### Policy, Priorities and Budgeting Committee Comité des politiques, des priorités et des budgets

Agenda 13 Ordre du jour 13

Thursday, August 31, 2000 - 9:15 a.m. Le jeudi 31 août 2000 - 9 h 15

Victoria Hall, First Level Bytown Pavilion, City Hall

Salle Victoria, niveau 1 Pavillon Bytown, hôtel de ville



### Confirmation of Minutes Ratification des procès-verbaux

Minutes 12 (July 27, 2000)

Procès-verbal 12 (Le 27 juillet 2000)

### **Index**

### Action Items Articles pour exécution

1. Employment Agreements - Contract Staff in the Office of the Mayor
Contrats de travail - Personnel contractuel du Bureau du maire
Ref.: ACS2000-CS-COM-0002
City Wide

Regional Matters Questions régionales

Municipal Government Reform Réforme du gouvernement municipal

**External Relations Matters Questions de relations extérieures** 

**Correspondence Correspondance** 

Members' Reports - Enquiries Rapports des membres - demandes de renseignements

Councillor/Conseillère Diane Deans, Chairperson/Présidente

2. Committee Against Impaired driving Comité sur la conduite avec facultés affaiblies Ref.: CC2Z2000189

City Wide

3

Councillor/Conseiller Jim Bickford, Vice-Chairperson/Vice-président

Councillor/Conseillère Inez Berg

Councillor/Conseiller Richard Cannings

Councillor/Conseiller Ron Kolbus

Councillor/Conseiller Brian Mackey SEF



August 11, 2000 ACS2000-CS-COM-0002

(File: PRU1500/0200)

Department of Corporate Services Ward/Quartier

City Wide

 Policy, Priorities and Budgeting Committee / Comité des politiques, des priorités et des budgets Action/Exécution

• City Council / Conseil municipal

1. Employment Agreements - Contract Staff in the Office of the Mayor Contrats de travail - Personnel contractuel du Bureau du maire

### Recommendation

1. That the employment agreements with the Elected Representative Assistants in the Office of the Mayor be amended to provide that those employees who choose to continue in employment are entitled to severance pay in accordance with the terms in the existing agreement on December 31, 2000 or upon termination of employment by the new or Acting Mayor.

August 11, 2000 (1:56p)

J. Jerald Bellomo A/Commissioner of Corporate Services August 14, 2000 (2:51p)

Approved by John S. Burke

Chief Administrative Officer

ED:db

Contact: Edythe Dronshek - 244-5300 ext. 1-3525

### **Financial Comment**

There is no financial implication in this report. Funds have been accommodated within existing operating estimates, as approved by City Council, January 17, 2000.

August 14, 2000 (2:22p)

for Marian Simulik
Acting City Treasurer

RL:ari

### **Executive Report**

#### Reasons Behind Recommendation

In light of the Mayor's resignation from office prior to the end of the current term, it is appropriate to deal with this matter.

Section 13 of the employment agreement states that the employee "shall be entitled to receive severance pay in the situation where the Mayor ... retires from office". The severance pay is an amount that is equal to one month's remuneration for each continuous person year of service as an employee up to an amount equivalent to six months remuneration.

This section would give the employee the option of claiming his or her severance payment at the time of the Mayor's resignation or alternatively electing to continue in employment under the new or acting Mayor. The employment agreement does not contemplate the combined scenario of the Mayor's resignation and a "transition year". To avoid any dispute over the entitlement to a severance at the end of the term and to preserve continuity in the Office of the Mayor, it is considered expedient to confirm the entitlement of a severance payment for those employees who choose to continue in employment until the end of the term and are not re-hired by the Mayor or a member of the Council of the new City of Ottawa.

In accordance with the Transition Board Human Resources Guidelines, approval of the Board is not required.

### **Disposition**

City Clerk to amend agreements.



August 23, 2000

CC2Z2000189

(File: ACC 1310/2000)

Ward/Quartier City Wide

# 2. Committee Against Impaired driving Comité sur la conduite avec facultés affaiblies



CITY COUNCIL Margaret Rywak Councillor, Knoxdale Ward (N4)

Ben Franklin Place 101 Centrepointe Drive Nepean, Ontario K2G 5K7

City Hall: 613-727-6723 Home: 613-828-9976 Fax: 613-727-6653

e-mail: margaret.rywak@city.nepean.on.ca

June 29, 2000

Mayor Jim Watson City of Ottawa 111 Sussex Drive Ottawa, ON K1N 5A1

Dear Mayor Watson:

I am writing, on behalf of the Nepean Committee Against Impaired Driving, to ask your Council's support for the concept, in the attached motion, regarding the formation of a committee on impaired driving. This committee would serve the new City of Ottawa, with funding from the new city. This motion was unanimously supported by Nepean Council at our regular Council meeting, on June 15th. We would ask that your Council consider endorsing this motion to enable the formation of an expanded impaired driving committee.

