

REGION OF OTTAWA CARLETON

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REPORT

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RÉGION D'OTTAWA CARLETON

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RAPPORT

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Our File/N/Réf.  
Your File/V/Réf.

DATE 27 May 1999

TO/DEST. Co-Coordinator  
Community Services Committee

FROM/EXP. Social Services Commissioner

SUBJECT/OBJET **1999 PER DIEM AND ADMINISTRATION RATES FOR  
COMMUNITY CHILD CARE AGENCIES**

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### DEPARTMENTAL RECOMMENDATIONS

**That the Community Services Committee recommend Council approve;**

- 1) The per diem and administration rates for community child care agencies as presented in the column entitled 1999 Recommended Rates in Schedule A retroactive to January 1 99.**
- 2) An increase of 1.5 % in salaries and wages for all community child care agencies and home child care provider rates conditional on receipt of provincial cost sharing.**
- 3) The provision of the Region's 20% share of a 1% pay equity adjustment for 1999 for not for profit community child care agencies once approved by the Province.**

### PURPOSE

The purpose of this report is to request approval of the per diem and administration rates for community child care agencies for 1999.

### BACKGROUND

The 1999 budget for Child Care contains funds to provide 6,348 subsidised spaces. Eighty-eight percent of these spaces are purchased from 128 community agencies. The remaining twelve percent are provided through programs directly operated by the Region. Community agencies are required to provide the Department with an annual budget submission. These documents are

reviewed by staff using Provincial and Regional guidelines and per diem and administration rates are then determined for each program.

## 1999 BUDGET ISSUES

### Salary and wages increases

In 1998, Regional Council approved a 2.21% increase in salary and wages for for-profit community child care agencies and a 2.21% increase in the rates paid to home child care providers. Council also approved a 2.21% increase in compensation conditional on cost sharing from the Province for non-profit child care agencies. A 0.442% increase representing the Regional share of the approved 2.21% increase was given to non-profit community child care agencies. To date the Ministry of Community and Social Services has refused to pay their 80% share of the increases for community child care agencies. The 2.21% increase was equivalent to the increase in salaries and wages for child care staff working in municipally operated programs.

The 1999 recommended per diem and administration rates in Schedule A do not reflect any increase in salaries and wages. Staff in municipally operated child care programs have received a 1.5% increase for the 1999 contract. Many child care agencies have requested an increase but their salaries and wages have been maintained at the 1998 approved level. Staff in community child care agencies feel strongly that they should have a similar increase in salary to insure that the gap between themselves and regional staff does not widen. Cost of an across the board increase of 1.5 % to salaries and wages as well as home child care provider rates is estimated at \$480,000 gross with little likelihood of any Provincial cost sharing. The regional share is \$96,000. Social services is recommending a 1.5% increase in salaries and wages for all community child care agencies and home child care provider rates conditional on receipt of provincial cost sharing.

Community child care agencies have completed a survey on non-mandatory benefits/leave provision. The purpose of the survey was to gather information on the practices across the child care community in order to decide on next steps of the review. Social Services is now in the process of tabulating this information and will present a report later this Fall.

### Pay equity

Child care programs are still covered under the pay equity legislation and are required to increase their total payroll by 1% in 1999 in order to work towards achieving pay equity. The Ministry of Community and Social Services has just provided the funds to non-profit child care programs to cover a retroactive pay equity payment in salaries and wages for 1996, 1997 and 1998. This adjustment will be incorporated into the pay equity grants in 1999. The total value of this adjustment is \$1,463,876 annually with the Region's ongoing 20% share being \$292,775. The Province has not indicated that it will make any further increases to the pay equity grants in 1999. A 1% adjustment for 1999 would cost approximately \$226,000 with the Region's share being \$45,200. The department recommends the provision of the Region's 20% share of a 1% pay equity adjustment for 1999 for not for profit community child care agencies once approved by the Province.

Table 1 below shows how the pay equity adjustment for 1996, 1997 and 1998 has affected the salary of teachers and supervisors in community preschool programs as compared to municipal programs. These salaries include wage subsidies and pay equity. Some agencies, however, are not eligible for pay equity and some components of the wage subsidy and other agencies that expanded their staff or opened after wage subsidy funds were capped, do not have access to these funds.

