requirement from ten (10) years to fifteen (15) years and required that total family income, not just pension income, fall below the poverty line in order to qualify for a pension supplement.

The proposed amendment to By-Law 54 of 1994 incorporates the Ottawa-Carleton Police Service in the RMOC's Pension Supplementation Program. Commencing in 1997 the Corporate Compensation Branch of the RMOC will administer the Pension Supplementation Program for all former employees including those entitled under the Regional Police Service.

CONSULTATION

No consultation was required as this is an administrative change to an existing program.

FINANCIAL IMPLICATIONS

The cost of pension supplements will be charged against the budget of the Ottawa - Carleton Police Service. The Commissioner of Finance confirms that funds for this program are provided for in that budget.

*Approved by
Joyce M. Potter*

TB/mm