Nepean Committee Against Impaired driving is the only one of its kind in Ottawa-Carleton. It is a volunteer, community based group, with a mandate to change attitudes regarding the crime of drunk driving. Our Committee has been looking, for a long time, at extending its scope and making it an organization that would encompass and serve our total Region. With amalgamation underway, in Ottawa-Carleton, we believe this is the right time for the Committee to expand.

Nepean has been funding our committee with a \$3,000, yearly grant, and we always do some small fund raising and receive donations from various community groups. If our motion receives support, from the municipalities, we will be asking the Transition Board to recommend that the new city recognize and fund the new committee. A yearly grant of \$10,000, to \$12,000, for an expanded committee should be adequate to pursue our mandate and goals.

Enclosed is a grant application which will give you an overview of the projects and accomplishments of our Committee, over the past few years. I might add, we received the \$7,500. grant we were seeking in this application. The City of Nepean and the Nepean Kiwanis have matched this grant, and we are expecting more community dollars to come forward in the next couple of weeks. We plan to have a video for grades 4 to 6 in some of our schools by fall. This project could be expanded, in the new city, if our Committee becomes a new city wide body. This is a large project and we feel the results are going to be rewarding, and that we will be very proud of our initiative.

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FNLE # .

CORPORATION OF THE CITY OF NEPEAN

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We certainly hope your Council will be able to support our motion. We believe that changing attitudes, about the crime of drunk driving, saves lives.

If you support the motion, would you please supply us with a copy so I can forward it to the Transition Board.

Thank you so much for giving our request your consideration.

Very truly yours,

Margaret Rywak, Chair

Nepean Committee Against Impaired Driving

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Councillor, Knoxdale Ward (N4)

C.C.: City Clerk

THE CORPORATION OF THE CITY OF NEPEAN CITY COUNCIL RESOLUTION - JUNE 15, 2000

MOTION NUMBER 103-2000

Moved by Councillor Rywak

Seconded by Councillor Phillips

WHEREAS, the Nepean Committee Against Impaired Driving is the only community based, volunteer organization of its kind in Ottawa-Carleton, with a mandate to draw awareness to the dangers and tragedies associated with the crime of drunk driving;

AND WHEREAS, as a result of the amalgamation of area municipalities, the members of the Nepean Committee Against Impaired Driving wish to expand the Committee in order that it will provide a similar mandate to the new City of Ottawa, including an appropriate committee name change;

AND WHEREAS, the Council of the City of Nepean has always funded the Nepean Committee Against Impaired Driving, with further funds and donations coming from the community;

BE IT RESOLVED THAT the Council of the City of Nepean supports the expansion of the Nepean Committee Against Impaired Driving to serve the new City of Ottawa and that all area municipalities and the region be requested to endorse this concept;

AND BE IT FURTHER RESOLVED THAT the Transition Board be requested to endorse this proposal including a recommendation to the new City of Ottawa Council to include funding for a new expanded Committee.

Carried -

Mayor Pitt was absent



### 以 NEPEAN

CITY COUNCIL Margaret Rywak Councillor, Knoxdale Ward (N4)

Ben Franklin Place 101 Centrepointe Drive Nepean, Ontario K2G 5K7

May 31, 1999 Cit

City Hall: 613-727-6723
Home: 613-828-9976
Fax: 613-727-6653
e-mail: margaret.rywak@city.nepean.on.ca

R.S.V.P. Community Program Fund c/o Ontario Safety League 5045 Orbitor Drive Building 11, Suite 100

Mississauga, Ontario L4W 4Y4

Dear Sir or Madam:

The Nepean Committee Against Impaired Driving is a community based, volunteer, organization. It is made up of 14 members, and I have attached a list of their backgrounds or expertise (attachment # 1).

Our mandate is to bring awareness to our citizens, and instill that *drinking and driving* is a crime and can result in severe injury or death.

We are well received within the community and receive much praise for our efforts. No tool exists to measure how effective our projects have been. We do feel, however, that we are making a difference.