Table 1

Impact of Pay Equity Adjustment on Salaries of Teachers and Supervisors in Preschool Programs 1999					
	Low (\$)	High (\$)	Average (\$)	Median (\$)	Municipal ranges (\$)
Teachers	17,961	38,437	29,847	31,334	31,568-38,575
Supervisors	25,758	51,511	40,371	42,548	39,971-46,767

The impact of the pay equity adjustment was calculated on a sample of 34 out of the 58 preschool programs from which the Department purchases services. Salaries for supervisors and teachers were analysed. To arrive at the teachers salaries, teachers and senior teachers salaries were averaged for each agency. The chart shows the low, high, average and median of these salaries. In addition, municipal salary ranges are also shown for comparison.

#### Uncontrollable costs

The main uncontrollable costs faced by agencies had to do with increased rent and/or property taxes. Agencies were able to accommodate a portion of these increases within their existing budgets. Schedule A shows that a number of programs had uncontrollable costs which could not be accommodated within the 1999 budget.

Starting September 1999, the Ottawa-Carleton District School Board is phasing in a three year rent increase for programs located within schools. The full increase will bring the cost per square foot to \$5.25 which represents the Board's operating costs for the space in schools. This year's increase will be effective September 1, 1999. Property taxes also increased for some programs due to the 1998 property tax assessment. Increases due to higher rent and property taxes account for approximately \$13,500 and \$22,000 respectively.

Algonquin College Early Learning Centre increased the number of operating days by 14 days. This agency had closed for two weeks during the summer as part of the long term strategy but this measure has been detrimental to their financial situation. Florence Child Care Centre has had difficulty in filling its program and was operating with a minimum number of staff. However this year they are operating at close to full capacity and have developed a budget according to Regional guidelines. This has meant increased costs to account for salaries of a Supervisor and a clerk.

The employer's portion of mandatory benefits was up slightly. At the same time the exemption on the Employer's Health Tax for some child care agencies allowed them to offset these costs. Overall this situation created additional costs to the Region

The total of uncontrollable increases included in the recommended rates is \$170,691 or 0.47% of the budget for purchased Child Care services. Some of these costs, however, were offset by savings to Employer's Health Tax, etc. The difference between the increases and the decreases in costs is \$70,595 which represents the total increase for the 1999 per diem and administration rates for community child care agencies. The Region will request provincial cost sharing on this amount, however it is unlikely that additional funds will be approved.

### 1999 FULL FEE RATES

There have been no across the board cost of living increases for child care agencies since 1992. Community child care agencies have been instructed to develop their budgets to reflect a 0% increase. During this period, they have also worked with Social Services to apply long term strategies to permanently reduce spending by \$1,039,000. This money was used to maintain 707 jobsOntario spaces. In the end, the child care community not only sustained the jobsOntario spaces, but an additional 74 spaces were created. The efforts of agencies need to be commended as several made difficult decisions and implemented permanent changes.

In spite of the fact that the Region has allowed increases for uncontrollable costs for child care agencies over those years, many community child care agencies charge a higher rate to full fee paying families than the per diem rate received from the Region for the same child care space. The difference covers a variety of costs such as higher salary levels than approved by the Region, higher hourly rates of pay for casual employees, additional staffing than approved by MCSS to cover ratios while children are in the playground, non-mandatory benefits, enriching the program by purchasing more equipment and supplies than approved by the Regional guidelines, offering special classes to children and spending more on food. The difference between the fees charged to parents and the per diem rate varies from zero to \$7.76.

The 128 community child care agencies in Ottawa-Carleton operate 247 programs serving 9,040 children. The age of the children varies from 6 weeks to 10 years old. Thirty three percent (33%) of these spaces are full fee paying spaces. Table 2 identifies the percentage of programs charging more to their full fee paying families than the per diem and administration rate received from the Region.

Table 2

Difference between Full Fee Rates and Regional Per Diem and Administration Rates 1999		
Difference	Number	Percentage (%)
No difference	48	19
Less than \$1.00	75	30
Between \$1.00 and \$2.00	52	22
Between \$2.00 and \$3.00	29	12
More than \$3.00	43	17
Total	247	100

Community child care agencies have identified that it is becoming increasingly difficult to operate within a budget where controllable costs have remained at the 1992 level.

#### FAMILY RESOURCE SERVICES

As of April 1, 1999, the Region assumed responsibility for the management of Special Needs programs and Family Resource Centres. The level of funding for these agencies have remained the same since 1996. At that time they were asked by the Ministry of Community and Social services to decrease their overall budget by 6%. These agencies will be submitting a budget to the Region for the first time this year.

#### FINANCIAL IMPACT

The Region has budgeted \$310,000 for additional costs in its 1999 budget for purchased services from community child care agencies.

- Uncontrollable increases for the 1999 per diem and administration rates for community child care agencies total \$70,595;
- The region's 20% share for an increase of 1.5% in salaries and wages for all community child care agencies and home child care provider rates amounts to \$96,000. This expenditure is conditional on the Province providing its share of the increase.
- The cost of providing the region's share towards the 1% pay equity adjustment for not for profit child care agencies in 1999 is \$45,200. This expenditure would be incurred once the Province agrees to provide the pay equity adjustment for 1999.
- The amount of \$292,775 is needed to cover the Region's 20% share for the annualisation of the pay equity adjustment for previous years.

Total cost of these increases is \$504,570 of which \$310,000 can be accommodated within the 1999 budget. The additional \$194,570 is available in the Child Care Contingency Fund but will need to be built into the year 2000 budget.

*Approved by  
Dick Stewart*

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#### FINANCE DEPARTMENT COMMENT

The following summarizes the information as presented in this report.

##### 1. Per Diem and Administration Rates

Uncontrollable costs, net of savings, total \$70,595. Should the province agree to subsidize these costs, 80%, the cost to the region would be \$14,119. The department has indicated that it is unlikely that the province will subsidize these costs, however.

##### 2. Salary and Wage Increase

An across the board increase to salaries and wages of 1.5% would increase expenditures by \$480,000 per year. Should the province subsidize this increase, at a rate of 80%, the cost to the Region would be \$96,000. The department has indicated that there is little likelihood of provincial subsidy.

##### 3. Pay Equity

The Region's share (20%) of the pay equity increases for 1996, 1997 and 1998, approved by the Province, is \$292,775.

Approval of the request, in this report, for an additional 1% pay equity increase in 1999 would cost the Region approximately \$226,000. Should the province extend its subsidy (at 80%) to these expenditures, the net cost to the Region would be \$45,200. The department is assuming that the region will provide its share of the funding, in any case.

## 4. Summary

	<u>Gross Cost</u>	<u>Cost Net of Provincial Subsidy</u>	<u>Departmental Recommendations</u>
1) 1999 Per Diem and Admin. Rates	\$ 70,595	\$ 14,119	\$ 70,595
2) 1.5% Salary and Wage Increase	\$ 480,000	\$ 96,000	\$ 96,000
3) Pay Equity			
- Increase for 1996, 1997 and 1998	\$1,463,875	\$ 292,775	\$ 292,775
- 1% increase for 1999	<u>\$226,000</u>	<u>\$45,200</u>	<u>\$ 45,200</u>
Total	<u>\$ 2,240,470</u>	<u>\$ 448,094</u>	<u>\$ 504,570</u>
Less: Budget Provision			<u>\$ 310,000</u>
Transfer from Contingency			<u>\$ 194,570</u>