Our new project, if funded, would help to develop an attitude, towards *drinking and driving*, at a young age. Hopefully, this attitude would be with these students when they reach driving age. In the meantime, we would hope that they would promote this way of thinking among their elders parents, relatives and friends.

Our community members are a dedicated group, and with an R.S.V.P. grant, could see some of their ideas put into action.

We wish to thank you for the opportunity to make this application.

Tywak

Very truly yours,

Margaret Rywak, Chair

Nepean Committee Against Impaired Driving

&

Councillor, Knoxdale Ward (N4)

#### CORPORATION OF THE CITY OF NEPEAN



# R.S.V.P. COMMUNITY PROGRAM FUND APPLICATION APRIL 1999 – MARCH 2000

	A: APPLICANT INFO	ORMATION				
Name of Org	ganization: Nepean C	ommittee Against	Impai	ired Driving		
Address: N	epean City Hall, 101	Centrepointe Driv	e			
City: N	epean, Ontario			Postal Code:	K2G 5K7	
Telephone:	613-727-6723	Fax: 613-727-6653		E-mai	l Address:	ty.nepean.on.ca
Describe the	goal/mandate of your o	rganization:		_	·	
To promot	te awareness - that d	rinking and driving	isac	crime which	can lead to de	ath and despair.
	s your organization beer	700		ately 15 yea	ars.	
1. Numer	your organization's past ous awareness progra	ms (see ATTACH)			, 7)	
	ence at the Santa Cla ensive Designated Dr		ATTA	ACHMENTS	#8;-9, 10)	
	: PROJECT INFOR	MATION				
Project Name	: DeeThree Rangers	(Don't Drink and I	Drive)	)		
Project Conta	ct: Nepean Committe	e Against Imapired	d Driv	ing - Chair,	Councillor Ma	argaret Rywak
Telephone:	613-727-6723		Fax:	613-727-66		
lease provide	details concerning your	project. (Attach a ser	parate	sheet if neces	ssary)	
What is the go	pal of your project?					
To create a and promot	a "còol" group that p ted among their elde	romotes Don't Drir rs parents, rela	nk and atives	l Drive princ , older sibli	ciples that are ngs (see ATTA	taken home CHMENT #2).
What is the tar	get group you hope to r	each?		<u></u>		
Grades 4 to	6 (9 to 11 year old	oublic school stude	ents).			
this project o			•			
not, please specify the start and finish dates for your project.  tart Sept./Oct. 1999 Finish May 2000						
It 100				<del></del>		

How do you propose to determine t	he effectiveness of vi	our project? Please be specinc.	
By requesting the home room video is viewed. We will require prize could be awarded for t	n teacher conduct quest that our Con	a fact finding project 2 to 3 nmittee be supplied with the	findings. A class
Do you have a public awareness co If yes, please provide details or attact		oject? Yes_X_No	
See plan. (Attachment # 2-	)		
Do you have community support for if yes, please attach letters or other	your project? Yes_evidence of support.	No	
This is a new idea so it has no full community support for o	ot been taken to t ur projects.	he community. However, w	e have always had
SECTION C: R.S.V.P. FUNDIN	G INFORMATIO	N	
Please indicate the amount you are re Note: You will be required to report or	equesting from R.S.V	/P.	
Under which category of funding is you	or group applying?		
(Please circle one) Community	Group	Broader Public Sector	Government
The City of Nepean provides sus with special rates on adversign project. Local businesses making is discounted. A coin	tisements. All ou donate prizes for	r service clubs have sponsor an annual draw (Nepean D	red our illuminated avs). Our sign
Councillor Margaret Rywak, C Name and title .  Margaret C. Ty Signature  DATE May 31, /9	hair, Nepean Con	nmittee Against Impaired D	Driving
Return application and all attac	hments to:		
R.S.V.P. Community Program F c/o Ontario Safety League 5045 Orbitor Drive Building 11, Suite 100 Mississauga, ON L4W 4Y4	und		
ax: (905) 625-0677	Phone: 1	-877-253-0033	