*Approved by T. Fedec  
on behalf of the Finance Commissioner*

**Schedule A**

10-Jun-99

Agency/Program Name	1998 Final Rates	1999 Requested Rates	1999 Recommended Rates	% Increase/ Decrease	Comments
<b>INFANT PROGRAMS</b>					
Bernadette Child Care	\$46.57	\$46.49	\$46.59	0.04%	
Children's Castle	\$49.65	\$49.65	\$49.65	0.00%	
Elizabeth Park	\$43.36	\$45.89	\$43.53	0.39%	
Heritage	\$48.19	\$52.57	\$48.29	0.21%	
Little School	\$46.60	\$46.76	\$46.42	-0.39%	
Orleans Child Care	\$49.39	\$49.49	\$49.00	-0.79%	
Tunney's	\$46.51	\$47.14	\$46.52	0.02%	
Youville	\$67.24	\$67.24	\$67.24	0.00%	
<b>TODDLER PROGRAMS</b>					
ABC Pinehurst	\$42.88	\$44.80	\$43.74	2.01%	Taxes and mandatory benefits
Aladin Preschool	\$35.15	\$35.44	\$35.13	-0.06%	
Barrhaven	\$36.09	\$36.09	\$36.09	0.00%	
Bernadette Child Care	\$33.05	\$33.07	\$33.07	0.06%	
Canadian Mothercraft	\$41.49	\$43.84	\$41.44	-0.12%	
Capital Day Care	\$45.42	\$46.03	\$45.48	0.13%	
Centrepointe Day Care	\$41.08	\$40.80	\$40.80	-0.68%	
Children's Castle	\$37.34	\$37.34	\$37.34	0.00%	
Cornerstone	\$42.26	\$42.04	\$41.55	-1.68%	Error in wages
Cumberland Hub	\$37.75	\$37.78	\$37.75	0.00%	
Dow's Lake	\$33.73	\$38.30	\$33.73	0.00%	
Early Beginnings	\$40.04	\$40.04	\$40.04	0.00%	
Elizabeth Park	\$38.23	\$38.98	\$38.47	0.63%	
Greenboro Day Care	\$36.99	\$36.99	\$36.99	0.00%	Offset cost for kindergarten program
Heritage Preschool	\$43.33	\$45.23	\$43.41	0.18%	
Little School	\$41.34	\$41.32	\$41.19	-0.36%	
Orleans Child Care	\$49.39	\$49.49	\$44.00	-10.91%	
Pineview	\$39.74	\$40.24	\$39.74	0.00%	
Providence	\$36.98	\$37.24	\$37.27	0.78%	
River Heights	\$40.39	\$40.98	\$40.86	1.16%	Rent
Sandy Hill	\$41.37	\$41.37	\$41.37	0.00%	
Sunflower Co-op	\$44.97	\$44.07	\$44.07	-2.00%	Offset for increase in preschool program
Sur un Nuage	\$31.73	\$32.93	\$31.77	0.13%	
Tunney's Day Care	\$36.04	\$37.81	\$36.07	0.08%	
Youville	\$47.64	\$12.01	\$47.64	0.00%	
<b>INFANT/TODDLER PROGRAMS</b>					
Algonquin	\$54.89	\$55.74	\$54.50	-0.71%	Additional days of operation (14)
Centretown Parents' Co-op	\$62.54	\$63.90	\$62.54	0.00%	
Children's Place (Kanata)	\$37.22	\$37.55	\$37.55	0.89%	Rent, property taxes
Children's Place (Carling)	\$45.07	\$45.16	\$45.16	0.20%	
Colonel By Child Care	\$56.47	\$57.69	\$56.56	0.16%	
Dalhousie Parents'	\$59.15	\$60.03	\$59.15	0.00%	
Glebe Landsdowne	\$60.24	\$62.39	\$60.24	0.00%	
Petites Frimousses 2	\$45.21	\$45.43	\$45.21	0.00%	
Garderie Renée Tassé	\$61.67	\$61.13	\$60.95	-1.17%	Removal of maternity leave provision
Rideau Child Care	\$48.08	\$48.22	\$47.47	-1.27%	EHT exemption
Variety	\$55.25	\$55.24	\$54.59	-1.19%	EHT exemption
Wellington Ward	\$65.38	\$66.13	\$65.38	0.00%	



## Schedule A

10-Jun-99

Agency/Program Name	1998 Final Rates	1999 Requested Rates	1999 Recommended Rates	% Increase/ Decrease	Comments
<b>PRESCHOOL PROGRAMS</b>					
ABC Oxford	\$30.60	\$32.36	\$31.24	2.09%	Taxes and mandatory benefits
A to Z Day Care	\$26.14	\$25.98	\$25.94	-0.77%	Taxes lower than anticipated
Aladin Preschool	\$26.77	\$27.06	\$26.99	0.82%	
Algonquin	\$33.05	\$34.76	\$31.10	-5.90%	
Alpha 3 - 12	\$22.96	\$25.87	\$22.96	0.00%	
Andrew Fleck	\$29.82	\$29.82	\$29.82	0.00%	
Au Ballon Rouge	\$27.74	\$28.47	\$27.41	-1.19%	Additional days (3)
Barrhaven	\$29.52	\$29.52	\$29.52	0.00%	
Bernadette Child Care	\$27.12	\$27.20	\$27.13	0.04%	
Bishop Hamilton	\$33.20	\$34.12	\$34.12	2.77%	Less days (7)
Bridlewood	\$27.15	\$27.38	\$27.24	0.33%	
Canadian Mothercraft	\$29.86	\$29.81	\$28.00	-6.23%	Program capacity increased
Capital Day Care	\$35.79	\$36.31	\$35.85	0.17%	
Carleton Memorial	\$26.41	\$26.72	\$26.32	-0.34%	Offset cost of increase in School age program
Centrepointe Day Care	\$29.67	\$29.75	\$29.75	0.27%	
Centretown Parents'	\$36.94	\$37.74	\$36.94	0.00%	
Children's Castle	\$23.35	\$23.35	\$23.35	0.00%	
Children's Centre	\$28.38	\$28.76	\$28.55	0.60%	Cleaning contract
Children on the Hill	\$23.96	\$24.45	\$23.96	0.00%	
Children's Place (Kanata)	\$26.36	\$26.70	\$26.58	0.83%	Rent, property taxes
Children's Place (Carling)	\$29.88	\$29.99	\$29.99	0.37%	
Churchill-Carling	\$30.01	\$33.30	\$31.19	3.93%	Occupancy costs, taxes
City View Day Care	\$25.56	\$25.56	\$25.56	0.00%	
Colonel By Child Care	\$35.20	\$35.75	\$35.15	-0.14%	
Cumberland Hub	\$27.32	\$27.34	\$27.32	0.00%	
Dalhousie Parents'	\$34.05	\$34.50	\$34.05	0.00%	
Dow's Lake	\$26.71	\$30.17	\$27.76	3.93%	Conversion of preschool spaces to toddlers
Early Beginings	\$29.97	\$29.97	\$29.97	0.00%	
Early Learning Child Care	\$29.53	\$30.23	\$29.48	-0.17%	Additional days (1)
Edgewood Day Care	\$35.12	\$36.49	\$35.69	1.62%	Taxes
Elizabeth Park	\$29.38	\$30.26	\$29.54	0.54%	
Fairview Child Care	\$25.69	\$25.70	\$25.69	0.00%	
Florence Day Care	\$24.59	\$28.38	\$27.96	13.70%	Additional staff & food costs
Glebe Parents' Day Care	\$34.11	\$35.20	\$34.11	0.00%	
Greenboro	\$28.42	\$28.42	\$28.42	0.00%	Offset cost of spaces at Children's Centre
Heritage Preschool	\$34.11	\$34.67	\$34.22	0.32%	
Kanata Care	\$32.20	\$34.18	\$32.20	0.00%	
Little School	\$30.81	\$32.80	\$31.17	1.17%	Rent
Orleans Child Care	\$25.36	\$49.49	\$28.15	11.00%	Offset by reductions in Infants and Toddlers
Overbrook Day Care	\$29.82	\$29.82	\$29.82	0.00%	
Pineview	\$28.43	\$28.43	\$28.43	0.00%	
Providence	\$26.83	\$27.32	\$27.02	0.71%	4% vacation pay for casuals
Garderie Renée Tassé	\$39.16	\$38.00	\$37.93	-3.14%	Removal of maternity leave provision
Rideau Child Care	\$29.42	\$29.57	\$29.22	-0.68%	
Rideau Valley	\$28.91	\$29.35	\$28.98	0.24%	Rent
River Heights	\$28.62	\$29.37	\$29.09	1.64%	Rent
River Parkway Preschool	\$26.64	\$27.06	\$26.65	0.04%	