# Nepean Committee Against Impaired Driving Committee Membership

### By Background

	Elected Municipal Councillor - Chair of Committee
2.	Councillor's Executive Assistant - Recording Secretary and Project Organizer
3.	Nepean By-law Enforcement Officer
4.	Community Collage Criminology Student
5	Retired Educator and Past Vice-Chair of Ontario Community Council on Impaired Driving
6.	Insurance agent and business man
7.	Former Educator - presently working in Marketing
8.	Retired Civil Servant
9	Chair of Local Chapter of MADD
10.	Constable with Ottawa-Carleton Police Services
11	Minister and psychologist at local Presbyterian Church
12	General Manager at The Royal Canadian Legion
13.	Nurse at Regional Municipality of Ottawa-Carleton - Health Department
14.	Nepean Fire Fighter

### The Project . . . DeeThree Rangers

We believe that an educational approach, at an elementary level of age 8 to 13, is the proper focus of influence. It is one age group that can have a pressure sway on their elders (parents, relatives, etc.) in order to enforce a no drinking/driving regime around their own particular environments. We suggest creating an imaginary group called the *DeeThree Rangers (Don't Drink and Drive)* that would come complete with super-hero type personalities to preach the gospel against drinking and driving and all the other auxiliary points, i.e. designate a driver, etc. It would be a coordinated campaign, featuring several elements, for example:

- Three out of five junior grade students (grades 4 to 6) have access to the Internet. If funds permit, we suggest developing a website. The website address would be <a href="https://www.deethreerangers.com">www.deethreerangers.com</a>. It would feature the super-hero type personalities giving information about drinking and driving and how they can influence the proposition around the home.
- Give a ruler to each junior grade student (grades 4 to 6). On one side, we would have it just like a normal ruler with the *Nepean Committee Against Impaired Driving* logo. On the other side, we would have the phrase *Don't Drink and Drive That's the Rule DeeThree Rangers*. The rulers would be plastic and of different colours.
- To produce an upbeat/rap type video featuring the *DeeThree Rangers* super-heroes as cartoon or puppet figures. This video would run about 5 to 7 minutes. Every school with junior classes would receive a copy of the video.
- If time and funds permit, a separate puppet show could be produced for live audiences, that could be taken around to schools, produced by drama students at secondary schools.
- 5. As a real identification with the *DeeThree Rangers* intent, spiffy looking buttons could be produced, to be given out to the students to wear as their buy-into the program.

  Make it an *IN* thing.

#### Public Awareness:

Articles in the two local weeklies would be used to make the general public aware of this project. Of course, our source of revenue, for the project, would be prominently featured in any articles.

A pamphlet giving an outline of the project would be sent home with each student who views the video. Again, the R.S.V.P. Program would receive credit.





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# Sign of the times – new drinking and driving message for teens

MEGHAN CROSS NEPEAN THIS WEEK

It sat, glowing its message, in the front lobby of St. Paul High School in Nepean before moving on to another school in the city to illuminate a new group of students.

After two years, the Nepean Committee Against Impaired Driving has changed its sign to bring a new message to youth and will be sent to five Nepean high schools in eight weeks.

Right at graduation time and prom night parties, the sign warns students not to drink and drive in a sharp, clear message, with a long list of community supporters listed on one side.

The Barrhaven Lions Club, Greater Nepean Chamber of Commerce, Kiwanis Club of Nepean, Nepean Lions Club, Optimist Club of Nepean, Royal Canadian Legion Branch 593, along with the Nepean Committee Against Drunk Drivers, the city, and B&G signs all sponsored the sign.

"We have just started our own group here of



The newly changed Nepean Committee Against Impaired Driving sign will be in schools across the City of Nepean.

students against drunk driving and we are trying to raise awareness so when the (committee) phoned us about the sign, it was perfect timing," says Margaret Imbleau, guidance counsellor at St. Paul. "We are also having a speaker coming in to talk with our 120 graduates about smart party planning before the prom."

The sign will also be making a visit to Confederation. Merivale, Bell and Sir Robert Borden before the students celebrate their graduations.

"It's trendy and cool and just right to send a warning message to all drivers," says chair of the Nepean Committee Against Impaired Driving, councillor Margaret Rywak, in a press release.

"The illuminated medium and a simple, unmistakable message can't help but be noticed."



SAN CLAUS ARADE 1997

# Committee brings 'Arrive Alive' message to Santa Parade



only holiday reminders at Saturday's Santa Pa- hand to promote the message of responsible rade in Centrepointe. Members of the Nepean, merry-making for the holiday season.