## Schedule A

10-Jun-99

Agency/Program Name	1998 Final Rates	1999 Requested Rates	1999 Recommended Rates	% Increase/ Decrease	Comments
Rockcliffe	\$30.81	\$29.07	\$29.07	-5.65%	Offset increases in KGT and School age programs
St. Anthony's	\$23.50	\$23.97	\$23.50	0.00%	
Sandy Hill	\$34.16	\$34.16	\$34.16	0.00%	
Sunflower Co-op	\$31.05	\$31.28	\$31.28	0.74%	Offset by decrease in Toddler program
Sur un Nuage	\$25.24	\$26.13	\$25.31	0.28%	
Tunney's	\$28.96	\$30.32	\$28.98	0.07%	
Tupper Tots	\$28.76	\$29.45	\$28.90	0.49%	
Variety	\$38.84	\$39.18	\$38.53	-0.80%	
Wellington Ward	\$40.11	\$40.53	\$40.11	0.00%	
YM/YWCA	\$23.64	\$23.64	\$23.64	0.00%	
Youville Preschool	\$31.15	\$8.88	\$31.15	0.00%	
<b>PRE-KINDERGARTEN PROGRAMS</b>					
Barrhaven - Kennevale	\$25.80	\$25.80	\$25.80	0.00%	
<b>KINDERGARTEN PROGRAMS</b>					
Aladin Preschool	\$18.65	\$19.14	\$18.79	0.75%	
Alpha 3 - 12	\$13.60	\$17.71	\$16.46	21.03%	Decrease in capacity
Andrew Fleck	\$26.27	\$26.27	\$26.27	0.00%	
Au Ballon Rouge	\$18.92	\$19.33	\$18.69	-1.22%	
Barrhaven - Kennevale	\$18.52	\$18.52	\$18.52	0.00%	
Barrhaven - Malvern	\$18.45	\$18.45	\$18.45	0.00%	
Beacon Learning Centre	\$18.53	\$18.39	\$18.37	-0.86%	Additional days (2)
Bridlewood	\$20.61	\$20.61	\$20.61	0.00%	
Brin d'herbe St. Anne	\$15.55	\$20.41	\$15.73	1.16%	
Brin d'herbe Francojeunesse	\$15.55	\$20.41	\$15.73	1.16%	
Brin de Soleil	\$13.80	\$21.99	\$13.80	0.00%	
Broadview	\$18.89	\$19.62	\$19.14	1.32%	
Bytown Co-op	\$22.32	\$23.04	\$22.96	2.87%	Less days (8)
Carleton Heights	\$19.02	\$18.89	\$19.08	0.32%	Less days (2)
Carleton Preschool	\$13.25	\$13.55	\$13.26	0.08%	Less days (2)
Carlington	\$19.88	\$20.19	\$19.85	-0.15%	
Centretown Parent's (McNabb)	\$23.30	\$23.80	\$23.30	0.00%	
Children's Castle	\$17.04	\$17.04	\$17.04	0.00%	
Children's Centre	New	\$21.19	\$21.19	New	Offset by decrease in Greenboro program
Children's Place (Kanata)	\$20.70	\$21.05	\$20.81	0.53%	
Connaught	\$19.53	\$20.35	\$19.52	-0.05%	
Copeland Park	\$18.11	\$20.14	\$18.26	0.83%	
Des Pionniers	\$12.45	\$12.43	\$12.43	-0.16%	
Devonshire	\$19.12	\$19.60	\$19.26	0.73%	Less days (2)
Elizabeth Park	\$21.92	\$22.49	\$22.06	0.64%	
Fairview	\$19.38	\$19.39	\$19.38	0.00%	
Fallingbrook	\$22.60	\$22.81	\$22.52	-0.35%	Additional days (1)
Forest Valley	\$19.84	\$20.43	\$20.14	1.51%	
Gardenway	\$22.15	\$22.15	\$22.15	0.00%	
Glebe Corpus Christie	\$24.21	\$24.93	\$24.21	0.00%	
Glebe Hopewell	\$24.21	\$24.93	\$24.21	0.00%	
Glebe Landsdowne	\$24.21	\$24.93	\$24.21	0.00%	
Greenboro School Age	\$21.12	\$20.51	\$19.80	-6.25%	
Holy Spirit	\$22.61	\$22.61	\$22.61	0.00%	