Clarion photo by Bruce Peever Egg nog and Christmas presents weren't the Committee Against Impaired Driving were on

Santa Claus Parade - 1998

# Nepean Days prize winners announced



Clarion photo by James Deagle

Pictured above are the winners of the Nepean Committee Against Impaired Driving's free draw at Nepean Days. There, second from left to right: Vanessa Abbott (first prize, picnic basket donated by Bayshore Shopping Centre), Fiona Kirkland (fourth prize, t-shirt donated by the City of Nepean) and Dan DeForest (third prize, telephone donated by Radio Shack). Absent for the photo was Alex Goodwin (second prize, Weed Eater donated by RONA Warehouse). On hand to award the prizes were NCAID Chair Margaret Rywak (far left) and NCAID Recording Secretary Trudy Stephen.

We hope to get this kind of coverage in 1999.





We'd like to commend the following Nepean restaurants and bars for their dedication and commitment to participating in the Designated Driver Program.

Big Daddy's Crab & Oyster Bar 780 Baseline Rd.

Capone's Banquet Catering Nepean Sportsplex

> Chances "R" Shoppers City West

Don Cherry's 117 Centrepointe Drive

> East Side Mario's 1 Stafford Road Bells Corners

Greenfield's Pub & Eatery. 900 Greenbank Road Barrhaven

Hemmingway's 3791 Richmond Road Bells Corners

Lincoln Station 1490 Merivale Road

Little Rock Café 780 Baseline Road (at Fisher)

Meadowland's Sports Bar 1127 Meadowlands Drive

Nepean Sailing Club 3259 Carling Avenue

Rockwell's Restaurant 1642 Merivale Road (Merivale Mall)

Royal Canadian Legion Branch 596 4026 Richmond Road Bells Corners

Sergeant's Pump & Eatery 1568 Merivale Road

Split Rock Ranch West Hunt Club Road West of Cedarview

Tollgate Restaurant & Pub 3700 Richmond Road **Bells Corners** 

Tommy Tango Rhythm Kitchen Café 1280 Baseline Road

Villa Lucia 3430 Carling Avenue (2 km. W. of Bayshore)

Vox Lounge 3795 Robertson Road Bells Corners

Your support and patronization of these responsible Nepean establishments, as active participants and good citizens, is encouraged.

Have a safe and pleasant summer!

Councillor Margaret Rywak, 727-6723

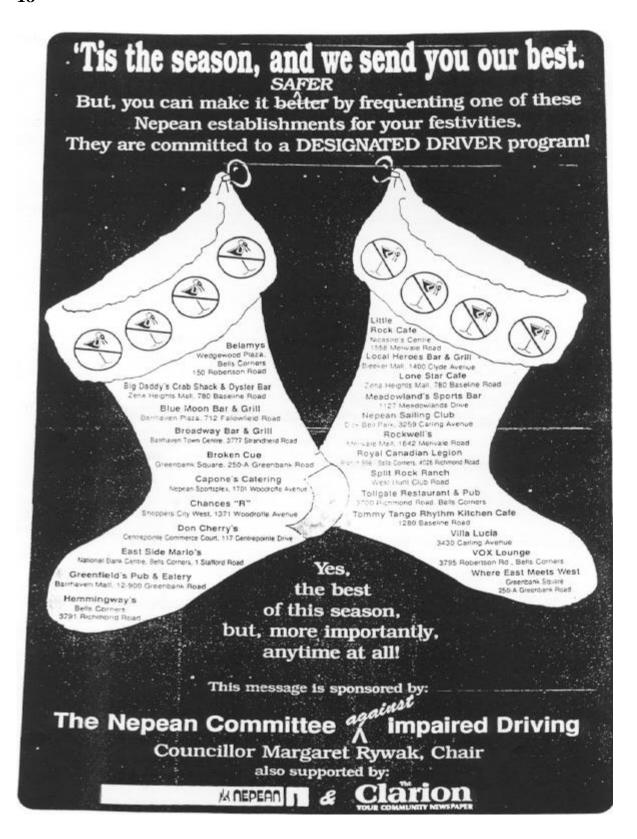
Chair

The Nepean Committee Against Impaired Driving

The Nepean Committee 1 Impa **Impaired Driving** 

AL DEPEAR

THIS WAS A FULL PAGE AD



## This is to certify that

is an active participant in

# The Designated Driver Program

sponsored by

The Nefrean Committee Against Impaired Driving
(A volunteer, community based organization, financially supported by The City of Nepean)

Councillor Margaret Rywak, Chair Nepean Committee Against Impaired Driving

Hugh Burwell, Vice-Chair Nepeau Committee Against Impaired Driving