## Schedule A

10-Jun-99

Agency/Program Name	1998 Final Rates	1999 Requested Rates	1999 Recommended Rates	% Increase/ Decrease	Comments
Hunt Club Park	\$17.55	\$18.12	\$17.63	0.46%	Less days (2)
Kanata March Montessori	\$26.26	\$26.82	\$26.26	0.00%	
Katimavik	\$23.39	\$23.39	\$23.39	0.00%	
La Clémentine (Jan-Aug)	\$15.69	\$19.35	\$15.97	1.78%	Decrease in number of days
La Clémentine (Sept-Dec)	\$15.69	\$19.45	\$18.79	9.70%	Decrease in days, increase in clerical hours
Le Carrefour	\$12.39	\$12.39	\$12.34	-0.40%	
Le Cerf-Volant	\$19.07	\$20.34	\$19.06	-0.05%	
L'hirondelle	\$15.87	\$19.59	\$15.95	0.50%	
Mountshannon	\$22.17	\$22.17	\$22.17	0.00%	
Orleans Child Care	\$21.32	\$26.55	\$21.78	2.16%	
Overbrook Day Care	\$16.62	\$16.62	\$16.62	0.00%	
Petites Frimousses	\$17.17	\$18.39	\$17.64	2.74%	Offset by decrease in Headstart
Pineview	\$23.15	\$23.15	\$23.15	0.00%	
Ravenhill	\$19.18	\$21.89	\$18.97	-1.09%	
Reksap	\$18.51	\$18.87	\$18.75	1.30%	Rent and additional days (2)
Rideau Valley	\$22.91	\$23.21	\$22.92	0.04%	
Rockcliffé	\$23.20	\$23.72	\$23.72	2.24%	Offset by decrease in preschool program
St. Francis	\$22.10	\$22.11	\$22.10	0.00%	
St. Marguerite	\$19.64	\$20.26	\$19.99	1.78%	Salary annualization
St. Thomas More	\$19.64	\$19.75	\$19.99	1.78%	Salary annualization
Stonehaven	\$22.17	\$22.17	\$22.17	0.00%	
Sur un Nuage	\$19.62	\$20.40	\$19.63	0.05%	
Trillium	\$22.45	\$22.36	\$22.36	-0.40%	Additional days (1)
Vanier Coop	\$21.80	\$22.56	\$21.72	-0.37%	Additional days (1)
Vista	\$19.53	\$19.52	\$19.54	0.05%	Less days (1)
Whitehaven	\$17.90	\$18.06	\$17.98	0.45%	
YM/YWCA	\$23.65	\$23.65	\$23.65	0.00%	
<b>SCHOOL AGE PROGRAMS 4 - 5</b>					
Alpha 3 - 12	\$8.37	\$9.63	\$8.37	0.00%	
Brin d'herbe St. Anne	\$12.39	\$15.60	\$12.54	1.21%	
Brin d'herbe Francojeunese	\$12.39	\$15.60	\$12.54	1.21%	
La Clémentine	\$13.34	\$18.02	\$16.10	20.69%	Reduction in capacity and number of days
Des Pionniers	\$8.63	\$8.55	\$8.55	-0.93%	
<b>SCHOOL AGE PROGRAMS 6 - 9</b>					
Aladin	\$13.33	\$13.84	\$13.52	1.43%	
Alpha 3 - 12	\$7.64	\$8.87	\$7.64	0.00%	
Andrew Fleck	\$13.35	\$13.19	\$12.90	-3.37%	
Au Ballon Rouge	\$10.48	\$10.59	\$10.37	-1.05%	Additional days (3)
Barrhaven - Kennevale	\$13.47	\$13.47	\$13.47	0.00%	
Barrhaven - Malvern	\$12.56	\$12.56	\$12.56	0.00%	
Brin d'herbe St. Anne	\$12.18	\$12.77	\$12.32	1.15%	
Brin d'herbe Francojeunese	\$12.18	\$12.77	\$12.32	1.15%	
Brin de Soleil	\$10.94	\$17.09	\$10.95	0.09%	
Broadview	\$10.58	\$11.01	\$10.67	0.85%	
Carleton Heights	\$11.39	\$11.59	\$11.49	0.88%	
Carleton Memorial	New	\$13.69	\$13.69	New	Offset by reduction in preschool program
Carleton Preschool	\$6.82	\$7.31	\$6.84	0.29%	Less days (2)
Carlington	\$12.10	\$12.53	\$12.08	-0.17%	

## Schedule A

10-Jun-99

Agency/Program Name	1998 Final Rates	1999 Requested Rates	1999 Recommended Rates	% Increase/ Decrease	Comments
Children's Centre	\$12.55	\$12.85	\$12.82	2.15%	Rent
Children's Place (Kanata)	\$14.06	\$14.36	\$14.17	0.78%	
Connaught	\$13.86	\$14.41	\$13.85	-0.07%	
Copeland Park	\$10.60	\$11.57	\$10.69	0.85%	
Des Pionniers	\$6.99	\$6.93	\$6.93	-0.86%	
Devonshire	\$11.50	\$11.72	\$11.60	0.87%	
Fallingbrook	\$12.62	\$12.82	\$12.58	-0.32%	
Forest Valley	\$11.07	\$11.46	\$11.24	1.54%	
Gardenway	\$14.54	\$14.54	\$14.54	0.00%	
Glebe Corpus Christie	\$12.38	\$12.55	\$12.38	0.00%	
Glebe Hopewell	\$12.38	\$12.55	\$12.38	0.00%	
Glebe Mutchmore	\$12.38	\$12.55	\$12.38	0.00%	
Greenboro School Age	\$13.88	\$13.23	\$13.88	0.00%	
Holy Spirit	\$14.15	\$14.15	\$14.15	0.00%	
Hunt Club Park	\$12.29	\$12.85	\$12.54	2.03%	
Katimavik	\$14.99	\$14.99	\$14.99	0.00%	
La Clémentine (Jan-Aug)	\$11.24	\$12.85	\$11.54	2.67%	Decrease in number of days
La Clémentine (Sept-Dec)	\$11.24	\$13.29	\$12.53	11.47%	Decrease in days, additional clerical hours
Le Cerf-Volant	\$10.02	\$10.63	\$10.02	0.00%	
L'hirondelle	\$8.44	\$9.17	\$8.48	0.47%	
Mountshannon	\$14.64	\$14.64	\$14.64	0.00%	
Orleans Child Care	\$15.33	\$21.32	\$15.70	2.41%	
Overbrook Day Care	\$14.59	\$14.61	\$14.59	0.00%	
Pineview	\$14.61	\$14.12	\$14.61	0.00%	
Ravenhill	\$13.15	\$11.13	\$12.03	-8.52%	EHT exemption,
Reksap	\$10.47	\$10.84	\$10.73	2.48%	Rent and additional days (2)
Rideau Valley	\$13.88	\$14.02	\$13.85	-0.22%	
Rockcliffe	\$15.89	\$16.32	\$16.32	2.71%	
St. Francis	\$13.99	\$13.99	\$13.99	0.00%	
St. Marguerite	\$12.63	\$12.67	\$12.47	-1.27%	
St. Thomas More	\$12.63	\$12.30	\$12.47	-1.27%	
Stonehaven	\$14.52	\$14.52	\$14.52	0.00%	
Trillium	\$12.22	\$12.17	\$12.17	-0.41%	Additional days (1)
Vanier Coop	\$15.02	\$15.39	\$14.96	-0.40%	
Vista	\$11.69	\$11.69	\$11.69	0.00%	
Whitehaven	\$9.44	\$9.50	\$9.50	0.64%	
YM/YWCA	\$10.61	\$10.61	\$10.61	0.00%	
<b>HEADSTART</b>					
Le Carrefour	\$11.41	\$11.45	\$11.38	-0.26%	
Children's Aid	\$40.39	\$45.79	\$40.39	0.00%	
Cornerstone	\$31.92	\$32.00	\$31.76	-0.50%	
Hawthorne Meadows	\$20.52	\$20.64	\$20.52	0.00%	
Heatherington	\$23.26	\$23.65	\$23.19	-0.30%	
Les Petites Frimousses	\$28.98	\$29.12	\$28.67	-1.07%	Offset increase in Kindergarten program
Nanny Goat Hill	\$15.95	\$15.95	\$15.95	0.00%	
Pinecrest Queensway	\$18.27	\$18.22	\$18.28	0.05%	
Queensway	\$15.88	\$15.88	\$15.88	0.00%	
West-End Co-op	\$16.83	\$19.40	\$16.81	-0.12%	

**Schedule A**

10-Jun-99

Agency/Program Name	1998 Final Rates	1999 Requested Rates	1999 Recommended Rates	% Increase/ Decrease	Comments
YM/YWCA	\$18.63	\$18.63	\$18.63	0.00%	
<b>SUMMER CAMPS</b>					
Andrew Fleck	\$21.44	\$23.69	\$21.44	0.00%	
Carleton Memorial	\$18.96	\$18.69	\$17.33	-8.60%	
City View	\$18.41	\$18.42	\$18.41	0.00%	
<b>HOME CHILD CARE</b>					
Andrew Fleck Child Care	\$6.12	\$6.12	\$6.12	0.00%	
Canadian Mothercraft	\$6.42	\$6.52	\$6.42	0.00%	
Centrepointe	\$5.82	\$5.82	\$5.82	0.00%	
Children's Village	\$6.01	\$6.10	\$6.06	0.83%	Mandatory benefits
City View	\$5.67	\$5.67	\$5.67	0.00%	
Community Child Care	\$5.92	\$6.28	\$5.93	0.17%	
Glebe Parents'	\$6.18	\$6.40	\$6.18	0.00%	
Gloucester Child Care	\$5.94	\$6.11	\$5.99	0.84%	Property tax
La Maisonnée	\$5.76	\$5.76	\$5.73	-0.52%	
Metcalf Private Home	\$5.27	\$5.41	\$5.27	0.00%	
Odawa	\$6.75	\$6.84	\$6.84	1.33%	Mandatory benefits
Wee Watch (Nepean)	\$5.06	\$5.15	\$5.10	0.79%	
Wee Watch (Kanata)	\$6.47	\$6.71	\$6.53	0.93%	
Wee Watch(Orleans)	\$6.08	\$6.84	\$6.08	0.00%	